



## **Annual Congregational Meeting**

November 20, 2022

**Member Booklet**

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# **Annual Congregational Meeting Agenda**

- A. Opening Prayer**
- B. Call to Order – Vice Moderator Shari Drees**
- C. Confirmation of Quorum**
- D. Introduction of Board Members and Parliamentarian**
- E. Approval of Minutes of Preceding Meeting (Attached)**
- F. Report of the Board of Directors and/or Officers**
- G. Reports of Committees**
- H. Unfinished Business**
- I. New Business**
  - 1. Approval of the Budget**
  - 2. Election of Board Members**
  - 3. Election of Nominating Committee Members**
  - 4. Discussion and Vote on Proposed Bylaw Amendment**
- J. Results of Voting**
- K. Other Written Comments/Questions from the Membership**
- L. Adjournment**

## Annual Congregational Meeting Minutes from November 21, 2021

Due to the Governor of Virginia's COVID-19 restrictions, the MCC Richmond Congregational Meeting was held remotely through Zoom on Sunday, November 21, 2021. The meeting was called to order at 1:37 p.m. by Vice Moderator Shari Drees. Seminary intern Mark Harrell opened the meeting in prayer.

Shari Drees called on Philip Adams, Church Clerk to certify the quorum. Philip responded that 26 members were seen online at the time of certification and that provided the requirement of 20% of the membership or 26 members. (24 members would have provided the quorum based on 120 members in good standing. During the meeting, members on Zoom increased to a high of 37 individuals.) Pastor Kenny Callaghan introduced Carol Anderson as Parliamentarian and Board Members present on Zoom. Kenny Callaghan, Moderator; Shari Drees, Vice Moderator; John Poarch, Treasurer; Tia Meek, Director; John Pall, Director; M.J. Simmons, Director; and Philip Adams, Clerk were all present.

John Pall gave a brief description of how the voting would be done through Zoom polls.

Philip Adams gave a brief summary of the agenda for the meeting. Shari Drees asked for a motion to approve the agenda which was made by Carol Anderson and seconded by John Poarch. The results of the Zoom vote to approve the agenda were 100% in favor.

Philip Adams indicated that the minutes from the 2020 Congregational Meeting had been included with the packet. Shari Drees asked for a motion to approve the minutes which was made by Tigger Grosvenor and seconded by Tia Meek. A Zoom poll vote was taken. The results of the vote were 100% in favor of approving the minutes.

Shari Drees called attention to the written reports that had been included in the membership packet. She asked for a motion to accept the written reports. Tia Meek made the motion and Catherine Pall seconded. A Zoom poll vote was 100% in favor of accepting the reports.

Pastor Kenny presented a brief summary of his written report as Pastor. Shari Drees presented a brief summary of her written report. Philip Adams mentioned each of the twelve ministry reports by name that were included in the packet. Philip Adams also mentioned the Board annual report which represented a compilation of the actions taken by the Board since the November 2020 congregational meeting. John Poarch, Treasurer presented a brief year to date summary of the church financials through September 30, 2021. At the conclusion of the reports, Shari Drees asked for a vote to approve the reports. A Zoom poll vote was 97% in favor of acceptance and 3% abstained.

Philip Adams presented the Candidates for Election to the Board of Directors as presented by the Nominating Committee. John Poarch, M.J. Simmons, and Al Canary were provided a brief opportunity to address the membership. Members were advised that they should vote for up to three candidates with John Poarch running for the Treasurer position and M.J. Simmons and Al Canary running for Director positions. The votes were tabulated secretly and Moderator Callaghan declared John Poarch the newly elected Treasurer (and Director) and M.J Simmons and Al Canary newly elected Directors.

Philip Adams directed attention to the election of three positions for the Nominating Committee. Carol Anderson explained that all members present held an initial vote by virtue of being a member in attendance. She asked for individuals to second a nomination in order to provide names to serve for the three vacant positions on the Nominating Committee. Tigger Grosvenor seconded Joey King for the Nominating Committee. Joey King accepted the nomination. John Poarch seconded Leslie Nelson for the Nominating Committee. Leslie Nelson did not accept the nomination. Carol Anderson seconded Henry Quintana-Branch for the Nominating Committee. Henry Quintana-Branch accepted the nomination. John Poarch seconded Mark Harrell for the Nominating Committee. Mark Harrell did not accept the nomination. Tigger Grosvenor seconded Loretta Mountcastle for the Nominating Committee. Loretta Mountcastle accepted the nomination. Carol Anderson moved that the nominations be closed and Ginny Loving seconded the motion. The closing of the nominations was approved by

consensus. A secret Zoom poll vote was taken and Moderator Callaghan declared that the three Nominating Committee positions had been filled by Joey King, Henry Quintana-Branch and Loretta Mountcastle.

John Poarch, Treasurer presented the proposed 2022 budget. John Poarch made the motion that the budget be accepted and Carol Anderson seconded the motion. A Zoom pool vote was 94% in favor of accepting the proposed budget with 6% abstaining.

Pastor Kenny gave a brief update to church renovations that had been accomplished during the year including the completion of the renovations in the Community Center, the sealing of the church's front steps, the painting of the Sanctuary window casings and walls, and the renovations of the Celebration Hall bathrooms. Other projects in process include work on the entrance doors from Davis Street, the painting of the Lobby area for the Celebration Hall, the replacement of acoustical tiles in the drop ceiling of the Celebration Hall, the repair and code compliance of the rear exit doors from the Celebration Hall and the start of fundraising efforts for the replacement of the Sanctuary ceiling and carpeting.

Shari Drees presented a report highlighting several ministry items. She mentioned the development of an app to assist with communication and contributions for the membership. She also informed those in attendance of the start of a new role – A Minister of Congregational Service and Prayer to be installed in December of 2021. The Rev. Georgia Thweatt-Johnson will serve as the first Minister selected for this paid position. Rev. Georgia Thweatt-Johnson addressed the membership expressing her desire to be a servant leader with greater outreach to the marginalized to extend the hands of MCC Richmond.

Ginny Loving announced the recipients of the Richard Pittenger Annual Music Award as Darlene McDaniels for her volunteer efforts for the choir and Macon Mann for his efforts in supporting the Church Music Program. M.J. Simmons announced the recipient of the Elaine German Volunteer of the Year Award. Darryl Meadows was the recipient for his work with the Food Pantry and his many acts of service during the year in many capacities for the church.

No written comments were received from the Membership for further discussion.

Pastor Kenny expressed his thanks to John Pall for his service to the Board. Tia Meek offered the closing prayer. Carol Anderson made a motion to adjourn the meeting. The motion was seconded by Calvin Wills and approved by consensus. The meeting was adjourned at 2:56 p.m.

Respectfully submitted,

*Philip Adams*  
Church Clerk

# Ministry & Leadership Annual Reports

*Loving God by caring for and serving others  
through the  
Life & Ministry of MCC Richmond!*

# Acting Moderator Report

## Vice Moderator

“Loving God by caring for and serving others” is more than a statement of faith. It is our foundation. It guides us when there is any uncertainty. When we aren’t sure what to do, we look to this statement to find our direction. In my last annual report, I wrote that we are transitioning from our pre-pandemic routines to something new and unexpected.

In early Summer, Pastor Kenny accepted a new calling at another MCC Church. I think that his departure came as a shock to many of us. Everything seemed to be going well. As a church, we were very stable. There is comfort in stability, it is safe and familiar, but there is also a risk that we may not hear God’s calling that it is time for something new.

***You are brave, bold, kind, proud, courageous, fierce, strong, determined, inspiring, and loved.*** I borrowed that sentence from the Human Rights Campaign because I think it perfectly describes our Church. You are breathtaking.

**Our ministries are strong** and continue to do their great work. I invite you to read the ministry reports in detail because the work is being done and the need is always present. This is a fantastic time to get involved in one of our ministries. You will spend time with people who will inspire you, and you will make our world a little better.

**We are financially stable.** Our Board of Directors have worked to be good stewards of the church’s resources.

**Our worship services have changed** and continue to change. We have been instructed, led, inspired and amused by a variety of preachers of different backgrounds and styles. I think this change has been a blessing.

**We are getting together** in fellowship to dance (Tuesdays), study a book (Wednesdays), and enjoy a meal (Potluck Sundays). We also have opportunities to meet for Prayer, Community Care, Sunday School, Choir, Bi+ Fellowship, Food Pantry and our Bread Ministry.

**We have found an interim Pastor** (or perhaps an interim Pastor has found us). Either way, it’s happening and it’s exciting. Working with the Fellowship of MCC Churches, we navigated through all the things that we needed to do to say farewell to Kenny Callaghan, our Pastor and our friend, and to say hello to a new Pastor and a new friend. I can’t express how excited I am that Reverend Gail Minnick will fill this role. She not only fits in at MCC Richmond, I think she belongs here. Reverend Gail will fill this role on January 1, 2023 on a part-time basis. During 2023 we will begin the work to find a Settled Pastor.

**Next year we’ll have a new Vice Moderator** as this is the end of my second consecutive term. I look forward to being involved in something new although I have always felt blessed and honored to fill this role. In many ways, this year has been a time of renewal for MCC Richmond and I find my faith has been strengthened during this “liminal” period. I suspect that many of you feel the same. This has been an important year in the life of our church. We have a fantastic story to share. Thank You!

Shari Drees  
Acting Moderator/Vice Moderator

# Bi Resource Annual Report

A vibrant bisexual + movement has been in Richmond for years, from the work of the Richmond Bisexual Network (ROBIN) that started in 1993 and included a worldwide magazine publication, to support groups that have been created by interns at Diversity Richmond. The Richmond Bi+ Resource group, which is supported as a ministry of MCC Richmond, follows this tradition. We've met in-person, online, and in hybrid settings with the generous resources of the church for the past 4 years.

We celebrate the role this group has played in many lives.

- The idea of our identity has deep meaning to our own self, to our close and trusted confidants, and to our communities that we build.
  - Supporting identity with community can be life-saving.
  - Denying the existence of this identity or damping its visibility can be catastrophic.
- People attracted to more than one gender often are marginalized and may lack forum, support, resources, or community.
- Each person deserves a space to be their own self and deserves the chance to connect with other people.

Whether in a vibrant space or less seen, bi+ people exist, and the need to be known remains.

The simple gift of saying “**You are welcome here,**” regardless of who you are and **because of who you are** can support and change a life.

Our group is changing to accommodate the current needs and realities of our community.

## Goals for 2023

- Continue Movie Nights (meeting every other month).
- Revamp the group website to be a better resource space.
- Discussion groups may still meet on a by-request basis to provide forum for expression and community-building.
- Connect with other networks of people like UFMCC and Diversity Richmond.

[www.mccrichmond.org/bi-discussion-group](http://www.mccrichmond.org/bi-discussion-group)

# Centering Community Ministry Report

Centering Community will be entering into its fourth year of continuous communal service where, every Monday at 6 pm, attendees share in dialogue and meditation at MCC's Community Center and online via zoom. This is a time of connection and reflection, open to all, centered on a foundation of conscious presence, and spirituality through accessible practices of contemplation, mindfulness, and sacred silence. One of our primary goals is to aid in the ongoing mission of supporting a safe space for individuals where they are welcomed with openness, supported in love and encouraged in wellness through the gift of sharing time and being present. We desire this to be a time for encouraging practices of transparency and authenticity that will be carried forward throughout the week.

The group strives for shared leadership by all in attendance, with facilitation provided by Reverend Georgia Thweatt-Johnson and Rob Douglas. The meeting opens with approximately ten to fifteen minutes of welcome, greeting and catching-up period. This opening time includes dialogue around personal life experiences, teachings on basic contemplative and varied meditative practices, and applicable reading material. Followed by a twenty-to-thirty-minute silent meditation and centering practice. The session concludes with a period of reflective dialogue on the experience.

2022 continues to offer some challenges as well as opportunities, it was decided that Centering Community would continue with its hybrid meeting style for those not comfortable with in-person gathering and still provide the unity for in house or at home atmosphere. Much of our consistent attendees have been groups of four to seven most weeks, in addition to sporadic attendees via Zoom. Remote meetings have not been without challenges; however, the opportunity to connect with those in distanced places, as well as safe and supportive environment, outweighs the challenges.

As stated earlier, Centering Community is not about any particular philosophy, teachings or meditation practices; rather it is about being-ness, finding a space of peace and harmony, where one can engage and practice collective shared consciousness of love.

As the New Year approaches, 2023 goals for Centering Community are to continue to provide the space, the opportunity, and time to move forward and expand the goals of sacred presence, mind-fullness and gratefulness. To be a place of connection and restoration for anyone who is seeking harmony. All are welcome to come and celebrate with purposeful intention as we recognize every voice as valid and valuable. We are an open and affirming community and our shared humanity is expressed in diverse ways.

Respectfully submitted by Rev. Georgia Thweatt-Johnson & Rob Douglas

# Ministry of Congregational Care Report

**Mission:** To demonstrate the love of God through caring and serving our fellow congregants, and spiritual community through the life and ministry of MCC Richmond. The Ministry of Congregational Care is founded on the teachings of Jesus words in Mathew 25: 40. "In as much as you have done it to the least of these, you have done it unto me." To be a resource of hope and channel of prayer in time of need, to extend hospitality, and worship beyond the walls of the sanctuary, and to provide the Holy Meal (Eucharist) to those unable to come to the table.

**Schedule:** The MOCC meets every Thursday from 8 pm to 8:45 pm via conference call, and one to two times yearly in person for training to explore, develop, implement and update ministry skills and techniques that support the spiritual growth and well being of MCC Richmond. Meetings consist of open prayer; team self check-in, and a volunteer devotional reading. Prayer request received by the ministry via paper, phone or the Sunday school prayer list are read aloud in addition to praise reports. The ministry's weekly activity report is presented with the of number of home, hospital, and phone visits provided, as well as the number of cards and letters sent out to the fellowship and friends of the fellowship, and any congregants being transported to medical appointments. Closing remarks and prayer completed the meeting is adjourned.

**Current Services:** The MOCC is proud to have added the following services 1. An hour long mid week Wednesday prayer service is offered from 12 to 1 pm. The sanctuary is open to all for silent worship and meditation. Prayers can be left in the prayer box and candles are available to light. 2. Prayer Hot line: prayer requested, and messages left via this service are checked at end of the day. 3. Transportation to church, and medical appointments.

**Objective for 2023:** To continue to grow spiritually, in Christ Consciousness as a people of God, diverse in expression, single in hope and unified in love, to continue to do the work of spiritual intercession and service personally and collectively, to inform the MCC family that they are being prayed for and cared by this ministry, to have a greater visibility in the church and church activities, to increase our team with willing hearts ready to serve.

**Team Members:** Tom Barks, Ricki King, Cheryl Owen-Watson, Les Quintana-Branch, Chris Earle-Isley, Mike Everhart, Georgia Thweatt-Johnson

Respectfully submitted by Rev. Georgia Thweatt-Johnson

# Digital Communications and Media-Sound Ministry Report

This ministry has grown significantly since 2020. Due to the pandemic, we've needed to connect with people in different ways, we've needed patience and tenacity. 2022 was another year in which we learned and grew and kept evolving and changing. This is a ministry about helping people connect. As we go into 2023 we look forward to continuing on this path.

## Statistics:

### Website:

2022 Website Traffic Report

mccrichmond.org : Jan 1 - Oct 14, 2022

Site Sessions

**3,220** ↓ 25%

Unique Visitors

**2,115** ↓ 23%

Avg. Session Duration

**4m 37s** ↑ 50%

- We've had a significant (25%) decrease in the numbers of site sessions in 2022 compared to 2021 and a significant (23%) decrease in the number of unique visitors.
- The length of time visitors browse the website in a single website visit is increased 50%, and most of these are new people/devices using the website.
- 96% of traffic originates in the U.S.

### YouTube:

This year marks the 10th year MCC Richmond has had a YouTube Channel.

We have published 1,032 videos and have over 16,700 views of our content.

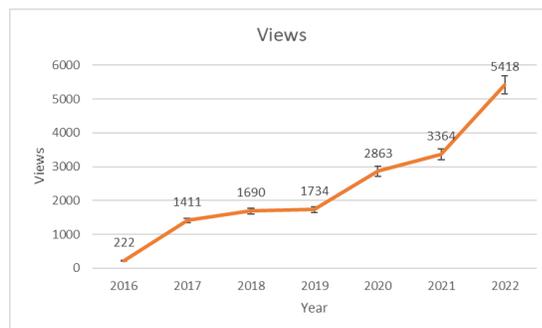
#### 2022 Views, Watch Time, and Subscriber Metrics

6.3K Views

273.7 Hours of Watch-time

55 Net New Subscribers

In 2022, we have 2,100 more views (a 61% increase ) when compared directly with the prior year



**Facebook:** Facebook continues to grow in 2022. We currently have 557 likes and 639 follows. This is a 10% increase from last year. This past year Facebook has been viewed and utilized approximately 7,000 times; this is down 20% from last year. (It is hypothesized that this is due to Worship service changing platforms from FB Live to Youtube Live in January 2022.)

**Instagram:** Instagram has seen a 30% trend in growth going from 300 followers to 455 in one year. Instagram posts have reached approximately 2,000 people this year. While our profile was visited over 400 times.

Facebook and Instagram are regularly maintained with a schedule of posts throughout the week themed Monday- Thursday with worship links also posted on Sunday. This consistent schedule has meant that we have gained a loyal following of members and friends around the world. Other MCCs around the world often like and check in with our posts on Instagram especially.

**Twitter:** Our twitter is growing slowly but surely. We have had 678 total views and 95 interactions which signify a 150% increase from 2021.

**MCC Richmond App:** This year we have been learning how to utilize our MCC Richmond App. The App is downloadable from the App or Google Play Store and can be utilized to see the church schedule, find groups, events, watch the worship service, or even to donate to MCC Richmond. Currently the App has been downloaded 77 times and has been used between 7 and 26 times per month since April.

**Online Worship Service Updates:** Online worship service was moved exclusively to YouTube live this year. This has been a learning process as since this occurred we had a major internet connectivity issue (that was the fault of the service provider and has since been rectified) and on- going sound issues which we are still working to determine the origin of. We have learned a lot about what we want to achieve to make our worship service more accessible to the community and the world.

### **Goals for 2023**

The sound and media (video) teams will officially combine in 2023. We as a combined team have done research to update our systems and address the current problems that we experience with worship service. We have put in a request to this year's budget to cover a few main points.

- Have an assessment of the current soundboard/ system by a professional to assess the health and status of our system.
- The purchase of *Sling Studio* which will facilitate worship service and allow us to utilize multiple cameras, angles and overlays. This software will allow us to incorporate closed captions, song lyrics, etc for a professional production experience. It also will help us to monitor and see sound levels in real time,
- The purchase of another camera for different angles/ closeups of speakers/ presenters.

Other goals include:

- Increasing social media following by continuing regular, engaging content including ministry spotlights
- Increase usage of the MCC Richmond App through promotion and tutorials for ease of use.
- Add more people to the team to help produce worship service.

### **Thank you!**

The Digital Communications and Sound Team would like to thank the following individuals for their dedication and service, without you we would not be able to do all that we do to provide Worship service in the Sanctuary and beyond to the virtual world.

**Sound:** Michael Braun, Greg Nelson, Mo Southall, (Lead John Pall)

**Media/Video:** Les Quintana- Branch, Calvin Wills Jr., (Lead Catherine Pall)

**Report Compiled by Catherine and John Pall (Media and Sound Leads)**

# Facilities Report

In the closing of last year's report, I stated that my hope was to be able to donate more time and resources to MCC-R. Well, be careful what you wish for ... with Pastor Kenny's departure my hopes were fulfilled, for sure!

I am proud to say that both our church building and the community center continue to be a welcoming and safe home, not only for us, but for various other community groups as well.

Over the past year, some much needed improvements were made, mostly to the church, since the community center had a major facelift in recent years.

- Exit (crash) bars were installed on the doors that lead to the alley in back of the church.
- All light-bulbs in the sanctuary were replaced with long-lasting and energy efficient bulbs.
- The ceiling tiles in the downstairs entry hall and vestibule were replaced and the holding frames, painted.
- Final touches to the renovated bathrooms were done.
- A crack in the landing creating a leak into the downstairs bathroom was repaired.

A lesson was learned - in the world of contractors and professional repair people, one must be very patient. Patience is rewarded ... after planning and fundraising for a very long time, the structural repairs to the ceiling are scheduled to happen the week of November 14 – 21! This is the first step to getting our beautiful ceiling repaired. After this, the ceiling will be ready to get its plaster repaired/redone and repainted. All of this is scheduled to start in January 2023. Yes! The ceiling repair is actually happening!

I would like to give a word of special thanks to Chuck Bateman for allowing me to pick his brain and tap into his knowledge about the church through the years.

I am proud and thankful to be able to serve on the Board. As the person in charge of facilities, I invite you all to keep an eye out for things that might need some TLC. It takes a village to raise a child; it takes all of us to keep the doors to our church open.

As we all work together, we can keep the doors of our church open and continue to show our love of God by caring for and serving others.

Respectfully submitted,  
MJ Simmons, Director

# Vicky Hester Food Pantry (VHFP) & Bread Ministry Report as of November 2022

This report covers Jul -Nov 2022 for the VHFP and Bread Ministry. A full accounting will be provided at the end of the calendar year for the Diversity Grant Report.

What an exciting time to be a part of these two vital community compassion ministries. MCCRVA VHFP was again the recipient of a Diversity Grant of \$5000. The grant was received in September by Rev Georgia, Leslie, Tigger and Shari. What a blessing!

MCCRVA -VHFP The VHFP has seen an increase from an average number of meals served monthly in the **50's to an average in the 80's**. With a steady increase each month. **September was the busiest month with 505 meals served including one day where 96 meals were provided.** From August through the first week in November there were **1,152 meals served and over 11,000 pounds of groceries provided** to the food insecure in our community. Amazing! We are making this happen together, not just the volunteers at the Food Pantry (average 11), but because of our commitment and generosity as a community of faith to follow the call of Christ to care for those in need.

A campaign led by Miss Ricki and the Fundraising Team brought in many 100's of pounds of groceries for 5 Sundays and that effort continues each week with a list of needed items updated on the website. Vicky Hester provides groceries weekly to stock the Food Pantry that is named in her honor. We also received over 800 grocery items from Associa Community Group employees. They are the fellow employees of our very own Philip Adams. God is continuing to bless.

The Daily Planet and Virginia Public Health Department each come to the VHFP once a month providing needed medical screenings, vaccines and resources. On November 3 the annual Daily Planet/Anthem sponsored event took place providing socks and blankets. We supported this effort by serving soups, bread and cornbread (all provided by the members of MCCRVA). There were 84 meals served that day.

Meals and groceries are not the only items provided weekly. There is a clothes closet as well as toiletry supply area. Often special items are requested and somehow Tigger finds a way to provide.

In addition to the previously mentioned joint efforts with the community, Rev Georgia, Tigger Grosvenor and I received an invitation and attended a meeting at First Baptist Church to organize ministries such as ours to better serve and to perhaps share resources. Twelve churches were represented, and additional churches are expected to join this effort. What a blessing to join hands across theological lines to serve the needy.

Bread Ministry- Mike Everhart is the Ministry leader for the Bread Ministry and he and the other dedicated volunteers continue to receive donated bread from two different Panera locations. The bread is distributed to the Daily Planet, William Byrd and to VCU. The amount of bread varies each week. VCU provides a count of the number of meals provided from the bread and Panera provides an annual roll-up of the amount donated to the Bread Ministry and VHFP. Bread is of course also provided to those who are served meals and receive groceries on Thursdays.

This report would not be complete without just mentioning the folks who make this happen every single week (and please forgive me if I missed your name). The first names of those who are a part of these incredible ministries: Rev Georgia, Chuck, Leslie, Tigger, Leia, Lydia, Sally, Carla, Daryl, Chris, Richard, David, Michael, Jo Ann, Faye, MJ, Lucas, Jay, Paige, Philip, Doug, Claire, Meg, Anne, Mike, Al, Ron, Greg, Kendall, Jae, Daniel, Danny, Mark, and YOU! Please consider donating, volunteering and supporting these compassion ministries.

Blessings and peace,

Carol Anderson

November 14, 2022

# Fundraising Committee Report

The Fundraising Committee is committed to its mission to support the MCC Richmond Community spiritually and financially. The vision of this ministry is to provide additional funding to support the ministries of the church through FUN activities and events.

The team members include Ricki King, Ginny Loving, Chuck Bateman, Leslie Nelson, Kendell McKnight, Joey King, Jim Burns, Les Quintana-Branch, Mike Everhart, Carol Anderson, Georgia Johnson, Tom Barks, Nathaniel Mitchell, Amanda Granozio and with apologies to anyone inadvertently omitted!

2023 has been challenging for the Fundraising team as COVID-19 prevented many of the activities that would have been planned. God has been faithful, and we have had great success so far.

This year we had a Fundraiser in conjunction with our 44<sup>th</sup> Church birthday. It was the "44 and so much more" event. We raised just over 6300.00 dollars. This December, we will partner with the Spirits of Joy choir as they present the Christmas program. There will be entry tickets, a cash wine bar, silent auction and the 50/50 raffle. Our goal for this year is 12,000.00.

Our fundraising events have been a great success because of God's grace and the generosity and support of the MCC Richmond members, friends and community. We thank God for all the favor that has been shown to us.

## Goals for 2023

Continue to plan and provide FUN activities to financially support MCC Richmond.

Submitted by Ricki King

# Handbell Ministry Report

Our handbell ministry is restarted this year!  
It is the first time the bells are playing since before the pandemic.

We currently have 9 ringers and a new director who meet most Sundays after worship.

Handbells are an instrument that is hands-on. Each person has one or two pitches of a piece. We must play in time and listen to each other to play together musically.

We are playing in a couple 2022 worship services and also in the yearly Christmas Concert.

## Next Year:

- We'd like to get more people to ring with us.  
A full bell choir roster is 11 people and lets us play more types of music that requires more bells to be rung.
- We've budgeted to purchase our fourth bell table and two more protective foam pads, which will allow us to have the space for all of our ringers.
- Our wish list includes music risers, mallets, and choir chimes.
- The ringers continue to practice, building on the skills we learn.
- We will have exciting pieces to share with you next year!

**"Joyful Ringers" Handbell Players:** Maureen Brewster, Anne Herbst, Chris Kopczynski, Ginny Loving, Darlene McDaniels, Kendall Nelson-McKnight, Catherine Pall, Les Quintanna-Branch, MJ Simmons, Stepney Setzer-Storrs

**Director:** John Pall

**Friends of the Joyful Ringers:** Daniel Burgess, Laura Hurt, Joey King

# Music Ministry Report

Ginny Loving – Music Director

The vision of this ministry is to provide individuals an opportunity to participate in a consistently sound program of music and to allow for performances of this music as an integral part of our worship service which brings joy to the participants and the congregation.

The team members include Ginny Loving, Doug Ritcher, Catherine Pall, MJ Simmons, Les Quintana, Mark James, Darlene McDaniels, and Amanda Granozio.

## Highlights:

- 2022 continues to challenge us to find new ways to meet our ministry goals. Due to COVID – 19, we continue to maneuver through the weekly agenda of rehearsals and performances while masked and practicing safety measures to ensure the well-being of the group. Singing has been designated as one of the higher risk factors in the spread of the virus.
- The Spirits of Joy (SOJ) also faced many additional health challenges over the past year beyond the reaches of COVID. The group weathered the storm and grew stronger during illness of the Choir Director, Gospel Choir Director and several other key members, with many stepping up and leading when needed.
- We continue to rehearse on Tuesdays and perform on a weekly basis during Sunday worship.
- Continued performances by our many talented soloists have been included whenever possible.
- Growth was seen, even during these unprecedented times, as we have added new members to our group.
- Our beloved pianist, Macon Mann, resigned in June and moved to NYC to follow his dreams. He is much missed but we are blessed to have found Doug Ritcher to serve as our pianist. He is a gifted musician and a fantastic addition to the SOJ.
- The Joyful Ringers, our bell choir, was reactivated under the direction of John Pall with our first performance being the first Sunday of November.
- Additional musical equipment was added to the percussion section through the generosity of Reverend Gail Minnick.
- Once again, Chuck Bateman and Ricki King have provided guidance and “muscle” to create scenery for our special performances.

## Goals for 2022/2023 include:

- Continue to build the Music Ministry.
- Plan and host our Christmas Celebration.
- Plan for our Easter Celebration.
- Have fun!!

# Adult Sunday School, Tuesday Line Dancing & Thursday – Flair, Share & Prayer Ministry Reports

I am thrilled to say that Adult Sunday School has continued and thrived during COVID. We have adjusted as the exposure potential has changed and the CDC guidelines have been adjusted. At first, while fully virtual, we still maintained a core group of 11-16 folks. Later, we were the first ministry of MCCRVA to go to a hybrid model, which is some virtual and some in person attendance. That method has proven to be very successful, including having people from out of state (Pennsylvania, New York, and Florida) as well as one member joining us from Puerto Rico as he was traveling. Our highest attendance was 19.

This year we have explored many individual studies that are designed for one or two sessions but have inevitably led to multiple Sundays of discussion. That is what we love about the class. We are a diverse group in every way with "out of the box" thinking and everyone is open to expressing their belief and everyone is welcome to participate. Sunday School is a safe place to share our experiences, our beliefs, our doubts, and our joys. We are currently studying a book that explores what the Bible says about people of faith and true contentment. We study the Bible, non-Canonical writings, contemporary societal issues, and varied theological perspectives.

This coming year we will continue to be a vibrant community where study, discussion, prayer, trust and support are the cornerstones of our time together.

Please join us at 9:00 on Sundays for our sharing time of 30 minutes and then for the Lesson which begins at 9:30.

\*\*\*\*\*

The Tuesday Night Line Dance Class and Country Dancing continues even though we have had a smaller attendance, but just as much energy, fun and fellowship as we boot scoot. We have had some challenges with my unfortunate injuries that led to cancellations of the class. At the suggestion of a member of the group, folks are learning dances that they can teach (Train the Trainer) so as not to have to cancel the class and dancing.

We continue to average around 16 people with hopes for higher numbers as the weather changes and folks are forced indoors more. We are a diverse group with folks in their 20's and let us say, much older than that! Our largest number this year has been 26. People are coming and dancing in smaller numbers but continuing to be the wonderful community that we are.

In addition to dancing, fellowship, and exercise, many of you may not know that the Tuesday Night Line Dance Ministry is a constant contributor to the Vicky Hester Food Pantry (VHFP). This community of dancers has contributed, even in this abbreviated year over \$1000 to the VHFP. We celebrate birthdays and special occasions, introduce newcomers to MCCRVA, and yes, we DANCE. It is a time to fellowship and exercise and show folks that people of faith can "cut a rug"! Many people have commented that they love the welcoming spirit they feel on Tuesday nights and have begun to participate in other MCCRVA events as a result. This is an outreach ministry certainly, but it is also a way for MCCRVA folks to spend time together and have a great time in a safe space.

So please join us at 7:30 PM every Tuesday at Babe's for lessons and then stick around to show off what you learned! I can guarantee you will be smiling throughout the night; your spirit will be lifted, and you might even be a little tired when you leave.

\*\*\*\*\*

Flair, Share and Prayer (formerly known as Thursday Night Check-in) continues to be a way for members of our faith community to gather (virtually) and as the name implies, "check-in". The check-ins started out as a way to keep people connected during the bleak and frightening quarantined months and now years of COVID. People were able to "see" other people, albeit on a screen. We shared fears, anxieties, concerns, but also joys.

There was laughter too and we discovered how much that was needed. As restrictions were eased when the vaccinations began and especially when worship opened up again with precautions in place, the other nights of check-in were suspended. However, the then Tuesday night group asked to be able to continue. One person said if not for this group she would not have been able to make it through this terrible time and still is continually blessed by being a part of this community.

It is a community who laughs, cries, tells our stories, and supports each other with words, actions, prayer, and love. No one need feel isolated. For the first time there was the opportunity for members of the group that are local to gather for an event and it was such a wonderful time. We hope to do this more in the future. The group is open to all and currently consists of 11 women on a regular basis. Every other Thursday at 7:00 PM you can join us and share, pray and always add a little flair. The church calendar of events lists which Thursdays and provides a link to our Zoom meeting.

Blessings and peace,  
Carol L. Anderson, Ministry Leader

# Board of Directors Annual Report

## **November 2021 – Congregational Meeting**

- John Poarch was elected as Treasurer and M.J. Simmons and Al Canary were elected as Directors at the November 21, 2021 Congregational Meeting to the MCC Richmond Board of Directors for two-year terms beginning in January 2022.
- The 2022 Budget was approved by the membership.
- Joey King, Henry Quintana-Branch and Loretta Mountcastle were elected to the MCC Richmond Nominating Committee for two-year terms.
- Rev. Georgia Thweatt-Johnson was introduced as the new Minister of Congregational Service and Prayer beginning in December of 2021.
- Darlene McDaniels and Macon Mann received the Richard Pittenger Annual Music Award for their dedication to the Choir and the music program.
- Darryl Meadows was the recipient of the Elaine Gorman Volunteer of the Year Award.

## **December 2021**

- \$117,000 paid for the renovations of the downstairs bathrooms and the painting of the Celebration Hall foyer.
- Philip Adams was affirmed as a candidate for RevM and ordination for the UFMCC denomination.
- John Pall was thanked for his service on the Board.

## **January 2022**

- Board retreat held on January 15, 2022.
- Continuing impact of COVID resulted in protocols for church attendance including signing in with contact information for all meetings, the requirement of masks, and notification for any infection.
- Board Covenant adopted for 2022.
- Board elected officers with Pastor Kenny as Moderator; Shari Drees as Vice-Moderator, John Poarch as Treasurer, Philip Adams as Church Clerk and First Lay Delegate, Facilities Director is M.J. Simmons and Members at Large are Tia Meek and Al Canary.

## **February 2022**

- Eight new members were accepted for membership with three of those as remote members.
- Light bulbs in the church sanctuary were changed out at a cost of \$995.00.
- A plan for handling church business during the Pastor's upcoming Sabbatical was drafted.
- Board reviewed the 2019 Strategic Plan and began a schedule to update in 2023. Current Vision Statement and Core Values were approved by the Board to continue as written. Mission Statement was modified.

## **March 2022**

- Board advised to consider repair rather than replacement of church ceiling.
- Phase 1 of the Strategic Plan review was accomplished.
- Board completed a Leadership Exercise regarding Signature Strengths and Spiritual Gifts.

## **April 2022**

- Board was informed that Pastor Kenny had accepted a call to the MCC in Minneapolis.
- John Pall and Philip Adams were registered for the UFMCC General Conference.
- Duties related to work done by both Pastor Kenny and Kirk Blandford were discussed, assigned, and noted as needed during the discussion.
- Macon Mann's resignation was announced. A possible replacement for the pianist has been recommended by Macon.
- Board began planning the Church anniversary celebration along with a farewell party for Pastor Kenny and Kirk.

## **May 2022**

- Board approved upgrades to the Verizon internet link with a new laptop for service streaming. A special thanks to Catherine Pall for her assistance in troubleshooting and meeting with Verizon.
- Board approved the set up of a church Amazon account to assist with the food pantry and church supplies.
- Plans are coming together for the Church Anniversary Celebration.
- Fund Raising Committee set a goal of \$4,400 for MCC Richmond's 44<sup>th</sup> year.
- \$2,000 set aside for Anniversary Celebration.
- Board approved the pursuit of a full time Interim Pastor to be discussed with UFMCC.
- Board determined that the Strategic Plan update would have to take a back seat to the selection of an Interim or Settled Pastor.

## **June 2022**

- More than 100 individuals attended the Church Anniversary Celebration and farewell party for Pastor Kenny and Kirk Blandford.
- Board met with Cathy Alexander and Marie Tasker to discuss the UFMCC's assistance in finding an Interim Pastor.
- Exit interview with Pastor Kenny conducted by Zoom with Vice Moderator Drees and Clerk Adams.
- Church administrative duties transition from Pastor Kenny to the Board of Directors, the Staff, and various volunteer church leaders.
- Pastor Kenny released from service to the MCC Richmond congregation and blessed for service at MCC Minneapolis.

## **July 2022**

- MCC Richmond app is up and running thanks to the work of John Pall.
- A very successful General Conference was held with the attendance of John Pall and Philip Adams. Both provided reports to the membership in July.
- Richmond Primoid corrected a small leak on the church steps.
- MCC Richmond awarded \$5,000 gift from Diversity Richmond again for the Food Pantry.
- The Richmond Region Leadership AA Group starts using the Church meeting room.
- A prayer box was donated to the church by Chris Isley.

## **August 2022**

- Board approved coordinating of church supplies for food pantry and bread ministry, the kitchen, the worship service and the office and housekeeping items with various volunteers.
- Board coordinated improvements to communications, appointments, reimbursements, and use of the church office with the Staff, Volunteers and Key church leaders.
- Board re-assigned the coordination of the Bread Ministry from Mike Everhart to Philip Adams on Mondays and to M.J. Simmons on Wednesdays.
- Possible Interim Pastor Gail Minnick introduced by Zoom to the Board.
- Author of "Cutting of Harp Strings, Ed Kardos met with Philip Adams and approved the plan for the 8-week book study.
- Guest preaching assignments have been very successful under the work of Ginny Loving.
- Board approved consolidation of renovations account and Capital Campaign in the same designated account.

## **September 2022**

- First potluck since the start of COVID scheduled and successful.
- Board approved a contract with Daniel and Company for \$15,489 to secure the sanctuary ceiling trusses in twelve locations.
- Plan implemented for October Interim work with Rev. Gail Minnick for 3 of the 5 Sundays.

## **October 2022**

- Truss repair contract finalized and scheduled for November.
- 2023 Budget approved at \$130,000 by the Board to be presented to the membership at the Budget Forum in November.

- Interim Pastor Plan in place for November and December with a more permanent arrangement beginning in January.
- Rev. Georgia Thweatt-Johnson introduced a new ministry of the church, Pause, Peace and Pray at noon on Wednesdays to sit in silence in the sanctuary.
- Fall Book Study “Cutting of Harp Strings” started on October 5 for eight weeks with the hope that the Wednesday night service can pick up following the book study.
- Nominating Committee gearing up for Congregational Meeting.
- Board letters for Budget Forum and Congregational Meeting approved for dissemination. Board approved in person meetings for 2022 for both the Budget Forum and the Congregational Meetings.

Respectfully Submitted,

*Philip Adams*

Church Clerk

## Presentation of Candidates for Election

The Nominating Committee would like to submit the following candidates for the positions that are open on the Board of Directors that are up for vote in the Congregational Meeting on November 20, 2022:

1<sup>st</sup> Lay Delegate: 3-year term, 1 position open. No applications received  
Member at Large: 2-year term, 2 positions open. 3 applications received  
Daniel Burgess  
Phillip Adams  
Catherine Pall

Also being presented:

2<sup>nd</sup> Lay Delegate: John Pall  
1<sup>st</sup> Alternate Lay Delegate: Les Quintana-Branch  
2<sup>nd</sup> Alternate Lay Delegate: No applications received

The candidates listed above are prepared to serve to the best of their ability. The candidates are all members of MCC Richmond and meet the criteria stated in our by-laws to be considered for service. Our committee has deemed they are eligible to be considered for the positions for which they are applying. All the candidates have completed their applications and submitted them to the Clerk of the Board of Directors.

Respectfully submitted,  
Nominating Committee  
Loretta Mountcastle, Chair  
Joey King, Co-Chair  
Amanda Granozio  
Randy Mayes  
Henry Quintana-Branch

# Catherine Pall – Candidate for Member at Large

Dear Members and Friends of MCC Richmond,

I wish to be considered for candidacy for the Board of Directors (Member at Large). After much prayerful consideration ( and nudges from members of our church community) I believe that it is now time that I step up to support you and our church. My vision is that we as a church can continue to grow and to be a supportive loving place for all people. I believe that in the coming days as we look for a new settled pastor, and have our presence known throughout Richmond, that our leadership should be solid, consistent and representative of what is most important. Having an inclusive community that welcomes all people regardless of gender, sexual orientation, socioeconomic status, disability, or any other factor is something that we do so well. I also think that we are truly empathetic people who care about being socially just and fair.

I approach you to ask to be on the board to add to this mission. In the five years that I have been an active member I have grown to love this community. I feel accepted and loved by the people here and surrounded by the spirit of love, hope and inclusion. It is my goal as a board member to help further this vision by helping reach more people in the community and in the world through outreach and connection.

I have become an advocate and a voice for those in the community with disabilities by helping others as just they are. I plan to bring this spirit and drive to my participation as a board member. I am patient and I am kind. I listen to others and the intent of their message. However, I am also a person who is persistent and will ask tough questions that need to be addressed. I am not afraid of hard work. I look forward to working in this capacity.

We as a church are at a place of great potential. As we search for and find a new settled pastor, it is important to remain true to who we are and who we are becoming so that others can know that they are loved just as they are. I hope that my involvement in this community in combination with my current and past experiences shows how dedicated I am to being the best leader I can. I did not decide to run on whim. I have been thinking and praying about this for a long while. I have regularly attended board meetings for at least the past six months in order to stay informed and be as helpful as I can. I really think it is time for me to serve. I hope that you will support me on this journey.

## **Ministry Involvement at MCC Richmond:**

- Social Media and Communications Team- Leader (Video/YouTube)
- Manager of MCC Richmond Facebook and Instagram Social Media Pages
- Spirits of Joy- Soprano Section Leader
- Joyful Ringers Bell Choir- Participant
- Worship Assistant
- Living Wednesday- Guest Presenter

## **Related Board Experience:**

- Works regularly under board governance at my current position in a non-profit
- Member at Large- Board of the Autism Success Foundation (2017-2020)
- Secretary National Residence Hall Honorary- Grand Valley State University Chapter (2002-2004)

## **Relevant Employment Experience:**

- Co Founder and Program Director/ Educational Advocate- Richmond Autism Integration Network (Current)
- Special Education Teacher/ Case manager (Previous)

## **Education:**

- Eastern Michigan University- Special Education- Cognitive Impairment/ Autism Endorsement
- Grand Valley State University- BA History and English Literature

# Daniel Burgess Fehner – Candidate for Member at Large

## DANIEL BURGESS FEHNER

1900 Woodbine Rd. Richmond VA, 23225, (804) 332-1403

MCCR Board of Directors – Nomination Questionnaire

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### Professional Experience

- Daniel Burgess Fehner (he/him/his) is an Associate Professor of Art Appreciation and Humanities. He holds a BFA and MS from C.W. Post L.I.U. He is also a former Arts, Humanities and Theatre representative to Virginia Community College System's Discipline Advisory Committee and a Former Mellon Research Fellow Faculty Member.
  - Daniel is an award-winning Resident Set Dresser/Scenographer for Cadence Theatre Company in Association with Virginia Rep. Recent credits for Cadence include the regional premiere of Brandon Jacobs-Jenkins's, Gloria, (RTCC Winner for Best Play, Tie, RTCC Nominee for Best Set Design, Drama), Brandon Jacobs Jenkins's Appropriate, (RTCC Winner for Best Play, RTCC Winner for Best Set Design, Drama), Violet (RTCC Winner for Best Set Design, Musical).
  - Daniel is a former full-time resident at Richmond Hill in Churchill, Richmond, VA from 2007 – 2009. The residential Christian community lives in a former monastery. committed to the mission of the healing of metropolitan Richmond through prayer and action, the residents maintain a daily prayer schedule, host guests, and look after the buildings and grounds.
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### Vision Statement For MCCR

- To serve the Richmond community and beyond. "Seek the welfare of the city to which I have sent you" Jeremiah 29:7
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### Ministry Experience

- Daniel has been a member of MCCR since 2006. He has been a member of the music ministry and a Sacristan for over 15 years. He officiates the Eucharist, gives sermons and reads scripture as needed. In the last year, Daniel has volunteered on his holidays at the Vicky Hester Food Pantry and makes soup seasonally. He also has picked up on many of the gardening duties at Pastor Kenny's request. Daniel and his partner Mark have organized and participated in many fund raisers including silent auctions. In the past, Daniel has been a member of the worship team and collaborated with the members of MCCR's Board of Directors regarding policy and procedures, most notably on the creation of congregational forums.
- 

### Statement of Ability

- I am writing to apply for a position as an at Large/Policy and Procedure (two-year position) on MCCR's Board of Directors. My accomplishments as an educator, Christian community member and longtime active member support many key qualifications required for the position. At this juncture, I am in a position to leverage my achievements and skills and apply them to make a significant contribution to our congregation.

# John Karl Pall – Candidate for 2<sup>nd</sup> Lay Delegate

Dearest Friends,

It was a wonderful responsibility to serve our Richmond community at the 2022 Global General Conference Meeting for our Universal Fellowship of Metropolitan Community Churches (UFMCC). Our church deserves a completely faithful representation in voicing our will at this meeting.

Service of the Lay Delegates involves being general liaisons on behalf of the local church with UFMCC and with the Eastern Network. I have met people and experienced many ways that “We are MCC” as I’ve participated in subgroups and attended meetings of the fellowship and network. Each church is so special and unique, even as we have a common cause of inclusion and social justice.

I am asking for this opportunity to serve again as 2nd Lay Delegate. I wish to continue building connections within this ministry and to experience the variety of life within our church. It is my honor to collect the thoughts of our Richmond church and accurately represent them to the fellowship. I’ve enjoyed my time so far, and look forward to the future challenges, special projects, and opportunities.

John Karl Pall

## Ministry Experience at MCC:

- 2nd Lay Delegate for MCC Richmond: 2019 - Present
- MCC Handbell Choir, Director, Former Ringer, Guest Composer
- Choir (Spirits of Joy, Voices of Praise), Drummer, Singer
- Sound Ministry: Sound-Board Volunteer, Team Planner
- Bi+ Resource Group: Organizer

## Former MCC Ministry Experience:

- Worship Assistant: Reader, Counter, Communion Holder
- Living Wednesday, Guest Presenter, Volunteer Cook
- Board of Directors, Member at Large for 2 years, 7 months.

## UFMCC Gatherings Attended:

- Global General Conference, 2022
- Eastern Network Gathering, D.C., Spring 2019
- Eastern Network Gathering, Hagerstown, Fall 2018
- Eastern Network Gathering, Hampton Roads, Spring 2018

## Other (Non-MCC) Conference Experience:

- National Council of Teachers of Mathematics (Cleveland, March 2009; Baltimore 2011)
- Detroit Area Council of Teachers of Mathematics (October 2008, 2009)

## Noteworthy Items:

- B.A. Education; Wayne State University, Detroit, Michigan.
- Currently working as a Quality Assurance Analyst, Virginia State Supreme Court.
- Proud to have a dog and 2 cats that allow me in their life.

# Lester Quintana Branch – Candidate for 1<sup>st</sup> Alternate Lay Delegate

“In the beginning was the Word, and the Word was with God, and the Word was God.” – [John 1:1](#)

**Personal History:** I was born in San Francisco California but moved to Nicaragua at a very young age. Born in the Catholic faith, I was raised as a Pentecostal during my teenage years by my grandmother. Lived in Richmond, VA since 1996 and became a member of MCC-Richmond in 1998. Left MCC for a time and became a member again in 2009 and have being a member in good standing ever since, where I worship with my husband of three years Henry Quintana-Branch. Currently, I work as a rebate analyst for Gainwell Technologies.

**Vision Statement:** to see MCC-Richmond as a place which accepts ALL God’ s people regardless of their race, gender, gender identification, nationality, orientation, income status, marital status, disability or anything that separates them from God’ s love. I want this church to be a place where we can reach out into the community and not just confine ourselves to the confines of 2501 Park Ave. A place open to all not just “gay” people but truly encompass LGBTQIA as well as the heterosexual community.

**MCC Ministry:** I have served in many capacities including:

1. Member of the MCC Board of Directors from 2014 thru 2020; Strategic Planning 2014-2016 and Clerk of the Board 2016-2020
  2. 2<sup>nd</sup> Alternate Lay Delegate from 2012-2014 and 2020-2022
  3. Pastoral Search Committee member in 2016
  3. Member of the Spirits of Joy Choir from 2009-Present and Section Leader from 2016 thru present
  4. Member of the Voices of Praise from 2009-2019
  5. Member of the Handbell choir from 2017-2019 and 2022
  6. Communications Team Member from 2009-2014 and 2021 thru Present
  7. Member of the Ministry of Care from 2012-2014 and 2020 thru Present
  8. Fundraising Team from 2019-thru Present
  9. Capital Fundraising Committee 2010-2011 and 2018-2019
  10. Generosity Team member 2013-2015
- and in many roles during worship as a worship leader, reader, communion server, prayer person

**Statement of Ability:** We are the Chosen to truly follow Jesus’ message to spread the Word starting in Richmond and reaching the world through our various means of communication. I will endeavor to assist with connecting our church to our denomination UFMCC should the need arise.

## **Education:**

Juris Doctor from T.C Williams School of Law at University of Richmond  
BA from University of Lynchburg in Journalism and International Relations

# Philip Adams – Candidate for Member at Large

## Philip Walter Adams

1612 Greenfield Drive, N. Chesterfield, Virginia 23235

(804) 432-9705

MCC Board of Directors – Nomination Questionnaire

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### Professional Experience

- Philip Adams has worked for 33 years in the HOA industry, serving as a Community Manager for Boards of Directors representing condominiums and homeowner associations. He has held positions where he served up to 18 different associations at one time and has been in management for community associations supervising and training teams of managers up to 28 individuals.
  - Philip recently completed in May of 2021 both a MACE (Masters of Art in Christian Education) and an MDiv (Master of Divinity) from Union Presbyterian Theological Seminary. He hopes to work another 8 to 10 years in a church setting, perhaps serving as an Executive Director of Church Operations.
  - Philip served on the national faculty for Community Association Institute from 2008 to 2017 teaching the basic course for HOA Community Managers and working with a team to rewrite that course during that time.
  - Philip served as a Minister of Youth Activities for First Baptist Church of Oak Ridge, Tennessee from 1979 to 1982.
  - Philip started his career working as a clerk for Safeway and in the deli making donuts for Kroger. If all else fails, he will go back to making donuts!
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### Vision Statement For MCC

- It is hard to improve upon our current mission statement of “Loving God by caring for and serving others.” However, if I were to personalize this further, I would say that I have been called to speak the truth about God’s love for all; to acknowledge that human beings are differently attracted, differently abled, and differently equipped and that I view it part of my mission to enable those individuals to meet their potential in a place of acceptance and love.
- 

### Ministry Experience

- Philip has ministered in a variety of ways through the years – serving most recently as Church Clerk and First Lay Delegate for MCC Richmond for the last three years. I have taught Sunday School, assisted with fund raisers, and participated in the worship services at MCC. I have served as both a Christian Educator and a Pastoral intern at MCC Richmond and have planned and executed Wednesday night services, book studies, sermons, and worship services. Prior to coming to MCC Richmond, I have served in non-denominational and Southern Baptist churches as a Sunday School teacher, Wednesday night church dinner coordinator, Nominating and Personnel Committees, choir member, Deacon, and Church Treasurer. I wrote a Bible Study for the Goochland Men’s Prison on Philippians back in the 1990s and conducted that study with several of the inmates.
- 

### Statement of Ability

- I believe that I have proven myself as an organized and efficient Church Clerk, taking minutes and streamlining communications with Board members and church members. I thoroughly enjoyed serving as First Lay Delegate and attending the UFMCC General Conference. I am open to continuing in that role for the next two years or serving as a Member at Large assisting wherever I am most needed.

# Balance Sheet as of September 30, 2022

## ASSETS

### Current Assets

#### Bank Accounts

10000 Wells Fargo Operating Account (8909)	0.00
10100 Atlantic Union Operating Account	49,576.38
10201 Union Bank Renovation Account (5649)	97,849.00
10300 Designated Fund Bank Account (9154)	0.00
10410 Online Checking Wells Fargo (7877)	2,161.96
10420 Online Savings Wells Fargo (9379)	0.00
10500 Pay Pal Account	0.00

<b>Total Bank Accounts</b>	<b>\$149,587.34</b>
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#### Accounts Receivable

Accounts Receivable (A/R)	0.00
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<b>Total Accounts Receivable</b>	<b>\$0.00</b>
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#### Other Current Assets

Due to/from MCC Richmond	0.00
Prepaid Expenses	502.37

<b>Total Other Current Assets</b>	<b>\$502.37</b>
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<b>Total Current Assets</b>	<b>\$150,089.71</b>
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### Fixed Assets

11710 Building (2501 & 2503)	119,000.00
11715 Building Improvements	451,031.65

<b>Total Fixed Assets</b>	<b>\$570,031.65</b>
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<b>TOTAL ASSETS</b>	<b>\$720,121.36</b>
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## LIABILITIES AND EQUITY

### Liabilities

#### Current Liabilities

##### Accounts Payable

Accounts Payable (A/P)	1,107.02
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<b>Total Accounts Payable</b>	<b>\$1,107.02</b>
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##### Other Current Liabilities

20200 Legacy Contributions Payable	0.00
20600 Retirement Contribution Payable	0.00
27000 Payroll Liability	0.00
Deferred Revenue - Contributions	2,026.56
Other Current Liabilities	0.00
Other Current Liabilities - Scrip	0.00

<b>Total Other Current Liabilities</b>	<b>\$2,026.56</b>
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<b>Total Current Liabilities</b>	<b>\$3,133.58</b>
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#### Long-Term Liabilities

25200 Mortgage Union Bank & Trust	0.00
Notes Payable - Paycheck Protection Program Loan	0.00

<b>Total Long-Term Liabilities</b>	<b>\$0.00</b>
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<b>Total Liabilities</b>	<b>\$3,133.58</b>
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Equity	
30000 Opening Balance Equity	350,332.76
Owner's Investment	90,000.00
31100 - Building Fund	737.62
31110 - Food Pantry Fund	8,027.62
31120 - Good Neighbor Fund	1,056.83
31130 - Lay Delegates General Conference Fund	9.43
31140 - Pastor's Discretionary Fund	29.54
31150 - Ministry Development Fund	175.02
31160 - Equality Virginia Commonwealth Dinner	0.00
31185 - Choir	0.00
31190 - Shoe Ministry	0.00
31195 - Thanksgiving Baskets	0.00
32000 - Capital Campaign 2018	186,354.38
<b>Total Owner's Investment</b>	<b>286,390.44</b>
Retained Earnings	67,272.49
Net Income	12,992.09
<b>Total Equity</b>	<b>\$716,987.78</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$720,121.36</b>

# Proposed Budget for Fiscal Year 2023

	2022 Budget	2022 Projected	2023 Budget
<b>Income</b>			
<b>41000 Contributions Unrestricted</b>			
41100 Regular Offerings	140,000.00	122,738.81	132,500.00
41500 Fund Raising - Undesignated	25,000.00	6,340.69	17,500.00
41550 - Amazon Smile Donation	400.00	123.51	150.00
41560 - Scrip Income	100.00	0.00	0.00
41570 - Kroger Community Rewards	300.00	124.91	150.00
<b>Total 41500 Fund Raising - Undesignated</b>	<b>\$25,800.00</b>	<b>\$6,589.11</b>	<b>\$17,800.00</b>
41700 Special Events	0.00	0.00	0.00
41800 Building Fees Collected	2,000.00	1,432.50	2,000.00
41901 Hospitality Living Wednesday	1,800.00	0.00	900.00
41902 Hospitality Sunday Fellowship	2,100.00	50.00	300.00
<b>Total 41000 Contributions Unrestricted</b>	<b>\$171,700.00</b>	<b>\$130,810.42</b>	<b>\$153,500.00</b>
51000 Interest Income	0.00	5.18	0.00
43000 SBA PPP Grant Income	0.00	0.00	0.00
<b>Total Income</b>	<b>\$171,700.00</b>	<b>\$130,815.59</b>	<b>153,500.00</b>
<b>Gross Profit</b>	<b>\$171,700.00</b>	<b>\$130,815.59</b>	<b>\$153,500.00</b>
<b>Expenses</b>			
<b>71000 Admin Expenses</b>			
71100 Bank Fees	0.00	2.13	0.00
71200 Background Check	60.00	0.00	60.00
71300 Payroll Service	900.00	838.80	900.00
71500 Admin Misc Expense	0.00	0.00	0.00
71600 Merchant Service Fees	330.00	401.72	2400.00
<b>Total 71000 Admin Expenses</b>	<b>\$1,290.00</b>	<b>\$1,242.65</b>	<b>\$3,360.00</b>
<b>72000 Pastor Expenses</b>			
72100 Pastor Salary	26,440.44	13,920.00	24,750.00
72200 Pastor Housing Allowance	28,005.12	14,703.00	24,750.00
72300 Pastor Health Insurance	4,150.35	2,075.16	3,000.00
72400 Pastor Church Retirement Contribution	1,633.32	816.69	1,800.00
72600 Pastor General Conference	500.00	0.00	0.00
72900 Pastor Other [Clergy License]	200.00	0.00	200.00
<b>Total 72000 Pastor Expenses</b>	<b>\$60,929.23</b>	<b>\$31,514.85</b>	<b>\$54,500.00</b>
<b>73000 UFMCC Expenses</b>			
73100 Fellowship Tithes	10,560.00	7,520.00	10,400.00
73200 Fellowship Pension Expenses	2,741.76	2,688.00	2,688.00
<b>Total 73000 UFMCC Expenses</b>	<b>\$13,301.76</b>	<b>\$10,208.00</b>	<b>\$13,088.00</b>
<b>74000 Church Office Expenses</b>			
74100 Office Assistant	7,431.53	5,321.25	5,587.35
74120 Office Assistant Payroll Taxes	568.51	132.00	400.00
74200 Copy Paper	99.96	0.00	100.00
74300 Office Supplies	150.00	54.00	150.00
74400 Postage	105.96	0.00	100.00

	2022 Budget	2022 Projected	2023 Budget
74500 Phone/Internet Expense	3,960.00	5,136.92	5,444.00
74600 Copier Expense	1,950.00	1,837.91	1,950.00
74700 Drinking Water	0.00	0.00	0.00
74800 Church Custodian	6,240.00	3,915.00	4,110.75
74900 Office Expense Misc (deleted for FY 2020)	0.00	0.00	0.00
74910 Retired Sexton Housing Allowance	0.00	0.00	0.00
<b>Total 74000 Church Office Expenses</b>	<b>\$20,505.96</b>	<b>\$16,397.07</b>	<b>\$17,842.10</b>
<b>75000 Building Expense</b>			
75110 Mortgage Interest	0.00	0.00	0.00
75120 Building Security Service	950.04	1,090.47	1,600.00
75130 Insurance & Workers Comp	6,699.96	5,955.96	6,699.96
75140 Building Maintenance	0.00	1,950.00	7,377.00
75150 Pest Control Services	630.00	517.50	630.00
<b>Total 75000 Building Expense</b>	<b>\$8,280.00</b>	<b>\$9,513.93</b>	<b>\$16,306.96</b>
<b>75220 Utilities</b>			
<b>75220 Electric</b>			
75221 Electric - Church	5,000.00	2,804.73	5,000.00
75222 Electric - Community Center	1,050.00	862.32	1,050.00
<b>Total 75220 Electric</b>	<b>\$6,050.00</b>	<b>\$3,667.05</b>	<b>\$6,050.00</b>
<b>75230 Water</b>			
75231 Water - Church	1,300.00	918.47	1,300.00
75232 Water - Community Center	1,160.00	1,015.01	1,160.00
<b>Total 75230 Water</b>	<b>\$2,460.00</b>	<b>\$1,933.47</b>	<b>\$2,460.00</b>
<b>75240 Gas</b>			
75241 Gas - Church	5,000.00	3,912.35	5,000.00
75242 Gas - Community Center	1,800.00	1,750.05	1,800.00
<b>Total 75240 Gas</b>	<b>\$6,800.00</b>	<b>\$5,662.40</b>	<b>\$6,800.00</b>
<b>Total 75220 Utilities</b>	<b>\$15,310.00</b>	<b>\$11,262.92</b>	<b>\$15,310.00</b>
<b>76000 Worship &amp; Ministry</b>			
76100 Ministry of Care	99.96	15.08	99.96
76150 Minister of Prayer & Congregational Prayer	3,600.00	3,300.00	3,780.00
76200 Ministry of Involvement	150.00	0.00	150.00
76300 Worship	500.04	724.01	725.00
76400 Hospitality	2,500.02	1,907.97	2,500.02
76800 Communication & Publicity	2,799.96	1,797.57	3,000.00
<b>Total 76000 Worship &amp; Ministry</b>	<b>\$9,649.98</b>	<b>\$7,744.62</b>	<b>\$10,254.98</b>
<b>77000 Fine Arts &amp; Community</b>			
<b>77100 Fine Arts</b>			
77110 Music Director	10,807.20	10,807.20	11,347.56
77112 Music Director Payroll Taxes	826.80	826.77	868.11
77120 Pianist	7,196.88	7,159.10	7,517.05
77122 Pianist Payroll Taxes	550.56	206.45	0.00
77130 Piano Expense	399.96	0.00	400.00

	<b>2022 Budget</b>	<b>2022 Projected</b>	<b>2023 Budget</b>
77140 Choir Expense	800.04	111.29	800.00
77150 Music Leader - VOP	500.04	0.00	500.00
77160 Handbell Choir Expense	0.00	0.00	550.00
<b>Total 77100 Fine Arts</b>	<b>\$21,081.48</b>	<b>\$19,110.80</b>	<b>\$21,982.72</b>
<b>77300 Community Connection &amp; Networking Ministry</b>			
77310 VA Pride	300.00	0.00	300.00
77330 Social Justice	300.00	0.00	300.00
77340 Black Pride	150.00	125.00	150.00
<b>Total 77300 Community Connection &amp; Networking Ministry</b>	<b>\$750.00</b>	<b>\$125.00</b>	<b>\$750.00</b>
<b>Total 77000 Fine Arts &amp; Community</b>	<b>\$21,831.48</b>	<b>\$19,235.80</b>	<b>\$22,732.72</b>
<b>Total Expenses</b>	<b>\$151,098.41</b>	<b>\$107,119.83</b>	<b>\$153,394.76</b>
<b>Net Operating Income</b>	<b>\$20,601.59</b>	<b>\$23,695.76</b>	<b>\$105.24</b>
<b>Net Income</b>	<b>\$20,601.59</b>	<b>\$23,695.76</b>	<b>\$105.24</b>

# Proposed Designated Funds Budget for Fiscal Year 2023

	FY 2022 Projection	FY 2023 Budget
<b>Vicky Hester Food Pantry</b>		
Beginning Balance @ 1/1	\$ 8,689.80	\$ 6,944.29
Contributions	\$ 9,083.51	\$ 9,000.00
Expenditures	\$ (10,829.03)	\$ (9,000.00)
Projected Ending Balance @ 12/31	\$ 6,944.29	\$ 6,944.29
<b>Good Neighbor Fund</b>		
Beginning Balance @ 1/1	\$ 1,871.31	\$ 312.09
Contributions	\$ 1,136.16	\$ 1,200.00
Expenditures	\$ (2,695.38)	\$ (1,200.00)
Projected Ending Balance @ 12/31	\$ 312.09	\$ 312.09
<b>Building Fund</b>		
Beginning Balance @ 1/1	\$ 1,038.47	\$ 1,163.87
Contributions	\$ 4,893.33	\$ 4,900.00
Expenditures	\$ (4,893.33)	\$ (4,900.00)
Projected Ending Balance @ 12/31	\$ 1,163.87	\$ 1,163.87



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