



MCC Richmond

**2023
CONGREGATIONAL
BOOKLET**

Annual Congregational Meeting

November 12, 2023

Member Booklet

Table of Contents

Annual Congregational Meeting Agenda.....	4
Annual Congregational Meeting Minutes from November 20, 2022.....	5
Ministry & Leadership Annual Reports.....	9
Pastor’s Annual Report	11
Vicky Hester Food Pantry	13
Bread Ministry Report.....	15
Adult Sunday School Report.....	16
Wednesday Night Line Dance Class and Country Dancing.....	16
Thursday Night -Flair, Share and Prayer.....	17
Hospitality Ministry Report	18
Fundraising Team Report	19
Fine Arts / Music Ministry Report.....	20
Bi+ Resource Group Report.....	21
Ministry of Care Report	22
Centering Community Report.....	23
Communications & Social Media Team Report	24
Safety Committee Report	25
Facilities Report.....	26
Vice Moderator Report	28
Board of Directors Annual Report.....	29
Church Membership Report.....	33
Bylaw Amendment	34

Presentation of Candidates for Election.....	35
Les Quintanta-Branch - Candidate for 1 st Lay Delagate.....	36
Mark James - Candidate for Treasurer.....	37
Elliot Robinson - Board of Directors Candidate.....	38
MJ Simmons - Board of Directors Candidate.....	39
Mo Southall - Board of Directors Candidate.....	40
Balance Sheet as of September 30, 2023	42
Proposed Budget for Fiscal Year 2024	45
Proposed Designated Funds Budget for Fiscal Year 2024	48
MCC Richmond Contact Information	49

Annual Congregational Meeting Agenda

November 12, 2023; 1:00 p.m.

- A. Opening Prayer
- B. Call to Order – Vice Moderator Catherine Pall
- C. Confirmation of Quorum – Church Clerk Philip Adams
- D. Introduction of Board Members and Parliamentarian
- E. Approval of Minutes of Preceding Meetings (Attached)
- F. Report of the Board of Directors and/or Officers
- G. Reports of Committees
- H. Unfinished Business
- I. New Business
 - 1. Approval of the Budget
 - 2. Discussion and Vote on Proposed Bylaw Amendment
 - a. Results of Bylaw Amendment Vote
 - 3. Election of Board Members
 - a. Results of Board Member Election
 - 4. Election of Nominating Committee Members
 - a. Results of Nominating Committee Election
 - 5. Recognition
 - a. Richard Pittenger Music Award
 - b. Elaine German Volunteer Award
- J. Other Written Comments/Questions from the Membership
- K. Adjournment

Annual Congregational Meeting Minutes from November 20, 2022

The MCC Richmond Congregational Meeting was held in person in the Celebration Hall on Sunday, November 20, 2022. The meeting was called to order at 1:05 p.m. by Vice Moderator Shari Drees. Mark Harrell opened the meeting in prayer.

Shari Drees called on Philip Adams, Church Clerk to certify the quorum. Philip responded that 29 members had been checked in and that exceeded the requirement of 20% of the membership or 22 members. (During the meeting, an additional two members came in after the quorum was called for a grand total of 31.) Church Clerk, Philip Adams introduced the Board members who were present - Shari Drees, Vice Moderator; John Poarch, Treasurer, Al Canary, Director; M.J. Simmons, Director; and Philip Adams, Clerk. Tia Meek, Director was unable to attend. Philip Adams explained that there was no Parliamentarian for the meeting, but that he had a copy of the Bylaws and would call for assistance if needed.

Philip Adams gave a brief summary of the agenda for the meeting. Shari Drees asked for a motion to approve the agenda which was made by Tigger Grosvenor and seconded by Georgia Thweatt-Johnson. The motion was approved on a voice vote with no negative votes.

Philip Adams indicated that the minutes from the 2021 Congregational Meeting had been included with the packet. Philip Adams asked for a motion to approve the minutes which was made by John Pall and seconded by Ginny Loving. The motion was approved on a voice vote with no negative votes or abstentions.

Philip Adams called attention to the written reports that had been included in the membership packet. He noted some additional information for the Vicky Hester Food Pantry as Anthem had provided socks and blankets for all the patrons of the food pantry and Altrusa International had provided turkeys for 12 Thanksgiving baskets. Shari Drees presented a brief summary of her written report. John Poarch, Treasurer presented a brief year to date summary of the church financials through September 30, 2022.

Loretta Mountcastle presented the Nominating Committee Report. She mentioned that there were three candidates for two Board positions including Daniel Burgess Fehner, Catherine Pall, and Philip Adams. She mentioned that there was no candidate for the First Lay Delegate. She introduced John Pall as the candidate for the Second Lay Delegate and Les Quintana-Branch as the candidate for the Alternate Lay Delegate. Upon a motion by Loretta Mountcastle

and a second by Catherine Pall, the reports were accepted and approved. The motion was approved on a voice vote with no negative votes or abstentions. There was no Unfinished Business.

Under New Business, Shari Drees introduced John Poarch, Treasurer to present the budget. A couple of questions were asked and answered. Greg Nelson made the motion to accept the budget as presented and Les Quintana-Branch seconded. The budget was approved by a voice vote with no negative votes or abstentions.

All Board candidates were provided a brief opportunity to address the membership. Doug Ritcher and Lucas Maertin, as Friends of the Church were appointed to tally the votes. Ann Herbst collected the ballots. It was noted that the Board had the authority to appoint a Member to the First Lay Delegate position.

Daniel Burgess Fehner requested that the membership support Catherine Pall and Philip Adams for the two Board positions. The ballots were collected and tallied. Catherine Pall and Philip Adams were elected for 2-year terms; John Pall was elected as Second Lay Delegate and Les Quintana-Branch was elected as Alternate Lay Delegate.

Shari Drees directed attention to the election of two positions for the Nominating Committee. (In 2021, Carol Anderson explained that all members present held an initial vote by virtue of being a member in attendance. She recommended for individuals to second a nomination in order to provide names to serve for the vacant positions on the Nominating Committee. This procedure was followed again in 2022.)

Loretta Mountcastle seconded Tigger Grosvenor for the Nominating Committee. Tigger Grosvenor accepted the nomination. Loretta Mountcastle seconded Chuck Bateman for the Nominating Committee. Chuck Bateman accepted the nomination. Catherine Pall seconded John Pall for the Nominating Committee. John Pall accepted the nomination. Loretta Mountcastle seconded Kendall McKnight for the Nominating Committee. Kendall McKnight did not accept the nomination. The nominations were closed by consensus. Members were instructed to write down two names for the two positions on the Nominating Committee. Ballots were collected and tallied and Tigger Grosvenor and Chuck Bateman were elected.

Shari Drees led the discussion related to the proposed Bylaw Amendment to reduce the number of members on the Pastoral Search Committee to 6 (one Board member and 5 elected members) from 11. John Pall moved and Ginny Loving seconded the discussion on the Amendment. Shari Drees explained the Board's thinking on reducing the number of individuals on the Committee to help expedite the work of the Committee.

After some discussion and feedback mostly concerning leaving an even number on the Committee, Ginny Loving proposed an amendment to the Amendment as presented by the Board of Directors. She recommended that the Committee be reduced to seven members with 1 Board member and 6 elected members. Greg Nelson seconded the Amendment to the Bylaw Amendment. The Board agreed to the Amendment and ballots were changed, voted, and collected. Philip Adams noted that the Bylaws required 2/3 of the quorum to approve, and so a minimum of 21 votes were needed to approve the Amendment. The tally of the ballots indicated 29 in favor with 2 opposed and so, the Amendment was approved.

Ginny Loving announced the recipient of the Richard Pittenger Annual Music Award as Daniel Burgess Fehner for his volunteer efforts for the choir and supporting the Church Music Program.

Shari Drees announced the recipient of the Elaine German Volunteer of the Year Award. Carol Anderson was the recipient for her work with the Food Pantry, Sunday School and so many acts of service during the year in many capacities for the church. Carol Anderson was not in attendance and will be informed of this award.

No written comments were received from the Membership for further discussion. The floor was opened for comment and questions. There were a few comments and Thank-Yous to the Board. Outgoing Board members, Shari Drees and Tia Meek were thanked for their service to the Board. Georgia Thweatt-Johnson offered the closing prayer. Ginny Loving made a motion to adjourn the meeting. The motion was seconded by Sally Watkinson and approved by voice vote. The meeting was adjourned at 2:06 p.m.

Metropolitan Community Church Richmond, Virginia

Special Congregational Meeting Minutes

February 12, 2023

The Congregation met in person at the Church Celebration Hall on Sunday, February 12, 2023 immediately following the Potluck Luncheon. The sole purpose for the meeting was to elect a Pastoral Search Committee. The meeting was called to order at 12:38 p.m. by Rev. Gail Minnick who also provided the opening prayer. Philip Adams, Church Clerk was called on to call the membership roll. Following a couple of corrections and clarifications, it was determined that 36 out of 105 church members were present which met the quorum of 20% which would have been 21 members.

Rev. Gail Minnick had the Board of Directors and the elected Lay Representatives stand up to be recognized. Present were Catherine Pall, Vice Moderator; John Poarch, Treasurer; M.J. Simmons, Facilities; Al Canary, Member at Large; Danny Burgess, First Lay Delegate; and, Philip Adams, Church Clerk. Also recognized were John Pall, Second Lay Delegate and Les Quintana-Branch, Alternate Lay Delegate.

John Pall served as the Parliamentarian for the meeting. Rev. Gail Minnick shared a brief discussion of the hand out regarding the steps in the process for the new Committee. There was a time period for questions and answers. Following this open discussion, Rev. Gail Minnick asked for nominations to begin concerning filling the Committee. She noted that the nomination should be clearly made and that the person nominated should either accept or decline the nomination.

Tigger Grosvenor nominated Georgia Thweatt-Johnson who accepted the nomination.

Kendall McKnight nominated Leslie Nelson who accepted the nomination.

John Poarch nominated Les Quintana-Branch who accepted the nomination.

Greg Nelson nominated Ricki King who accepted the nomination.

Catherine Pall nominated Ginny Loving who accepted the nomination.

M.J. Simmons nominated Shari Drees who accepted the nomination.

Greg Nelson nominated Chuck Bateman who was not present, but upon the testimony of two witnesses aware of his interest, Chuck was considered a viable candidate.

Nona Drumheller self-nominated.

Loretta Mountcastle nominated John Pall who accepted the nomination.

Danny Burgess nominated Henry Quintana-Branch who accepted the nomination.

Arthur Dewey self-nominated.

Chris Kopczynski nominated Loretta Mountcastle who declined the nomination.

Ricki King nominated Mo Southall who accepted the nomination.

Nona Drumheller nominated Stepney Setzer-Storrs who declined the nomination.

M.J. Simmons nominated Chris Kopczynski who declined the nomination.

Rev. Gail Minnick asked for any further nominations. Hearing none, she declared the nominations complete and asked Anne Herbst, Friend of the Church to serve as the ballot counter. Anne was provided a tally sheet and went to another room to tabulate the votes.

The results of the voting were announced with the Committee consisting of John Pall, Ricki King, Shari Drees, Leslie Nelson, Ginny Loving and Chuck Bateman. M.J. Simmons will serve as the Board representative.

Rev. Gail Minnick opened the floor for comments from the Board and thanks and appreciation were extended to all of those who considered running and to the Committee who will serve. Rev. Gail Minnick imparted a blessing to the Committee members who were present and was joined by the congregational members who participated in the blessing by raising their hands to the Committee.

The meeting was declared adjourned at 1:25 p.m.

Respectfully submitted,

Philip Adams

MCC Richmond Church Clerk

Ministry & Leadership Annual Reports

*Loving God by caring for and serving
others through the Life & Ministry of MCC
Richmond*



Pastor's Annual Report

Interim Gap Pastor's Report
Congregational Meeting
November 1, 2023

Dear Members and Friends of MCC Richmond,

This has been an exciting and wonderful year. You will receive many reports and updates to keep you informed; however, I would like to provide you with a high-level overview from my perspective.

Since I have been here, I have witnessed growth in our membership, greater stability in finances, and exciting changes in our worship experiences and our administrative processes. There are new faces coming every week, and I find that to be very encouraging.

I do not want to duplicate information from the other ministry leaders, but there are some important items to note. For example, the ceiling project has been completed (although we still have some debt to close this out), we hired a new amazing pianist, and an administrative assistant (stop by the office Monday - Thursday to say "hi"). The Pastoral Search Team is making excellent progress and will soon launch our effort. Our Sunday School and Ministry of Care teams are growing and reaching people in remarkable ways. We have returned to having potlucks and are still providing the VHFP and bread ministries to those in need. Our Good Neighbor Fund is up and operational and we have directly helped 5 families since May.

In celebration the Fashion Show was huge fun and successful and we celebrated over 30 in our building and 45 years in ministry during the month of June. What an anniversary!

We have expanded our worship participation with some new faces and experimented with new worship elements and styles to keep things fresh and new. Our music ministry is still incredible, the Spirits of Joy keep getting better, and the Joyful Ringers are a blessing and presented their first concert.

Looking ahead, we will be looking at how to make our facility more available to the wider public in order to generate income from this fabulous asset. And even though our safety program had a slow start, things are heating up and there will be new information coming soon.

We bought some new hardware and software to keep our technical capabilities current and have a vibrant and engaged technical and communication ministry. And we will be participating in the FIRST Habitat for Humanity PRIDE build project on November 11th.

I am extremely blessed by this church and this ministry, and I look forward to more good things in 2024. MCC Richmond you are AWESOME!

Respectfully Submitted,
Rev. Gail Minnick

Vicky Hester Food Pantry

December 2022 to November 2023

MCC Richmond, you should be proud and amazed at this vital ministry serving the underhoused, senior and food insecure community!

Through your generosity and the generosity of Vicky Hester, for whom the ministry is named, we have served over 3600 meals and provided over 32,000 lbs. of groceries! That is right 3600 meals and 32,000 lbs., of food!

In addition, the Clothes Closet and Toiletry Center run by Tigger Grosvenor has provided all types of critical seasonal clothing items as well as personal hygiene items essential for those living outside. Yes, God is Good!!!

The Vicky Hester Food Pantry (VHFP), as well as all other ministries like ours, has seen dramatic increases in the number of individuals served. The VHFP average number of clients served has increased to greater than 75 per week. All of this is happening because of your commitment and vision as well as the dedicated group of 20 volunteers who come to set up tables, prepare meals, stock grocery items, sort clothing and serve meals! Smiles and love are always on the menu. Our clients are always amazed at the warmth and love shared!

An exciting opportunity arose for us to partner with a group called Just Compassion. They are primarily a non-profit providing much needed dental care to individuals who are underserved in rural Virginia, but because of the Line Dancing exposure for giving to the VHFP a dancer recommended that they contact us to provide a location to serve sandwiches once a month. On Subway Thursdays (the second Thursday of each month), Just Compassion delivers and serves 65 sandwiches!

And our partnerships don't end there! This past spring a group of 24 churches came together at First Baptist Church to form Faith United to address the needs of poverty and injustice in the greater Richmond Metropolitan area. We have already made connections and received donations of canned goods from churches who provide groceries! Eight different faith movements are working together to do what can be done in the areas of affordable housing, food insecurity and financial assistance. Sharing resources, ideas and a compassion for ministry!

Our partnership continues with Daily Planet and Virginia Public Health Department who each come to the VHFP once a month providing needed medical screenings, vaccines and resources. This month we will again partner with the Daily Planet/Anthem sponsored event to provide new socks and blankets. A van comes to

MCCRVA to hand out the items and we will serve soup and bread as in prior years. We will serve an anticipated 85-100 people.

This report would not be complete without just mentioning the folks who make this happen every single week (and please forgive me if I missed your name). The first names of those who are a part of this incredible ministry: Rev Georgia, Chuck, Leslie (our wonderful buyer), Tigger, Carla, Daryl, Chris, Richard, Al, David, Jo Ann, Faye, Leia, Don, Ron, Sue, Jack, Susan, Lucas, Helena, Abby and YOU! Please consider donating, volunteering and supporting this compassion ministry!

Blessings and peace,
Carol Anderson

Bread Ministry Report

The Bread Ministry continues to make a difference in the lives of many with food insecurities.

Made up of 6-10 volunteers at all times, we participate in what's called Panera's End-of-Day-Dough-nation Program.

On Monday and Wednesday nights we pick up unsold bread and pastries from Panera on Grace Street. Additionally, we do the same on Wednesday nights from Panera on West Broad Street, in Innsbrook. The doughnation is then taken to the church kitchen, where it is made ready for distribution among The William Byrd Senior Home, The Daily Planet, VCU Ram pantry, and our very own Vicky Hester Food Pantry. The amount always varies, but there always seems to be enough to go around.

A great big Thank-You to all our volunteers, past and present! And an extra shout out to Leia Troop, our VCU ram pantry courier and Sarah Tunner, our Daily Planet delivery person! If you feel called to serve in this ministry, please reach out! It only takes 2-3 hours a week and we always need more volunteers!

Submitted by MJ Simmons
Bread Ministry Volunteer

Adult Sunday School Report

Do you know that a group of folks meets every Sunday morning at 9:00 to discuss the Bible, spirituality, discipleship and more?

The in-person gathering takes place in the Community Center classroom and we are joined by folks near and far on Zoom. Adult Sunday School continues to thrive, averaging 15 people who share directly in the studies and many more folks who participate by reading the materials and contributing when they are able.

This year we have explored many individual studies that are designed for one or two sessions but have inevitably led to multiple Sundays of discussion. That is what we love about the class. We are a diverse group in every way with "out of the box" thinking, and everyone is open to expressing their belief and everyone is welcome to participate. Sunday School is a safe place to share our experiences, our beliefs, our doubts, and our joys. We have studied multiple books this year including our current series by Alister McGrath on a Living Faith. We also completed a two-month study of the book, *What the Bible Really Says About Homosexuality*.

This coming year we will continue to be a vibrant community where study, discussion, prayer, trust and support are the cornerstones of our time together.

Please join us at 9:00 on Sundays for our sharing time of 30 minutes and then for the Lesson which begins at 9:30.

Submitted by Carol Anderson

Wednesday Night Line Dance Class and Country Dancing

The Line Dance Class and Country Dancing has moved to Wednesday nights at 7:00 PM because of our venue (Babe's) closing on Tuesdays. However, not only has the attendance increased, but the median age of the crowd is now around 35 and wow has the energy level gone up. There is a resurgence of the popularity of line dancing across the world and we are seeing that certainly in Richmond. We are averaging 18-20 people each night and have seen multiple nights of over 30 people on the floor. What an absolute blessing!

The ministry is thriving and the giving to the Vicky Hester Food Pantry has increased as well. Thanks to the use of a QR code where folks can give directly to the VHFP at dancing (thank you John Pall) we are seeing increased amounts and recurring donations. We are generating interest in the church and other ministries. This is truly an outreach ministry and people comment all the time that the welcoming spirit they feel at dancing changes their impressions of “church”.

So please join us at 7:00 PM every Wednesday at Babe’s for lessons and then stick around to show off what you learned! I can guarantee you will be smiling throughout the night; your spirit will be lifted, and you might even be a little tired when you leave.

Submitted by Carol Anderson

Thursday Night -Flair, Share and Prayer

Flair, Share and Prayer (formerly known as Thursday Night Check-in) continues to be a way for members of our faith community to gather (virtually) and as the name implies, “check-in”. The check-ins started out to keep people connected during the bleak and frightening quarantined months and now years of COVID. People were able to “see” other people, albeit on a screen. We shared fears, anxieties, concerns, but also joys. There was laughter too, and we discovered how much that was needed. Members of the group requested that we continue and so we have.

It is a community who laughs, cries, tells our stories, and supports each other with words, actions, prayer, and love. No one need feel isolated. We have met together in person a few times as well and hope to do more of this. We also provided meals to a member of the group who was recovering from surgery. The group is open to all and currently consists of 10 folks who regularly join. Please check the church calendar of events list for the posted Thursdays at 7:00 PM as well as the Zoom link to the meeting! Join us for share, prayer and that touch of flair!

Submitted by Carol Anderson

Hospitality Ministry Report

The Hospitality Ministry is all about bringing the church family together for meals and fellowship. It's a time to spend together, getting to know one another better. My goal is about one potluck a quarter, since Covid-19 has backed off. Our first potluck was Sept 25, 2022. Then we had one on Nov 13, 2022 in honor of Friendsgiving. Feb 12, 2023 we had a potluck to celebrate Valentine's Day. It really is about spending time with your "chosen family".

We have also celebrated "Chosen family" with a Potluck for our 45th Church Birthday on June 25th, 2023 and another Potluck for the Pastoral Search Committee Forum on October 1, 2023.

There really is no better way to communicate and get to know each other better than with food and fun.

Submitted by Leslie Nelson

Fundraising Team Report

The Fundraising Committee is committed to its mission to support the MCC Richmond community spiritually and financially. The vision of this ministry is to provide additional funding to support the ministries of the church through FUN activities and events.

This year the team will have participated in 4 events. We have been part of the Fashion Show, the Anniversary Celebration and the Handbell Choir Concert. We will be participating in the Christmas Musical in December.

All of the fundraising events have been a great success because of God's grace and the great generosity and support of the MCC Richmond members, friends, and community. We thank God for all of the favor that has been shown to us.

The team members include, Ricki King, Ginny Loving, Chuck Bateman, Leslie Nelson, Kendell McKnight, Les Quintana-Branch, Henry Quintana-Branch, Jim Burns, Joey King, Carol Anderson, Rev Georgia Johnson, Tom Banks, Arthur Dewey, Kevin Hangar, Elliot Robinson, and Mo Southall.

Submitted by
Ricki King

Fine Arts / Music Ministry Report

Submitted by Ginny Loving, Music Director

The vision of this ministry is to provide individuals an opportunity to participate in a consistently sound program of music and to allow for performances of this music as an integral part of our worship service which brings joy to the participants and the congregation.

The team includes: Ginny Loving, Ben Eisenberg, Catherine Pall, MJ Simmons, Les Quintana, Mark James, Darlene McDaniel, and Amanda Granozio.

Highlights:

- 2023 continues to challenge us to find new ways to meet our ministry goals. We are watching a resurgence of COVID and finding ways to support each other and stay safe. We continue to maneuver through the weekly agenda of rehearsals and performances.
- The Spirits of Joy (SOJ) continued to face additional health challenges over this year. The group weathered the storm and grew stronger during the illness of the Choir Director, Gospel Choir Director and several other key members, with many stepping up and leading when needed.
- We presented an Easter Musical, a little low-key due to the fact that we were having worship in the Fellowship Hall while the ceiling was being repaired.
- We continue to rehearse on Tuesdays and perform on a weekly basis during Sunday worship.
- Continued performances by our many talented soloists have been included whenever possible.
- We continue to see growth in our group adding several new members.
- We lost another pianist to the lure of fame and fortune as Doug Ritcher resigned in August and moved out west to follow his dreams. He is much missed but we are blessed to have found Ben Eisenberg to serve as our pianist. He is a gifted musician and a fantastic addition to the SOJ.
- The Joyful Ringers, our bell choir, continues to thrive under the direction of John Pall. We have grown in number and skill moving from occasional performances during Sunday service to a full-blown, fundraising concert in October.

Goals for 2024 include:

- Continue to build the Music Ministry.
- Plan and host our Christmas Celebration.
- Plan for our Easter Celebration.
- Have fun!!

Bi+ Resource Group Report

Submitted by John Pall

For the past 5 years, the church has hosted the Bi+ Discussion and Resource Group, an open space that has supported personal identity and community.

This year we have celebrated the interest and impact the group has made. We move to a new chapter where our discussion meetings have ended but our web page still exists as a resource.

Thank you for the support you have given!

www.mccrichmond.org/bi-resources



Ministry of Care Report

Vision: To practice the principles of a loving all-inclusive God through caring and serving our church family, and spiritual community through the life and ministry of MCC Richmond. The Ministry of Congregational Care is built on the teachings of Jesus words in Mathew 25: 40. "In as much as you have done it to the least of these, you have done it unto me."

Mission: To be a resource of hope and channel of prayer in time of need, to extend hospitality, hope and worship beyond the walls of the sanctuary, and to provide the Holy Meal (Eucharist) to those unable to come to the table.

Schedule: The MOCC meets every Thursday from 8 pm to 8:45 pm via zoom and conference call, and one to two times yearly in person for training to explore, develop, implement, and update ministry skills and techniques that support the spiritual growth and wellbeing of our church. Meetings consist of open prayer, team check-in, assigned devotional or meditative reading. Prayers and Praise reports are read openly by the team. Prayers are received by phone and written request. A ministry activity report is presented as needed with the of number of home, hospital visits as well as the number of cards and letters sent out to the fellowship and friends of the fellowship, and any congregants being transported to medical appointments. Closing remarks and prayer completed the meeting.

Current Services: MOCC Wednesday noon prayer service postponed due to sanctuary repairs resumption date TBD, Dedicated Prayer Hot line: prayer, monitored by ministerial staff, and transportation service for members to attend church, and medical appointments.

Objective for 2024: To continue to grow spiritually, in Christ Consciousness as a people of God, diverse in expression, single in hope and unified in love, to continue to do the work of spiritual intercession and service individually and collectively, to make known the MCC family that they are being prayed for and cared by this ministry, to have a greater visibility in the church and church activities, to increase our team with willing hearts ready to serve.

Team Members: Tom Barks, Ricki King, Rev. Cheryl Owen-Watson, Les Quintana-Branch, Lydia Melton, Donni Wright, Rev. Gail Minnick, Lacus Maertin, Creighton Cole, Rev. Georgia Thweatt Johnson.

Respectfully submitted by Rev. Georgia Thweatt-Johnson

Centering Community Report

Centering Community Meditation and Prayer (CCM&P) will be entering into its fifth year of continuous in person gathering on Mondays at 5:30 pm, in Church Community Center. Attendees are invited share in dialogue, meditation, and prayer time; this is a time of connection and reflection, open to all, that is centered on the foundation of conscious presence, and spirituality through open practices of contemplation, mindfulness, and sacred silence.

One of our primary goals is to assist in the ongoing mission of supporting a safe space for individuals where they are welcomed with openness, and they are supported in love and encouraged in wellness through the gift of sharing time and being present. We desire this to be a time of uplifting individually, encouraging practices of transparency, and authenticity that will be carried forward throughout the week.

The group strives for shared leadership by all in attendance, with facilitation provided by Reverend Georgia Thweatt-Johnson. The meeting opens with a ten-to-fifteen-minute welcome, greeting and catching up period. This opening time includes dialogue around personal life experiences, teachings on basic contemplative, and varied meditative practices and applicable reading material. Followed by a twenty-to-thirty-minute silent meditation, and centering practice. Our gathering concludes with a period of reflective dialogue on the experience.

2023 offered some challenges as well as some opportunities, it was decided that CCM&P would not continue with its zoom service due to technical issues, and lack of virtual attendance. Most of our consistent attendees have been groups of four to seven weekly. As stated earlier, Centering Community Meditation & Prayer is not about any particular philosophy, teachings, or meditation practices; rather it is about being-ness, finding a space of peace, harmony, and balance, where one can engage and practice a collective shared consciousness of love.

2024 goals for Centering Community Meditation & Prayer:

- Continuing to provide an open and safe space, for the opportunity, and time to explore, expand and experience the presence of mind-fullness and gratitude. To be a place of connection and restoration for anyone who is seeking harmony and balance.
- All are welcome to come and celebrate with purposeful intention as we recognize every voice as valid and valuable. We are an open and affirming space and our shared humanity is expressed and honored in diverse ways.

Respectfully submitted by Rev. Georgia Thweatt-Johnson

Communications & Social Media Team Report

What We Do

- Volunteers and church staff on our team are responsible for mccrichmond.org, the MCC Richmond app, and worship service broadcasting.
- MCC Richmond's social media presence includes Facebook, Instagram, YouTube, and X (Twitter). Unique and relevant content is frequently published on each of these platforms and acts as a face and presence of MCCR to the world.
- We provide support to church leadership and ministry leaders in creating and publishing media including the Friday e-blast, and event advertising.

Happening in 2023

- The church has acquired the YoloBox leading to an improvement in worship broadcasts, including being able to overlay titles and lyrics, switch between video sources, and incorporate a sound feed from the mixing loft.
- We have moved sound and video from the Sanctuary to the Celebration Hall during the Ceiling Repair. After the repair we moved back to the Sanctuary. Both moves required the transfer and set-up of equipment as well as a complete quality recalibration.
- We also purchased a new sound speaker for events and plan on getting a new camera before the end of this year to improve video capability.

Thank you!

The Digital Communications and Sound Team would like to thank the following individuals for their dedication and service, without you we would not be able to do all that we do.

Sound: Michael Braun, Greg Nelson, Mo Southall, (Lead John Pall)

Media/Video: Linda Ebaugh, Les Quintana-Branch, Calvin Wills Jr., (Lead Catherine Pall)

Submitted by John Pall

Safety Committee Report

The Safety Committee began meeting in February 2023 over zoom to discuss the safety concerns of the church in the times that we now live in.

We have discussed several areas of importance since that time, including but not limited to:

- Building Safety and Security
- Active Shooter/ Dangerous Person Situations
- Knowing the special talents and certifications of members.

We have created a survey to assess the congregation's special skills and talents (ie CPR certification, specialty training etc.)

We have spent a lot of time in the last year trying to have a thorough inspection and assessment of the property.

We were also made aware of a grant through the Department of Homeland Security that could become available to us based on our security needs that will allow MCC Richmond to make needed improvements with no cost to us.

In October a detective from the Richmond Police Department and an agent from Homeland Security came out and completed a comprehensive assessment of our grounds and both buildings. We are still awaiting that report to take next steps.

Members include but are not limited to: Loretta Mountcastle, Carol Anderson, John Pall, Rev. Gail Minnick, Meg Wraight, and Jae Jubilee with a special mention to Mike Everhart for his service.

Respectfully submitted by Catherine Pall, Safety Committee Chair.

Facilities Report

2023, the year the restoration of our ceiling became a reality. It is the largest single repair done in our history at 2501 Park Avenue and I am so proud to be part of this loving, generous community, and its dedication to not only keeping the doors to our church open, but to continuously make this a more beautiful, better functioning home to all those who seek to be part of it!

It took a lot to restore the ceiling to its former glory. For almost three months scaffolding took up the entire Sanctuary, and Sunday services, as well as choir practice, were being held downstairs in the Celebration Hall. To accommodate this, the food pantry did some reorganizing and graciously adjusted their routine and set-up.

Thanks to the efforts of all who helped move the necessary equipment on "moving day", and extraordinary diligence from the Audio-Video team, services went on (practically) without a hitch, both in person and on-line.

On June 1st, David Polard and his team (who did an outstanding job) cleaned their last paintbrushes and packed up their final tools. The long-anticipated repair of the ceiling was finished. Just in time for our 45th anniversary celebration to take place upstairs in the Sanctuary.

A pristine ceiling notwithstanding, other matters needed attention:

- The door to the Sanctuary from the Sacristy needed a handle - and got it.
- The HVAC system was making a terrible noise. Old Dominion Mechanical came and replaced the bearings, the rusted shaft, the sheave, and the bushing. All this to say they fixed it, and the terrible noise is gone!
- The elevator was inspected and found to be in good working order.
- The roof over the landing to the church received a much-needed repair and water now goes where it is supposed to go.
- The gutters to the church as well as the community center were cleaned.
- The doors from the hallway to the Sanctuary were repaired and adjusted, so they are operable again. (Still awaiting a paint touch up)
- The padlocks to the front and back gate, as well as the door to the basement of the Community Center were replaced and are now all keyed-alike.
- The "half-pew" that was in front in the sanctuary was relocated to the back, to make room for the Bell choir tables.

Projects currently in development:

- The Safety Committee is looking into the application of improved safety measures, in collaboration with the Richmond Police Department.
- A new banner for the front of the church is being designed and created.
- Remote access to the alarm panel in the community Center has been solicited.

so much accomplished...

so much going on...

so much still to do...

A great big THANK YOU to each and every one of you who helps, pitches in, volunteers and goes above and beyond to make this church a well cared-for church. It takes a village, and what *beautiful* village we have!

In service,
MJ Simmons
Facilities Director

Vice Moderator Report

When I think about the last year two things come to mind, transformation, and servant leadership.

This year has had a lot of new beginnings for our church and our community:

- In January we welcomed a new interim pastor who has helped us continue our vision and focus as we search for our new settled pastor. Our church continues to grow and thrive in this time of transformation.
- We have come a long way in our pastoral search process. We have defined as a church and a community what we want and who we are searching for. We prayerfully will find a candidate in the next few months.

Every day we live our vision as a church by “Loving God by caring for and serving others.”

- The Vicky Hester Food Pantry and our Good Neighbor funds continue to help the need presented in the community through the work of these ministries and the generous hearts of our congregation.
- We have welcomed five new members this year, adding to our membership.

We have addressed some very important on going needs within our church itself:

- We revived the Safety Committee, with consideration to the current state of the world and mounting safety concerns for the LGBTQIA+ community. We have been able to have a safety assessment done of our property by the Richmond Police Department and Homeland Security.
- We have made some very necessary hardware and software upgrades to office and church computers to ensure that we are functioning well.
- We welcomed a brand-new part time administrative assistant to help with the needs of our church and our day-to-day operations.
- We remain a cohesive and committed community where all are welcome and new attendees feel embraced by the existing congregation.
- As a board we have been open and continue to invite the congregation to attend meetings and see how decisions are made.

We are continuing to evolve into our next chapter. While I can't definitively say what lies ahead, I do know that church leadership is committed to transforming into the next transition and all the things that come with it. If we continue to meet each day with the sentiment of helping others and expressing God's love, a bright future awaits us.

Respectfully Submitted by Catherine Pall, Vice Moderator, Board of Directors

Board of Directors Annual Report

November 2022 – Congregational Meeting

- Catherine Pall and Philip Adams were elected as Directors at the November 20, 2022 Congregational Meeting to the MCC Richmond Board of Directors for two-year terms beginning in January 2023. John Pall was elected as Second Lay Delegate and Les Quintana-Branch was elected as Alternate Lay Delegate.
- The 2023 Budget was approved by the membership.
- Tigger Grosvenor and Chuck Bateman were elected to the MCC Richmond Nominating Committee for two-year terms.
- A Bylaw Amendment to reduce the number of members on the Pastoral Search Committee to 7 including one Board member and six congregational members was approved by more than 2/3% of the members present.
- Daniel Burgess received the Richard Pittenger Annual Music Award for his dedication to the Choir and the music program.
- Carol Anderson was the recipient of the Elaine Gorman Volunteer of the Year Award.

December 2022

- Truss repair in the attic of the Sanctuary was completed.
- Membership approved at 107 members.
- Danny Burgess appointed as First Lay Delegate.

January 2023

- Catherine Pall elected as Vice Moderator; Chuck Bateman was elected as Second Alternate Lay Delegate; and Philip Adams elected as Church Clerk.
- Board Covenant adopted for 2023.
- M.J. Simmons elected as Board Representative of the Pastoral Search Committee.

February 2023

- Church membership approved at 104 names.

- John Pall and Les Quintana-Branch were thanked as the members of the Policy Writing Committee for the Board of Directors.
- Members of the Safety Committee were listed as Mike Everhart, Loretta Mountcastle, Meg Wraight, John and Catherine Pall, Danny Burgess, and Gail Minnick.
- Ratified email vote to fund the Ministry of Care with \$100.00.

March 2023

- Worship service moves to Celebration Hall as Sanctuary ceiling is under repair.
- Board approved participating in the UFMCC Global Justice Institute offering.

April 2023

- Board authorized the purchase of a new stand-up freezer for the Church Kitchen.
- Board affirmed the Strategic Plan for the Pastoral Search Committee to share in their search for the right pastoral candidate.
- Board working on a Good Neighbor Fund policy.
- Board approved the materials for the Nominating Committee for 2023.
- Carol Anderson reported that the grant from Diversity Thrift had been completely utilized by the Vicky Hester Food Pantry. She reported that 2011 individuals had received food and supplies since July of 2022 and that over 20,000 pounds (10 tons!) of groceries had been given away.

May 2023

- Board celebrated the completion of the Sanctuary ceiling replastering and painting work. The ceiling is beautiful and looks the best it has looked in many years.
- Roof repaired by DeShazo for \$1,985 in the front left corner of the Sanctuary.
- Goal of \$15,000 for the anniversary fund raiser was set by the Fund-Raising Committee. Special thanks to Ricki King for her great work with the Committee.

- Board accepted the revised Good Neighbor Fund policy.
- Board approved the final version of the Nominating Committee materials and plan. Special thanks to Loretta Mountcastle for serving as Chair again this year.

June 2023

- Work session of the Board to determine eligible members for consideration by the Nominating Committee. The work was completed, and the Nominating Committee was advised.

July 2023

- Board approved salary plan for pastoral search candidates.
- Board determined that it will start a search for a part-time office assistant.

August 2023

- Ben Eisenberg welcomed as new Church Pianist to replace Doug Ritcher.
- Board celebrates the first positive net month in 2023! Giving has exceeded expenses.
- Board determined that it would pursue a Bylaw Amendment at the November Congregational Meeting to extend Board terms to three 2-year terms rather than two 2-year terms.

September 2023

- HVAC for the Sanctuary successfully repaired.
- Pastoral Search Committee has completed their informational booklet for the candidate search.
- Administrative Assistant has been interviewed and offered a position to start October 16, 2023.
- Board approved purchase of new desktop computer and software to upgrade the office. Thanks to Catherine Pall for all of her work in selecting and installing the equipment.

October 2023

- Board letters for Budget Forum and Congregational Meeting approved for dissemination. Board approved in person meetings for 2023 for both the Budget Forum and the Congregational Meetings. Board agreed to record both meetings and make them available to the membership upon request.
- The Board accepted 4 new names to the Church Membership Roll, moving that number to 108. The Board moved 15 names to an inactive status finalizing the Church Membership Roll at 93.
- The Board has set a special budget meeting for 6:00 p.m. on October 26, 2023, by Zoom.
- The Board will hire an administrative employee named Andrea Brooks effective October 16, 2023.
- The Board will change the employment status of the pianist, Ben Eisenberg, to employee from contractor on January 1, 2024.
- The Board will conclude the administrative position filled by Calvin Wills effective December 31, 2023.
- The Board approved new hardware purchases to update the Church computer in an amount not to exceed \$800.
- The Board approved the renewal of the Push Pay license for two years at a cost of \$200 per month.
- The Board agreed to repair the church copier at a cost of \$75.00.
- The Nominating Committee presented two applications – Mark James as Treasurer and Les Quintana-Branch as First Lay Delegate.

Respectfully Submitted,

Philip Adams

Church Clerk

Church Membership Report



MEMBERSHIP REPORT

TOTAL MEMBERS as of January 2023:	104
DECEASED: 1. Mike Everhart	1
NEW MEMBERS:	5
1. Anne Herbst 03/05/2023	
2. Donni Wright 10/01/2023	
3. Philip Sledd 10/01/2023	
4. Kenny Adcock 10/01/2023	
5. Billy Squier 10/01/2023	
FORMER MEMBERS Removed on 10/15/2023:	15
1. Sharon Browning	
2. Brandon DeHart	
3. Gil Hodges	
4. Sean Jones	
5. Randy Mayes	
6. Alexander Morgan	
7. Brad Nelson	
8. Amy Nix	
9. Beth Price	
10. Nathan Ramos	
11. Heather Shaw	
12. Jim Strickland	
13. Nathan Unger	
14. Joy Whitenack	
15. Rob Douglas	
TOTAL MEMBERS as of November 2023:	93

Bylaw Amendment

Recommended Bylaw Amendment

Current reading of Article VI, E. – Term of Office – The term of office for members of the Board of Directors, except the Pastor, shall commence at the first of the year, be two-year staggered terms, with half being elected at each annual Congregational Meeting. Board members, except the Pastor, are limited to two consecutive elected terms...

Italics represents new language.

Proposed reading of Amended Article VI, E. – The term of office for members of the Board of Directors, except the Pastor, shall commence at the first of the year, be two-year staggered terms, with half being elected at each annual Congregational Meeting. Board members, except the Pastor, are limited to ~~two~~ *three* consecutive elected terms...

Presentation of Candidates for Election

The Nominating Committee would like to submit the following candidates for the positions that are open on the Board of Directors that are up for vote in the Congregational Meeting on Nov. 12, 2023:

1st Lay Delegate 2 years remaining on a 3 year term.

Application received from Les Quintana-Branch

Treasurer 2 year term Application received from Mark James

Member at Large 2 year terms, 2 positions open: 3 applications received

Applications received from:

Elliott Richardson

Monica Southall

M J Simmons

Also being presented:

Alternate Lay Delegate: No applications received.

Nominating Committee: 3 people will be completing their 2 year terms
(Loretta Mountcastle, Henry Quintana Branch and Joey King)

Nominations will be taken from the floor.

The candidates listed above are prepared to serve to the best of their ability. The candidates are all members of MCC Richmond and meet the criteria stated in our by-laws to be considered for service as determined by the Board of Directors, MCC Richmond. All of the candidates for the Board of Directors have completed their applications and submitted them to Loretta Mountcastle, Chair, Nominating Committee and they have been forwarded to the Clerk of the BOD, Philip Adams.

Respectfully submitted,

Nominating Committee

Loretta Mountcastle, Chair

Henry Quintana-Branch

Joey King

Chuck Bateman

Nancy "Tigger" Grosvenor

Les Quintanta-Branch - Candidate for 1st Lay Delagete

Lester Quintana-Branch

First Lay Delegate Candidate

“Therefore, go and make disciples of all the nations, baptizing them in the name of the Creator and the Son and the Holy Spirit.” Matt 28:19-20

Personal History: I was born in San Francisco, California, but moved to Nicaragua at a very young age. Born in the Catholic faith, I was raised as a Pentecostal during my teenage years by my grandmother. I lived in Richmond, VA since 1996 and became a member of MCC-Richmond in 1998. I left MCC for a time and became a member again in 2009 and have been a member in good standing ever since, where I worship with my husband of four years Henry Quintana-Branch. Currently, I work as a business analyst for Gainwell Technologies.

Vision Statement: to see MCC-Richmond as a place which accepts ALL God’s people regardless of their race, gender, gender identification, nationality, orientation, income status, marital status, disability or anything that separates them from God’s love. I want this church to be a place where we can reach out into the community and not just confine ourselves to the confines of 2501 Park Ave. A place open to all not just “gay” people but truly encompass LGBTQIA as well as the heterosexual community.

MCC Ministry: I have served in many capacities including:

1. Member of the MCC Board of Directors from 2014 thru 2020; Strategic Planning 2014-2016 and Clerk of the Board 2016-2020
 2. 1st Alternate Lay Delegate 2022 to present and 2nd Alternate Lay Delegate from 2012-2014 and 2020-2022
 3. Pastoral Search Committee member in 2016
 3. Member of the Spirits of Joy Choir from 2009-Present and Section Leader from 2016 thru present
 4. Member of the Voices of Praise from 2009-2019
 5. Member of the Handbell choir from 2017-2019 and 2022 thru present
 6. Communications Team Member from 2009-2014 and 2021 thru Present
 7. Member of the Ministry of Care from 2012-2014 and 2020 thru Present
 8. Fundraising Team from 2019-2023
 9. Capital Fundraising Committee 2010-2011 and 2018-2019
 10. Generosity Team member 2013-2015
- and in many roles during worship as a worship leader, reader, communion server, prayer person

Statement of Ability: We are the Chosen to truly follow Jesus' message to spread the Word starting in Richmond and reaching the world through our various means of communication. I will endeavor to assist with connecting our church to our denomination UFMCC should the need arise.

Education:

Juris Doctor from T.C Williams School of Law at University of Richmond
BA from University of Lynchburg in Journalism and International Relations

Mark James – Candidate for Treasurer

Name: Mark James

Position Applying for: MCC Richmond Treasurer

Education: BS in Business Administration

Vision Statement: Do what I can to support MCC Richmond

Current MCC Participation: Worship Leader, Bookkeeper, Choir Member

Prior MCC Board Experience: Previous MCC Richmond Treasurer

Statement of Ability or Calling: I can... so I will... if needed and wanted.

Peace, Love and Joy!

Elliot Robinson - Board of Directors Candidate

I'm a native of Hampton and a graduate of Christopher Newport University just down the street from Hampton in Newport News. I've mostly been in or around Richmond for 18 years, and for the past two years I've been news director at VPM Media Corp., the public media station for central Virginia and the Shenandoah Valley. I'm also vice president of the Virginia Pro Chapter of the Society of Professional Journalists and a member of the board of the Virginia Coalition for Open Government. I've been a member of MCC Richmond since February 2022 and I'm a member of the Fundraising Committee and the Spirits of Joy.

I stopped attending church for nearly 20 years when I came to the realization that the one that I joined in college was not welcoming to people like me who were LGBTQ+. I first encountered MCC Richmond when I was invited to a service in about 2008. Although I wasn't quite ready to give church another try when I visited 14 years ago, the impression I had from that one visit was enough for me to know that I wanted to go to a place like that when I was ready. When I moved back to Richmond in fall 2021, I rediscovered MCC Richmond through the livestream.

This church is so warm, loving and welcoming, and I want to be a part of ensuring it continues for 45 more years and beyond as an at-large member of the Board of Directors. My vision for MCC Richmond is for it to continue to be an inclusive home that serves others and shares the love of God to all and serves others. I would also like to explore our options for outreach at the least at the two nearest universities, VCU and VUU.

I might not always keep my phone at my side, but never hesitate to reach out to me. Barring any extremely major events, I often can make myself available. I thank you all for the consideration.

Elliott Robinson

MJ Simmons – Board of Directors Candidate

M.J. Simmons Board Member at Large Candidate

Dear Friends,

Two years ago, I felt as though I was just getting the hang of being a board member. Now, after four years of serving on the Board of Directors, I finally feel like I might be "board-material" after all... Much to my delight, there is a chance now to serve a third term on the Board.

So, I hereby declare my candidacy for the Board of Directors, for the Director at Large position and will seek to continue to have the Facilities Portfolio.

Big (wonderful!) things have come to fruition over the past two years, but there is still work to be done. One of the things I'd like to do if elected, is build a Facilities Team, so the burden of taking care of this beautiful building doesn't fall on the shoulders of one person.

Another thing I'd like to see through until the end - or the beginning if you wish - is the search and installation of a new pastor. Currently my position is that of liaison between the Board of Directors and the Pastoral Search Committee. A lot of time and effort has gone into working with both groups. My re-election would ensure a smooth continuation of collaboration and communication.

A bit about me:

Born and raised in the Netherlands, with an urge to see the world, I landed in the USA, New York to be exact, in 1984 and became a permanent resident in 1987. Richmond, VA was next and has been my home since 1988.

I attended The University of Leiden (the Netherlands), but true education came from living life: as a daughter, a sister, a grandchild, a mom... a wife, a caregiver, a gardener, a cook... a painter, a breadwinner, a drywall hanger, a florist...a bookkeeper, a bus driver, a waitress, an upholsterer... a rebel, a church member, a reluctant rule follower, a latebloomer. While wearing all these different hats, true life lessons came from the people that lived life right beside me, the people I was in relationship with at that time and became, unbeknownst to them, my teachers, my guides, and my mentors. I believe that it is in how we relate to and interact with others, that we can make a difference in the world. It is no wonder that MCC's statement of vision resounds loudly with me - Loving God by caring for and serving others!

MCC Richmond has been my church home since December of 2006. The Spirits of Joy have my heart and devotion and line dancing with the Bootscooting Believers is high on my list of things I like to do. The bell choir remains challenging and fun, and the bread ministry -though really past my bedtime- is rewarding. It is my sincere hope to be able to serve on the Board of Directors just a bit longer.

I would be honored to have your trust and vote again for Director at large on the Board of Directors of MCC Richmond.

Sincerely,

MJ Simmons

Mo Southall – Board of Directors Candidate

Candidate for Member-at-Large: Mo Southall

History, Education, and Professional Development:

I am a dedicated and accomplished individual with a diverse background and a strong commitment to both education and service. Born in Portsmouth, VA and raised in Suffolk, VA alongside my two brothers, I pursued a path of excellence in academics and military service. I graduated from Nansemond River High School in 1997, furthering my education by earning a Bachelor's degree in Political Science from Virginia State University in 2001, and a Master's degree in Criminal Justice from the University of Phoenix in 2013. My commitment to service led me to a fulfilling career in the Virginia Army National Guard, where I served from 2000 to 2013, including a tour in Afghanistan in 2009.

In addition to my military service, I have been a dedicated member of Alpha Psi Kappa Fraternity, Inc. for 15 years, contributing to its mission. Beyond this, I have found fulfillment in sports officiating, serving as a football official with the Central Virginia Football Officiating Association and a basketball official with the Central Virginia Basketball Officiating Association. My passion for sports extends to coaching as well, where I have been an Offensive/Defensive Line Coach for the Virginia Panthers. Notably, I also have a seven-year history as a football player, adding to my deep understanding of the sport and my passion for its various facets.

However, my dedication to service transcends sports and military. I am actively involved in both Fairways for Warriors and the Wounded Warrior Project, leveraging my experiences to support and empower fellow veterans. Over six years, I've had the honor of competing in the Warrior Games and Invictus Games, amassing an impressive collection of 26 gold, 3 silver, and one bronze medal. This reflects my unwavering commitment to excellence and my relentless pursuit of personal and professional growth.

Ministry at MCC Richmond:

At MCC Richmond, I have had the privilege of being actively involved in various ministries for several years. I served as the Fellowship Ministry lead and contributed to the Greeter's ministry for two years, and further served as Parliamentarian for an additional year. I also participated in the L.E.A.D. program for two years. Currently, I continue to dedicate my time and skills by serving with the Sound and Video Ministry and the Fundraising Committee. Additionally, I find joy in using my voice to sing in the choir with the Spirits of Joy, allowing me to connect with the congregation through the power of music and faith.

Vision Statement for MCC Richmond:

At MCC Richmond, I am committed to being a beacon of love and faith, where lives are transformed, and God's kingdom flourishes. My unwavering dedication to this vision includes fostering spiritual growth, building a community of love and inclusivity, making a positive impact on our community and the world, continuously improving, leading with integrity, and seeking God's guidance in all I do.

Vision for Member-at-Large Position:

I am excited to announce my candidacy for the Member-at-Large position at our beloved church. Over the years, I have had the privilege of actively participating in various ministries, witnessing the transformative power of faith and community. As a Member-at-Large candidate, I am committed to leveraging my experience and dedication to serve the congregation to the best of my abilities. I am passionate about fostering unity, facilitating open communication, and ensuring that every voice within our church family is heard and valued. I believe in the strength of our community and the positive impact we can make together. If elected, I will work tirelessly to support our church's mission, foster inclusivity, and contribute to the spiritual growth and well-being of all our members. I look forward to the opportunity to serve and make a meaningful difference in the continued growth and prosperity of our church.

Balance Sheet as of September 30, 2023

Metropolitan Community Church of Richmond

Budget vs. Actuals: FY2023 Budget - FY23 P&L

January - September, 2023

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
41000 Contributions Unrestricted	0.00		0.00	
41100 Regular Offerings	88,156.21	99,209.00	-11,052.79	88.86 %
41500 Fund Raising - Undesignated		9,550.00	-9,550.00	
41550 - Amazon Smile Donation	150.97	150.00	0.97	100.65 %
41560 - Scrip Income	68.23		68.23	
41570 - Kroger Community Rewards	95.84	112.50	-16.66	85.19 %
Total 41500 Fund Raising - Undesignated	315.04	9,812.50	-9,497.46	3.21 %
41700 Special Events	-297.57		-297.57	
41800 Building Fees Collected	1,230.00	1,340.00	-110.00	91.79 %
41901 Hospitality Living Wednesday		562.50	-562.50	
41902 Hospitality Sunday Fellowship	59.00	150.00	-91.00	39.33 %
Total 41000 Contributions Unrestricted	89,462.68	111,074.00	-21,611.32	80.54 %
51000 Interest Income	11.93		11.93	
Total Income	\$89,474.61	\$111,074.00	\$ -21,599.39	80.55 %
GROSS PROFIT	\$89,474.61	\$111,074.00	\$ -21,599.39	80.55 %
Expenses				
71000 Admin Expenses				
71100 Bank Fees	12.00		12.00	
71200 Background Check		60.00	-60.00	
71300 Payroll Service	674.10	675.00	-0.90	99.87 %
71500 Admin Misc Expense	11.41		11.41	
71600 Merchant Service Fees	2,133.76	1,800.00	333.76	118.54 %
Total 71000 Admin Expenses	2,831.27	2,535.00	296.27	111.69 %
72000 Pastor Expenses				
72100 Pastor Salary	13,000.00	16,125.00	-3,125.00	80.62 %
72200 Pastor Housing Allowance	11,500.00	16,125.00	-4,625.00	71.32 %
72300 Pastor Health Insurance		1,500.00	-1,500.00	
72400 Pastor Church Retirement Contribution		900.00	-900.00	
72900 Pastor Other [Clergy License]		200.00	-200.00	
Total 72000 Pastor Expenses	24,500.00	34,850.00	-10,350.00	70.30 %
73000 UFMCC Expenses				
73100 Fellowship Tithes	9,268.21	7,894.00	1,374.21	117.41 %
73200 Fellowship Pension Expenses	1,471.75	2,016.00	-544.25	73.00 %
Total 73000 UFMCC Expenses	10,739.96	9,910.00	829.96	108.37 %
74000 Church Office Expenses				
74100 Office Assistant	4,536.00	4,192.35	343.65	108.20 %
74120 Office Assistant Payroll Taxes	347.00	300.76	46.24	115.37 %
74200 Copy Paper		75.00	-75.00	
74300 Office Supplies	36.00	100.00	-64.00	36.00 %
74400 Postage		80.00	-80.00	
74500 Phone/Internet Expense	4,060.13	4,082.99	-22.86	99.44 %

Metropolitan Community Church of Richmond

Budget vs. Actuals: FY2023 Budget - FY23 P&L

January - September, 2023

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
74600 Copier Expense	1,088.52	1,462.50	-373.98	74.43 %
74800 - Cleaning Expense	3,120.00	3,600.00	-480.00	86.67 %
Total 74000 Church Office Expenses	13,187.85	13,893.60	-705.95	94.92 %
75000 Building Expense				
75120 Building Security Service	1,130.84	1,200.00	-69.16	94.24 %
75130 Insurance & Workers Comp	4,309.50	4,143.50	166.00	104.01 %
75140 Building Maintenance	1,635.00	5,533.00	-3,898.00	29.55 %
75150 Pest Control Services	362.26	560.00	-197.74	64.69 %
Total 75000 Building Expense	7,437.60	11,436.50	-3,998.90	65.03 %
75220 Utilities				
75220 Electric				
75221 Electric - Church	2,981.26	3,995.00	-1,013.74	74.62 %
75222 Electric - Community Center	678.46	850.00	-171.54	79.82 %
Total 75220 Electric	3,659.72	4,845.00	-1,185.28	75.54 %
75230 Water				
75231 Water - Church	752.83	794.00	-41.17	94.81 %
75232 Water - Community Center	837.30	811.00	26.30	103.24 %
Total 75230 Water	1,590.13	1,605.00	-14.87	99.07 %
75240 Gas				
75241 Gas - Church	2,195.12	3,280.00	-1,084.88	66.92 %
75242 Gas - Community Center	978.85	1,345.00	-366.15	72.78 %
Total 75240 Gas	3,173.97	4,625.00	-1,451.03	68.63 %
Total 75220 Utilities	8,423.82	11,075.00	-2,651.18	76.06 %
76000 Worship & Ministry	202.22		202.22	
76100 Ministry of Care	-22.22	99.96	-122.18	-22.23 %
76150 Ministry of Prayer & Congregational Care	2,847.60	2,835.00	12.60	100.44 %
76200 Ministry of Involvement		105.00	-105.00	
76300 Worship	373.10	515.00	-141.90	72.45 %
76350 Audio-Visual/Communications	669.59		669.59	
Total 76300 Worship	1,042.69	515.00	527.69	202.46 %
76400 Hospitality	40.17	1,780.00	-1,739.83	2.26 %
76800 Communication & Publicity	259.69	2,100.00	-1,840.31	12.37 %
Total 76000 Worship & Ministry	4,370.15	7,434.96	-3,064.81	58.78 %
77000 Fine Arts & Community				
77100 Fine Arts				
77110 Music Director	8,510.58	8,510.67	-0.09	100.00 %
77112 Music Director Payroll Taxes	651.06	651.09	-0.03	100.00 %
77120 Pianist	5,584.81	5,637.78	-52.97	99.06 %
77122 Pianist Payroll Taxes	0.00		0.00	
77130 Piano Expense	550.00	400.00	150.00	137.50 %
77140 Choir Expense	472.26	560.00	-87.74	84.33 %
77150 Music Leader - VOP		350.00	-350.00	

Metropolitan Community Church of Richmond

Budget vs. Actuals: FY2023 Budget - FY23 P&L

January - September, 2023

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
77160 Handbell Choir Expense	1,076.64	550.00	526.64	195.75 %
Total 77100 Fine Arts	16,845.35	16,659.54	185.81	101.12 %
77300 Community Connection & Networking Ministry				
77310 VA Pride		300.00	-300.00	
77330 Social Justice		250.00	-250.00	
77340 Black Pride	190.37	150.00	40.37	126.91 %
Total 77300 Community Connection & Networking Ministry	190.37	700.00	-509.63	27.20 %
Total 77000 Fine Arts & Community	17,035.72	17,359.54	-323.82	98.13 %
Total Expenses	\$88,528.17	\$108,494.60	\$ -19,966.43	81.60 %
NET OPERATING INCOME	\$948.44	\$2,579.40	\$ -1,630.96	36.77 %
NET INCOME	\$948.44	\$2,579.40	\$ -1,630.96	36.77 %

MCC Richmond 2024 Budget							Notes
	2023 Budget	Actual Thru Sept 2023	Projected 2023	2024 Budget			
Income							
41000 Contributions Unrestricted							
41100 Regular Offerings	\$132,500.00	\$88,206.21	\$121,447.21	\$150,000.00			
41500 Fund Raising - Undesignated	\$17,500.00	\$0.00	\$0.00	\$15,000.00			Fundraising not designated in 2024
41550 - Amazon Smile Donation	\$150.00	\$150.97	\$150.97				
41560 - Scrip Income	\$0.00	\$68.23					
41570 - Kroger Community Rewards	\$150.00	\$95.84	\$127.79	\$150.00			
Total 41500 Fund Raising - Undesignated	\$17,800.00	\$315.04	\$278.76	\$15,150.00			
41700 Special Events							
41800 Building Fees Collected	\$2,000.00	\$1,230.00	\$1,545.00	\$2,000.00			
41901 Hospitality Living Wednesday	\$900.00	\$0.00	\$0.00				
41902 Hospitality Sunday Fellowship	\$300.00	\$59.00	\$59.00	\$100.00			
Total 41900 Contributions Unrestricted	\$153,500.00	\$89,810.25	\$123,329.97	\$167,250.00			
51000 Interest Income	\$0.00	\$11.93	\$16.85	\$17.00			
Total Income	\$153,500.00	\$89,822.18	\$123,346.82	\$167,267.00			
Expenses							
71000 Admin Expenses							
71100 Bank Fees	\$0.00	\$12.00	\$36.00	\$50.00			
71200 Background Check	\$60.00	\$0.00	\$0.00	\$60.00			
71300 Payroll Service	\$900.00	\$709.05	\$945.40	\$960.00			35x26 plus 50 = 960
71500 Admin Misc Expense	\$0.00	\$0.00	\$0.00	\$0.00			
71600 Merchant Service Fees	\$2,400.00	\$2,145.17	\$2,895.17	\$3,000.00			PushPay (200+50)x12
Total 71000 Admin Expenses	\$3,360.00	\$2,866.22	\$3,876.57	\$4,070.00			
72000 Pastor Expenses							
72100 Pastor Salary	\$24,750.00	\$13,750.00	\$16,000.00	\$23,167.00			(4Mo = 6,500) + (8Mo 25K=16,667)
72200 Pastor Housing Allowance	\$24,750.00	\$12,250.00	\$14,500.00	\$23,167.00			(4Mo = 6,500) + (8Mo 25K=16,667)
72300 Pastor Health Insurance	\$3,000.00	\$0.00					May discuss as part of Contract Neg.
72400 Pastor Church Retirement Contribution	\$1,800.00	\$0.00		\$0.00			May discuss as part of Contract Neg.
72800 Pastor Travel Expenses	\$0.00	\$7,614.60	\$10,614.60	\$8,000.00			Current Travel 3K + New Pastor Move 5K
72900 Pastor Other [Clergy License]	\$200.00	\$0.00	\$0.00	\$175.00			
Total 72000 Pastor Expenses	\$54,500.00	\$33,614.60	\$41,114.60	\$54,509.00			
73000 UFMCC Expenses							
73100 Fellowship Tithes	\$10,400.00	\$10,376.36	\$12,334.68	\$16,726.70			Based on offerings
73200 Fellowship Pension Expenses	\$2,688.00	\$1,650.25	\$2,217.25	\$2,268.00			Based on membership
Total 73000 UFMCC Expenses	\$13,088.00	\$12,026.61	\$14,551.93	\$18,994.70			
74000 Church Office Expenses							

74100 Office Assistant	\$5,587.35	\$4,788.00	\$6,504.00	\$15,600.00	300*52=15600
74120 Office Assistant Payroll Taxes	\$400.00	\$366.27		\$1,201.20	15600x.077= 1201.20
74200 Copy Paper	\$100.00	\$0.00		\$500.00	
74300 Office Supplies	\$150.00	\$36.00		\$150.00	
74400 Postage	\$100.00	\$0.00		\$400.00	6 rolls of 100
74500 Phone/Internet Expense	\$5,444.00	\$4,060.13	\$5,413.00	\$5,444.00	
74600 Copier Expense	\$1,950.00	\$1,213.30	\$1,617.00	\$1,800.00	
74800 - Cleaning Expense	\$4,110.75	\$3,360.00		\$4,360.00	80*52 plus 200 for supplies
Total 74000 Church Office Expenses	\$17,842.10	\$13,823.70	\$13,534.00	\$29,455.20	
75000 Building Expense					
75120 Building Security Service	\$1,600.00	\$1,130.84	\$1,507.00	\$1,680.00	140*12
75130 Insurance & Workers Comp	\$6,699.96	\$4,309.50	\$5,809.50	\$6,157.00	1498*4 + 165
75140 Building Maintenance	\$7,377.00	\$1,810.00	\$2,660.00	\$6,000.00	Elev. Boiler (900+450), HVAC (1500+900)
75150 Pest Control Services	\$630.00	\$362.26	\$543.39	\$724.52	181.13 x 4
Total 75000 Building Expense	\$16,306.96	\$7,612.60	\$10,519.89	\$14,561.52	
75200 Utilities					
75220 Electric					
75221 Electric - Church	\$5,000.00	\$2,981.26	\$3,975.01	\$4,500.00	
75222 Electric - Community Center	\$1,050.00	\$678.46	\$904.61	\$1,050.00	
Total 75220 Electric	\$6,050.00	\$3,659.72	\$4,879.63	\$5,550.00	
75230 Water					
75231 Water - Church	\$1,300.00	\$752.83	\$1,003.77	\$1,300.00	
75232 Water - Community Center	\$1,160.00	\$837.30	\$1,116.40	\$1,160.00	
Total 75230 Water	\$2,460.00	\$1,590.13	\$2,120.17	\$2,460.00	
75240 Gas					
75241 Gas - Church	\$5,000.00	\$2,195.12	\$2,926.83	\$4,000.00	
75242 Gas - Community Center	\$1,800.00	\$978.85	\$1,305.13	\$1,800.00	
Total 75240 Gas	\$6,800.00	\$3,173.97	\$4,231.96	\$5,800.00	
Total 75220 Utilities	\$15,310.00	\$8,423.82	\$11,231.76	\$13,810.00	
76000 Worship & Ministry					
76100 Ministry of Care	\$99.96	\$77.78	\$77.78	\$200.00	
76150 Ministry of Prayer & Congreg. Care	\$3,780.00	\$3,162.60	\$4,216.80	\$3,780.00	
76300 Worship	\$725.00	\$373.10	\$497.47	\$500.00	
76350 Audio-Visual/Communications	\$0.00	\$669.59	\$892.79	\$0.00	
Total 76300 Worship	\$725.00	\$1,042.69	\$1,390.25	\$500.00	
76400 Hospitality	\$2,500.02	\$40.17	\$53.56	\$450.00	
76800 Communication & Publicity	\$3,000.00	\$286.19	\$381.59	\$3,000.00	
Total 76000 Worship & Ministry	\$10,104.98	\$4,609.43	\$6,119.98	\$7,930.00	
77000 Fine Arts & Community					
77100 Fine Arts					

77110 Music Director	\$11,347.56	\$8,983.39	\$11,347.56	\$11,347.56
77112 Music Director Payroll Taxes	\$868.11	\$687.23	\$868.11	\$868.11
77120 Pianist	\$7,517.05	\$5,884.81	\$7,846.41	\$7,740.00 315*12 + 330*12
77122 Pianist Payroll Taxes	\$0.00	\$0.00	\$0.00	\$595.98
77130 Piano Expense	\$400.00	\$550.00	\$550.00	\$550.00
77140 Choir Expense	\$800.00	\$472.26	\$472.26	\$800.00
77160 Handbell Choir Expense	\$550.00	\$1,076.64	\$1,435.52	\$600.00 Note: some items were donated
Total 77100 Fine Arts	\$21,482.72	\$17,654.33	\$22,519.86	\$22,501.65
77300 Community Connection & Networking Ministry				
77310 VA Pride	\$300.00	\$0.00	\$0.00	\$350.00
77330 Social Justice	\$300.00	\$0.00	\$0.00	\$200.00
77340 Black Pride	\$150.00	\$190.37	\$190.37	\$150.00
Total 77300 Community Connection & Networking Ministry	\$750.00	\$190.37	\$190.37	\$700.00
Total 77000 Fine Arts & Community	\$22,982.72	\$18,035.07	\$22,900.60	\$23,201.65
Total Expenses	\$153,494.76	\$101,012.05	\$123,849.34	\$166,532.07
Net Operating Income	\$5.24	-\$11,201.80	-\$519.37	\$717.93

Proposed Designated Funds Budget for Fiscal Year 2024

	FY2023 Projection		FY2024 Budget
<u>Vicky Hester Food Pantry</u>			
Beginning Balance @ 1/1/2023	\$ 7,015.59		\$ 4,636.56
Contributions	\$ 10,135.33		\$ 13,000.00
Expenditures	\$ 12,514.36		\$ (13,000.00)
Projected Ending Balance @ 12/31	\$ 4,636.56		\$ 4,636.56
 <u>Good Neighbor Fund</u>			
Beginning Balance @ 1/1/23	\$ 1,258.48		\$ 3,126.13
Contributions	\$ 2,970.49		\$ 3,500.00
Expenditures	\$ 1,102.84		\$ (3,500.00)
Projected Ending Balance @ 12/31	\$ 3,126.13		\$ 3,126.13
 <u>Building Fund</u>			
Beginning Balance @ 1/1/23	\$ 758.12		\$ 2,597.24
Contributions/Fundraising	\$ 28,839.12		\$ 3,500.00
Expenditures	\$ 27,000.00		\$ (3,500.00)
Projected Ending Balance @ 12/31	\$ 2,597.24		\$ 2,597.24



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