



*MCC Richmond Pastoral Search Committee  
Covenant*

We, the MCC Richmond Pastoral Search Committee, covenant together to act with integrity, respect, and confidentiality, thereby creating an atmosphere of compassionate candor and unity. We promise to act with love for God, our church, and each other.

In order to accomplish our task, we will:

- Uphold one another in prayer,
- Be open and honest, creating a safe space for discussion,
- Work toward consensus and communicate with one voice, one face, one heart
- Be accountable to each other and our church,
- Share in the workload,
- Be faithful stewards of all resources, including time,
- Be open and flexible to change, and
- Always do our best.

*Rev. Scott M. Merrick*

*MJ Simmons*

*John Pall*

*Heslie Nelson*

*Henry Loving*

*Ricki King*

*Chuck Bateman*

*[Signature]*