

## **Governing Board Nominating Committee Report to 2022 General Conference**

The GBNC was appointed by the MCC Governing Board in fall 2021 in accordance with the MCC Bylaws Article V, E, 4 (d) which provides: “ The Governing Board shall appoint a Governing Board Nominating Committee of three (3) persons. The Moderator shall serve as a consultant to the Governing Board Nominating Committee. The responsibility of the Governing Board Nominating Committee is to actively solicit candidates for the position, review any and all applications, and select qualified candidates. The qualified candidates shall be presented to the General Conference for election.”

We Rev. Stuart Sutherland (MCC Good Shepherd, Sydney, Australia), Janet Fitzsimmons (MCC Toronto, Canada), and Jo-Anne Ludy (MCC Baltimore, Maryland, USA) were appointed to serve on the Governing Board Nominating Committee (GBNC). Rev. Stuart served as the GBNC Chair in fall 2021

In the New Year 2022, one of our members, Janet Fitzsimmons became unavailable and Rev. Tijuana Gray (MCC Topeka, Kansas, USA) was appointed by the Governing Board to serve on the GBNC. We would like to thank Janet for the integral role she played in the GBNC, and we greatly appreciate the work that Janet contributed to the GBNC and we thank her for her service. Our prayers also go out to Janet.

The Committee thoughtfully considered what qualities would be essential to serving on the Governing Board and the Committee prepared assessment criteria based on the MCC bylaws and Governing Board charter. A GBNC website was created which included the timeline for the process, application, the role of members of the MCC Governing Board and frequently asked questions.

We were encouraged by the applications that we received by January 31, 2022. We reviewed and considered these in accordance with our assessment criteria, The Committee had regard to diverse backgrounds (age, nationality, ethnicity, race, language, gender, and ability) and core competencies and complementary skills such as policy development, finance, human resources, or legal skills. The Committee also considered the strategic aims of the denomination (spirituality, presence, diversity, leadership, and resources) when considering potential applicants for the final slate.

The Committee interviewed eleven (11) applicants for four (4) Governing Board vacancies. Two (2) of the vacancies are clergy and two (2) are lay. The Committee selected five (5) clergy candidates and four (4) lay candidates for the slate.

They candidates are:

Clergy Candidates:

1. Rev Elder Diane Fisher, MCC of Rehoboth, Rehoboth Beach, USA
2. Rev Doretha Williams-Flournoy, A Church for All, North Highlands, CA, USA
3. Rev Cristopher Joseph San Jose, Open Table MCC, The Philippines;
4. Rev Beulah Durrheim, Good Hope MCC, South Africa
5. Rev Onetta Brooks, Founders MCCLA, USA

Lay Candidates

1. Chad C. Hobbs, MCC Tampa, USA
2. Clare Coughlin, Divine Peace MCC, Waterford, MI, USA
3. Leo Rossetti, ICM Rio, Brazil
4. Ivana Warwick, ICM Sao Paulo, Brazil

The terms are for six (6) years. The applicants we interviewed were diverse, from South America, Asia, and Africa to the United States. We also managed interviews in global time zones with not only the Committee members in different parts of the globe, the applicants were in different parts of the world.

In order to conduct interviews with non-English speaking applicants we used the Microsoft Translator to conduct interviews in a language other than English to enable a diverse selection of applicants that could not speak English and for their inclusion in the process.

We hope our diverse candidates that we have presented will build confidence in their communities and encourage MCC to grow globally in diverse and non-English speaking communities,

In Christ's service,

Rev. Stuart Sutherland, MCC Good Shepherd, Sydney Australia

Jo-Anne Ludy, MCC Baltimore,, USA

Rev, Tijuana Gray, MCC of Topeka, Kansas, USA