



MCC Richmond

Overview Packet - 2023



mccrichmond.org

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Vision, Mission, and Values	4
MCC in One Word	5
History	6
It is time to start an MCC in Richmond	6
Love Builds a Future	8
The AIDS Epidemic	9
Our Own Worship and Ministry Space	11
Living Out Loud	12
Spreading our Glitter	14
The COVID Pandemic	16
A Last Word about History, It's Personal	18
Facilities	19
Our Community	22
Our Worship Services	27
Congregational Life	27
Our Ministries	29
Pastoral Responsibilities and Characteristics	35
Our Pastoral Salary and Benefit Package	36
Our Finances	36
Financial Support for our Ministries	36
Snapshot	37
Our Systems	38
Budget vs. Actuals - Fiscal Year 2022	39
Pastoral Search Committee Members	42





MCC Richmond

Vision, Mission, and Values

Our Vision

Loving God, By Caring for and Serving Others

Our Mission

People of all backgrounds come together at MCC Richmond, to create a safe and welcoming environment for ALL people to be who they are, to reveal the relevance of God in our lives, to be empowered to serve and care for one another while working toward justice and equity.

Our Core Values

Inclusion: Everyone is welcome, we mean everyone. We value and celebrate everyone's presence, voice and ideas.

Community: We learn, care for, and serve one another, and our neighbor, through opening up and listening to each other.

Engagement: MCC Richmond gets involved and takes action to feed others, to work for social justice, to pray for the needs of others, and serve where and when a need arises.

Spiritual Discovery: We believe that God meets us where we are, and we encourage people to discover God in meaningful, relevant, and loving ways.

Transformation: We believe in helping people discover that a loving God can transform their lives.

MCC in One Word



We asked MCC Congregants to describe MCC Richmond using one word...

History

On October 6, 1968, in Huntington Park California, the first MCC worship service occurred in Rev. Troy Perry's living room with twelve people in attendance. During the 1970's, the Universal Fellowship of Metropolitan Community Churches (UFMCC) continued to expand, and churches were established in many U.S. and International cities. From our humble beginnings we have grown into a world-wide movement. At MCC Richmond we are proud of this heritage and feel blessed to have joined the Fellowship just ten short years after Reverend Perry held that first service.

It is time to start an MCC in Richmond

As early as 1973 there was discussion in the MCC Eastern District about needing an MCC Church in Richmond, Virginia. At first, not much came of this idea although it continued to come up from time to time. In 1977, the Rev. Frank Scott, recently named District Coordinator, wrote a note to himself that said, "It is time to start an MCC in Richmond." After a failed first attempt, Reverend Scott continued networking which eventually led to a positive response from Tom Franz. An effort began in February 1978 to create a small committee in Richmond, and to locate a place to hold worship services. The first worship service in Richmond was held on June 11, 1978, with twenty-eight people in attendance.



Early MCC Richmond gathering at Friends Meeting House

To fully understand our history, and appreciate how big this breakthrough was for LGBTQ+ people to form a church, it is necessary to remember that a difficult

- *1978 June 11: The first MCC Richmond Service with leadership support provided by MCC in Washington D.C.*
- *1978 October 2: Rev. Frank Scott and Rev. Cliff Turpin answer a call to lead MCC Richmond*
- *1979 May 18: MCC Richmond, with 33 active members is granted Mission status by the District Board*
- *1982 February 28: MCC Richmond voted to call the Rev. David Gunton to be our next Pastor. Rev. Gunton's term began on April 1 and ended 13 months later.*

awakening was taking place in the LGBTQ+ community in the 1970's. Just five years earlier in 1973, the First MCC Church building in Los Angeles was destroyed by a suspicious fire. Also in 1973, the Upstairs Lounge fire took the lives of many MCC members in New Orleans. Renee Richards was outed as a trans-woman after entering a women's tennis tournament. Harvey Milk was voted into office, in 1977, to the San Francisco Board of Supervisors. He was assassinated a year later. Locally, in 1977, Richmond Citizens for Gay and Lesbian Rights hold the first organized gay rights rally in Richmond's Monroe Park to protest an appearance by Anita Bryant who had founded "Save our Children," the first National Anti-Gay organization. Tim LaHaye and James Dobson were just beginning to speak out against the LGBTQ+ community. In Richmond in 1978, the city's Human Rights Commission approved a proposal for non-discrimination that included sexual orientation (the City Council deleted Sexual Orientation from the list of protected classes a year later). Gilbert Baker designed the Rainbow Flag in 1978 as a symbol of community pride. The first National March on

Washington for Lesbian and Gay Rights occurred in October of 1979.

This was a period of pushing and pulling, progress and pushback, as people were demanding recognition. Our community members, their families, their employment and indeed, their physical safety were often at risk. The notion that "It is time to start an MCC in Richmond" was to remind everyone, even in turbulent times, God loves us all.

As a result of allowing us to worship at the Friends Meeting House, the Friends received a bomb threat. MCC people volunteered to guard the Friends Meeting House at night until the threat was resolved.

Love Builds a Future

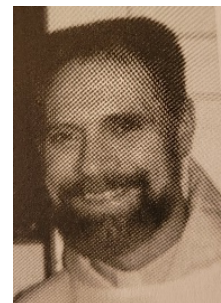
Our church has a reputation for being loving and caring to all who enter, members and visitors alike. Most of the Church's membership were men but gradually, as our membership grew, more women joined the congregation. This was a challenging time as our members needed to learn how to "be the church" after having been excluded from many mainstream denominations. We were doing something new and sometimes we found it difficult to shed old ideas.

As our membership expanded and contracted (and expanded), one thing has remained true throughout our history. Our people have a powerful sense of service inside and outside the church. The dedication of MCC people is a constant thread that winds its way through every year of our history. This has taken many forms as the needs of the church and our community have evolved. *In January of 1979, our first Board of Directors was appointed.*

It is striking to consider that during any worship service, about a third of the attendees are performing some tasks to help facilitate the service. Our sense of service and community do not stop at our door but extend to the broader community that we live in. MCC members have served as volunteers or leaders of organizations that pursue economic justice, equality, environmental justice, and safety for marginalized communities. We have been involved in planning, leading or volunteering at Transgender Day of Remembrance services in Richmond, World Aids Day events, Gun-sense legislation, Prison Ministries, Food Banks, LGBTQ+ equality, and financial assistance for those in crisis, to name a few.

First Gay Pride Festival in Richmond

During the spring of 1984, our Pastor at the time, the Rev. Arthur Runyan, recognized a need for an annual Gay Pride festival to be held in Richmond. He floated the idea around the church and a few local contacts, and it was well received. He began holding meetings at a church member's home to plan the event. A lot of people turned



out to help. Knowing that we could not be ready by June (the traditional month for pride festivals) it was scheduled for September rather than delaying it for another

- *1984 January 1: the Rev. Arthur Runyan assumes the pulpit of MCC Richmond*
- *1984 Sept 9: MCC Richmond sponsored the first annual Lesbian/Gay Pride Festival in Richmond*

year. The Church reserved space in Byrd Park and obtained a permit. The first annual pride festival occurred on September 9 of that year. A local folk singer, a stand-up comedian and the Richmond Gay Men's Chorus provided entertainment. Adam DeBaugh, District Coordinator for the Mid-Atlantic of UFMCC, was keynote speaker and Rev. Runyan served as Master of Ceremonies. MCC Richmond led this event for 2 more years until a local pride coalition was formed. The early pride festivals

and marches were more about activism than celebration. Marching behind an MCC banner, our members were frequently met with slurs shouted from the sidelines. In the face of this opposition, we sang hymns and distributed bibles.

In October of 1984, the Rev. Jennie Boyd-Bull preached spiritual renewal and then led a workshop to encourage more outreach into the Women's community. Several of the recommendations were adopted and Women's participation continued to increase.

The AIDS Epidemic



Late in 1985, Rev. Runyan began volunteering at the Richmond Aids Information Network. He also began regular visits with incarcerated AIDS patients at the State Penitentiary. After receiving training by the Richmond AIDS Ministry, MCC CARES (Committee for AIDS Research, Enlightenment and Support) provided direct patient care, meal assistance, transportation, companionship, and compassion during the early days of the AIDS epidemic. An MCC women's group called the Dolphins, sat at bedsides doing palliative care, meal preparation, cleaning or whatever was needed as we cared for and supported AIDS patients and the families of those impacted.

On October 11, 1987, MCC members went to Washington to participate in the National March on Washington for Lesbian and Gay Rights. The march was for LGBT rights and money for AIDS research, and because of its historical significance, the event has been called **The Great March**.

An outreach of MCC Richmond was established in Roanoke, Virginia. Now known as the Metropolitan Community Church of the Blue Ridge, the first MCC service was held on December 14, 1986.

In October of 1988, Elaine German and Martha Pittinger were installed as Deacons at MCC Richmond.

Near the close of 1988 we were learning to have fun together and began meeting on alternate Tuesday nights at a local bar to country line dance. Funds that were raised by line dancing were used for several ministries and contributed to building repairs. 35 years later, this tradition continues every week with donations collected for the MCC Richmond Vicky Hester Food Bank. Carol Anderson faithfully and patiently continues to lead our line dancing to this day. Vicky Hester is the owner of “Babes of Carytown,” which hosts our line dancing, and is a dedicated supporter of the Food Bank.



Late in 1989 the congregation approved an increased compensation package for our Pastor. In February of 1990, he was able to leave his secular job and focus on his ministry at MCC Richmond. Rev. Runyan became our first full time Pastor at MCC Richmond.

At our Congregational Meeting in September of 1990, our members voted unanimously to apply for a Charter, which was granted the following spring.

The Spirits of Joy, our church choir, presented its first Christmas cantata at the end of 1990. At Rev. Runyan’s request, Ginny Loving became the Director of the Spirits of Joy in November of 1991. She continues to direct this important ministry today.

Our Own Worship and Ministry Space

By 1991, we had outgrown the space at the Friends Meeting House and needed to find a new home. A building search team, chaired by Tom Barks, began working with Long and Foster to find suitable space. After looking at several properties, on January 21, 1992, we voted to buy a church building at Park and Davis. The purchase was funded by selling bonds to friends, family members and the public. For a new church, selling bonds to friends and family members was a leap of faith yet our members faithfully carried on.

- 1992 December: Rev. Dwayne Johnson becomes our Senior Pastor
- 1993 February: Our first service is held at 2501 Park Avenue
- 1997 June 1: Rev. Gillian Storey became our first Female Senior Pastor

In February of 1992, Rev. Arthur Runyan left MCC Richmond and by May, Rev. Dwayne Johnson was installed as our Interim Pastor (in December of 1992 he became our settled Senior Pastor).

On July 29, 1992, a final vote was held to purchase the building. Funds that had been bequeathed to the church were used to buy additional bonds for the acquisition of the property. The building was structurally sound, but the condition

required a lot of work that the prior owners could not afford (they had even sold all the pews). Tom Barks negotiated the asking price from \$250,000 to \$119,000 because of the extent of repairs that were required. During the next seven months, volunteers invested hundreds of hours of their time to bring the building to a suitable condition for our Church. The first worship service in our new home was in February of 1993. Rev. Arthur Runyan's Pastorate at MCC Richmond was of great consequence to our fledgling church. Although he had left MCC Richmond a year earlier, his ministry and vision brought us to this moment in our history.

Most of the money we had raised was used for the purchase and renovation of the church building with little left to renovate the adjoining

Parish House. Various individuals and ministry groups adopted each of the rooms in



the Parish House and paid for renovation and provided labor to prepare it for occupancy.

15 years after our first service, MCC Richmond officially dedicated our new home at 2501 Park Avenue on June 12, 1993. We were proud that the Mayor of Richmond and members of the City Council and State Legislature attended the dedication. The theme for the weekend was “Love Builds a Future.”

About this time, we started a children’s and youth ministry with Sunday School, Group Outings, and lots of fun events.

In 1995, with a substantial gift, we added a handicapped-accessible elevator to the Church.

During the spring of 1996, Rev. Dwayne Johnson accepted a call at MCC Resurrection in Houston Texas. Although brief, Rev. Johnson’s time at MCC Richmond is considered an important period and he is fondly remembered and loved by many in our congregation today. Rev. Elder Charlie Arehart will serve as Interim Pastor from the fall of 1996 until the spring of 1997. Our membership at the time grew to 219 people.

Answering a call to come to Richmond in June of 1997, Rev. Gillian Storey left MCC North London (England) to serve as our Senior Pastor. It is notable that Rev. Storey was our first Female Senior Pastor. Her spouse the Rev. Elder Jeri Ann was also in residence and Rev. Judy Maynard served as an Associate Pastor.

A facility team in 2002, the “Renovation Rangers,” began working on facility and facelift improvements. Completed in May, a handicapped-Accessible restroom was built entirely with donations and grants. In September of 2002, Rev. Storey was appointed a Regional Elder and preached her last sermon at MCC Richmond. Although not yet ordained, Lisa Belongia and Stephanie Burns filled the role as Interim Co-Pastors in October.

Living Out Loud

On July 20, 2003, the Rev. Robin H. Gorsline began serving as our Senior Pastor. By this time, the effort to achieve marriage equality was growing in response to restrictions in Virginia marriage laws that were added in 2004. These restrictions made “void and



➤ 2003 July 20: Rev. Robin Gorsline answers the call to be our Senior Pastor

➤ 2007: We paid off the original bonds that were sold for the purchase of our building at Park and Davis.

unenforceable any arrangements between same-sex couples bestowing the privileges or obligations of marriage.”

In response, People of Faith for Equality in Virginia (POFEV) was founded, and their first meeting was held at MCC Richmond in 2004.

Beginning around 2004 or 2005, Rev. Gorsline and members of MCC Richmond and other faith organizations began meeting every Valentine’s Day at the John Marshall Courts Building in

Richmond to support same-sex couples as they applied for marriage licenses (which were then not legal). The Clerk of Court was sympathetic but unable to issue the licenses.

A major renovation to our Celebration Hall was completed in 2004 with new lighting, ceiling, floors, paint, and molding. In August of 2006, a corbel (decorative support) fell from the Sanctuary ceiling and into the pews. This resulted in closing the Sanctuary and moving all services into the Celebration Hall. An engineering study was then conducted to determine the extent of the repairs that would be needed to safely return services to the Sanctuary.



In the same year, Carol Anderson began teaching an Adult Sunday School class every Sunday which continues today.

By 2007 we paid off the bonds sold to purchase the building. By March, the congregation contributed \$30,000 to help pay for repairs to the ceiling and work began in June. This work was completed at a cost of more than \$148,000 by October. The bulk of the cost was paid for by mortgaging our building with SunTrust Bank. In the first week of October, our worship services returned to the Sanctuary.



Rev. Gorsline was very active in the Richmond LGBTQ+ community and was considered a leader in our local fight for equality.

After 10 years of service to MCC Richmond as our Senior Pastor, Rev. Gorsline left in 2013 to work full time as President of People of Faith for Equality in Virginia. The first legal same-sex marriage in Richmond would occur at the John Marshall Courts Building, and was officiated by Rev. Gorsline, minutes after the prohibition was lifted on October 6, 2014. He was named an OUTstanding Virginian by Equality Virginia in 2016.

Music has always been an essential element of our worship service and took on an expanded role when Rev. Carolyn Mobley-Bowie joined us as an Interim Pastor late

➤ 2013 November: Rev. Carolyn Mobley-Bowie joins MCC Richmond as Interim Pastor

➤ 2015 January 26: Rev. Adrain Bowie delivered the Commencement Prayer at the Virginia State Senate

in 2013. After having a settled Senior Pastor at MCC Richmond for ten years, Rev. Mobley-Bowie came on board to tackle the difficult job of preparing us for our next Senior Pastor. By then, our attendance and related levels of giving had begun to decline. Although we believed we knew what we needed, we found ourselves struggling to move forward, and quite likely, resistant to change.

and cooling systems failed. With blankets and space heaters we carried on downstairs that winter until we could raise the money to install an up-to-date HVAC system.

In the fall of 2014, we once again moved worship into the Celebration Hall. Our heating

On January 26, 2015, Reverend Carolyn's partner, the Rev. Adrain Bowie was the first MCC Richmond clergy to deliver the Opening Prayer at the Virginia State Senate.

After a volunteer effort to prepare the adjoining Parish House, Rev. Mobley-Bowie moved the Pastor's office, and that of the church staff, into the Parish House.

Spreading our Glitter

On July 1, 2016, we welcomed the Rev. Kenny Callaghan as our Senior Pastor. There was a lot of work to be done, both inside and outside the Church. Reverend Callaghan brought an energy and optimism that



revitalized our ministries. During the summer months, we moved back into the Sanctuary and by the fall of 2016 the HVAC system repairs were completed. We did not know it at the time, but this began a thorough make-over of our facilities that was accomplished over the next 4 years with a substantial match donation from an

➤ 2016 July 1: Rev. Kenny Callaghan is installed as our Senior Pastor

➤ 2017 A thorough renovation began to transform the Parish House into the New Community Center

anonymous donor and a successful capital campaign.

By 2017, our ministries were thriving. Every Sunday after worship, we stayed for a pot-luck lunch. Tuesday mornings, our bread ministry would deliver bread donated by Panera to several local organizations. On Tuesday evenings, our Line Dancing continued and on Wednesday evenings, we came together for dinner in the Celebration

Hall. On Thursdays, we expanded the food bank availability and provided lunch to anyone who came. One of the things that set MCC Richmond apart from similar organizations is that we worked hard to respect the dignity of everyone who entered. We did not pre-package meals. People could choose what they wanted from the food bank, and we would prepare fresh lunches on demand.

Many of our ministries began in the early days of our Church and have been supported with volunteers and resources to fulfill their missions. These include our Ministry of Care, Fellowship and Hospitality, Children's, Youth and Adult Sunday School, Community Connections, and so on.

Having taken up residence a block from the Church, Rev. Callaghan became a respected member of the local neighborhood. He would frequently tell stories about interactions with our neighbors, some good, some not as good, but always interesting. Years after moving into our current location, people began to recognize the good that MCC Richmond was doing in our community. Some of our neighbors said that we are the **People's Church**.

MCC Richmond continued to show up for our community. In 2017 and 2018, we became very vocal advocating for underrepresented people. This led us to participate in several marches for Women's Equality, LGBTQ+ equality, Healthcare, and the March for our Lives to ban assault weapons.

A complete remodel of the Parish House was nearing completion by October 2018. The new space included offices and meeting rooms. Recognizing its new function, we renamed it the MCC Richmond Community Center. Several community organizations routinely use the community center and conduct monthly meetings and special events.

The COVID Pandemic

In early 2020 we began to feel the effects of the COVID-19 pandemic. At a special board meeting held on April 2nd, the Board restated our commitment to feeding our community and agreed that there would be no interruption to this critical ministry. In response to CDC and State Health Department recommendations, most other in-person ministries and services were suspended in April. This began a period of revisioning what it meant to be a church community. Our volunteers began hosting “check-in” meetings, virtual happy hours, Sunday School, and prayer meetings on Zoom. We



➤ 2020, April: We maintain our lunch and food bank availability while most other Church activities become virtual due to COVID-19

➤ 2020, August 8: In-person worship service returns with limitations

➤ 2020, December: We paid-off our Mortgage

began broadcasting our Worship Service live on Facebook, later transitioning to YouTube. The weekly lunch buffet was moved to the porch at the front of the Church. We staggered entry into the food bank and maintained social distancing.

We returned to in-person worship in August with limited attendance, social distancing guidelines, and a mask mandate.

In December 2020, blessed with the generosity of a donor, we paid off our mortgage.

In response to the George Floyd murder in Minneapolis, from March of 2020 and throughout the year, protests and marches were held in the shadow of Confederate Memorials on Monument Avenue in Richmond. As we were one short block away from the Jefferson Davis monument, we experienced minor vandalism. The City of Richmond responded to calls to take down the monuments and eventually did so in late 2020 and early 2021.



Throughout 2021, we continued the process of reopening our facilities by gradually increasing in-person Worship and welcoming NA, AA and Primetimers back. Worship Services and Sunday School became hybrid events, in-person and aired live on-line. Our restroom facilities were remodeled and reconstructed into gender neutral restrooms. The Sanctuary ceiling needed attention and an engineering study confirmed it was safe, so we began new fundraising and developed plans with several contractors for repair.

➤ 2021 Our church restrooms were renovated and reconstructed into gender neutral restrooms

In June of 2022, we released Rev. Callaghan as he had been called to serve at MCC in Minneapolis. The ceremony coincided with our 44th Anniversary celebration. Although a somber goodbye, everyone enjoyed the street party our members had arranged for our anniversary.

➤ 2022, June: Rev. Callaghan answered a call to serve in Minneapolis

➤ 2022, September: Rev. Gail Minnick began an Interim ministry at MCC Richmond. The Church Board and Rev. Minnick formalized the ministry on January 1, 2023

Following Rev. Callaghan's departure, our members took on additional tasks. There are numerous examples of extraordinary service and voluntarism to the church and our community. The Rev. Gail Minnick joined MCC Richmond as our Interim Pastor in September of 2022.

A Last Word about History, It's Personal

We have a long and rich history. There are many moments that are not recorded anywhere except for the impressions those moments have left on our hearts. Each person that enters MCC Richmond has a personal need, sometimes visible and obvious but often unknown to anyone. Our personal histories are just that: PERSONAL! These are the moments that a kind word or a hug has filled an emptiness. It is a wonder that sometimes a sermon will be delivered exactly when



we need to hear that specific message. It is profoundly moving when we realize that there is always someone to listen to us and we are able to open ourselves to healing. It is always fulfilling and humbling how we feel when we have helped someone, how we feel when we have served our community. We know that something has happened, something important and perhaps even life-changing.. The air seems to change around us, and we feel an essential shift occurring. We experience those moments. These are the moments

that God has touched us. Our history is about how we felt in those moments. It is right to take it PERSONALLY.

Every Pastor has come to us with a fresh style, focus and vision for MCC Richmond. We are blessed by the diversity of ideas these teachers and leaders have brought to our Church. Our members have been a constant example of what generosity and faith mean. Even amidst all the challenges we continue to meet God's call as a faith community.

We are mindful of our mission of Loving God by Caring for and Serving Others.

Facilities

The Metropolitan Community Church of Richmond sits on the corner of Park and Davis, along one of the quiet, tree lined streets in the city's historic Fan district. One block south of Monument Avenue and in close proximity to the Museum District, MCC's location is convenient to all and a true asset.

The almost 12,000 square foot facility was built in 1911 in Neoclassical style. Granite steps lead up to the impressive front portico, with its large, fluted columns. Three massive double doors lead into an arched



vestibule, where on the left, stairs lead up or down. Up, to the loft, where the sound system has its home, or down, to the 1800 square foot lower level. On the right of the

vestibule is a doorway that leads to the adjacent Parish House. Straight ahead, and through one of three more double doors lies the beautiful sanctuary, with its ornate and recently restored blue and gold trimmed 30-foot-high ceiling, wonderful stained-glass windows, and pews that seat approximately 280 people.



Just inside the sanctuary, on the left is the elevator. It holds up to 600lbs and has three stops: the sanctuary, street level and the lower level.

At the southern end of the sanctuary is the choir loft or dais, a curved raised platform. To the right of the dais is a small sacristy, and to the left is an equally small choir room. Behind the sanctuary is a passageway connecting both rooms, with a set of stairs leading up to the church attic and down to an emergency exit that

opens onto the alley behind the church. There is an additional stairway that leads down to the lower level, which is also accessible from Davis Avenue.

Here, we find the Celebration Hall, a large kitchen, 5 storage rooms, a hallway and 5 gender-neutral (also recently renovated) bathrooms. The Celebration Hall serves as a setting for potluck, meetings, classes, and Thursday's food pantry. During sanctuary renovations (the last one as recent as March-June 2023) it served as our place of worship as well.



In 2018 the Parish House, formerly home to Reverend (now Elder) Dwayne Johnson, Reverend Gillian Storey, and our sexton Bubba Bruce (respectively) underwent an extensive renovation. It now houses the church office, the pastor's office and the "multi-purpose room" on the ground floor. The multi-purpose room is where Sunday school is taught, as well as where all hybrid church related meetings are held, thanks to its available technology capabilities.



Upstairs has been renovated (complete with kitchen) to accommodate various community groups. The Parish House is now known as the Community Center. The small garden behind the Community Center is maintained by volunteers and for all to enjoy.

Additionally, The HVAC system in both the Community Center and the Church building were replaced with a new, much more efficient system in 2018.

It is a testimony to the faithfulness and love of our congregation for MCC Richmond and the building that is its home that we continue to keep our doors open to all who wish to enter.

This year we are celebrating our 30th anniversary in this beautiful building!



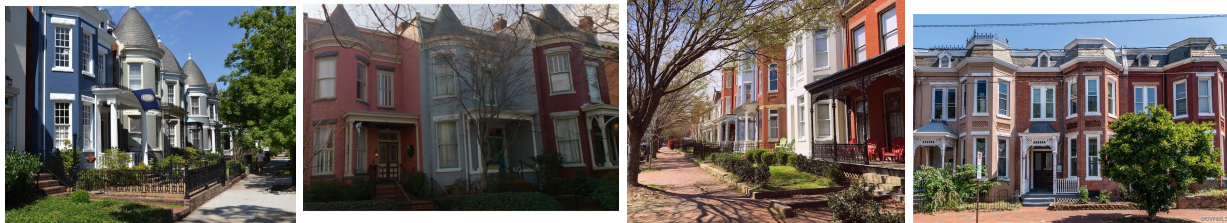
Our Community



[A view of the James River inspired the name of Richmond, Virginia](#)



The city of Richmond, Virginia, sits along the banks of the James River, at its rocky fall line, in the central part of the state. With a population of 226,472 residents, Richmond is the fourth largest city in Virginia (and 1.3 Million live within the metro area). It's known for its distinctive neighborhoods, each with its own unique character. The Metropolitan Community Church of Richmond is located just off of Monument Avenue, the city's grand historic residential boulevard, in the neighborhood known as the Fan District. Named for its unique shape, 'the fan' spreads out west from the midtown area, and is home to one of America's largest intact stretches of charming Victorian townhouses.



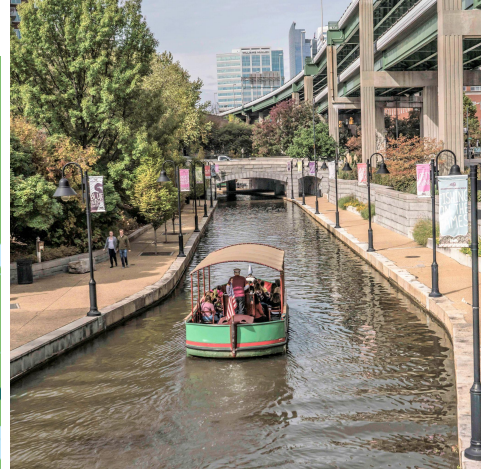
Our church is not far from the ever expanding campus of [Virginia Commonwealth University](#), known far and wide for its excellent teaching hospital and its School of the Arts, which nurtures a vibrant local art scene, with many upscale galleries and street murals. Other nearby universities include the [University of Richmond](#) in the west end of the city, and [Virginia Union University](#), a large, historically African American college.



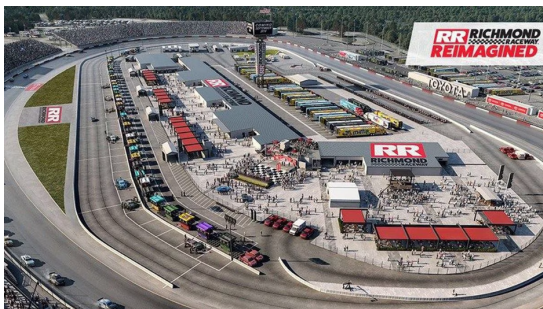
Richmond is home to the celebrated [Virginia Museum of Fine Arts](#), [The Black History Museum and Cultural Center of Virginia](#), [The American Civil War Museum at Historic Tredegar](#), and [The Science Museum of Virginia](#), as well as many historic house museums.



In this picturesque, walkable city, with its parks and green spaces, there are many opportunities for outdoor activities. One can hike or kayak along the James River or bike the [Virginia Capital Trail](#), a paved path that stretches east along a mostly wooded scenic byway to Williamsburg. Or, you can explore the beautifully designed [Canal Walk](#), as it winds among the historic locks and canals in the downtown area and cross the T. Tyler Potterfield Memorial Bridge, a pedestrian footbridge that spans the river, for fantastic views of the city. There is also the 50 acre [Lewis Ginter Botanical Garden](#) with its themed gardens to study, and an impressive domed 11,000 square foot glass conservatory.



For sports fans, the nearby [Richmond Raceway](#) is home to NASCAR events. The [Richmond Flying Squirrels](#), an AA minor league baseball team plays at the Diamond, a playing field adjacent to the [Arthur Ashe Athletic Center](#), named in honor of one of Richmond's most celebrated athletes, activists and philanthropists.



Richmond celebrates with many annual street festivals and outdoor events. There are citywide celebrations of Juneteenth. The Easter Parade on Monument Avenue is a long held tradition when a long stretch of Monument Avenue is closed off to traffic and locals promenade to show off their best, most creative Easter bonnets and

enjoy performances by live bands. The [Irish Festival](#) held in the historic neighborhood of Churchill each spring celebrates all things Irish. ‘[Arts in the Park](#)’ is a sale of artisan’s wares on a grand scale that happens here in May. The [Richmond Folk Festival](#) is a three day musical event that takes place on the riverfront in the fall, and the [Richmond Jazz Festival](#) is a late summer series of concerts with big name artists, held on the grounds of an historic gilded-age mansion called [Maymont](#).

MCC Richmond has many connections to the larger LGBTQ community. [Diversity Richmond](#), with its 47,000 square foot community center, is an organization that serves central Virginia with cultural and social programming, events, and information. Since 2000, with profits from its very popular thrift store, it has donated over \$600,000 to local LGBT+ supportive organizations and groups. [Virginia Pride](#), now a program of Diversity, hosts the annual Pride celebration here each September. (MCC Richmond was instrumental in establishing the very first Pride event!) [Side-by-Side](#) is an organization that exists to serve the needs of local LGBT+ youth. The [Richmond Triangle Players](#) is a non-profit professional theater group performing at the local Robert P. Moss theater. And [Equality Virginia](#) is an active organization that focuses on lobbying state legislators and on social justice.





In 2020, Bon Appétit magazine declared that ‘Richmond is where it’s at right now!’ There is a diversity of culinary styles and ethnicity among restaurants here with a proliferation of pop-up dining events, creative food trucks, and micro-breweries. The city also hosts a variety of large food festivals. There is ‘High on the Hog’ in the Churchill neighborhood (barbeque!), ‘Fire, Flour and Fork’, a yearly multi-day symposium on the state of the plate, and a very popular festival dedicated to [Greek](#) food, just to name a few. Local farmers sell their produce at farm stands all over the city. Conde Nast Traveler magazine says that Richmond is ‘the Southern food destination that you need to know about.’

There is no place more beautiful than Virginia in the springtime and we are blessed with great weather in four distinct seasons. The central location of Richmond makes the Blue Ridge mountains to the west, the beaches to the east, and Washington, D.C. to the north all accessible for day trips. The mountains moderate the bitter winds, so winters are relatively mild, with any accumulated snow seldom remaining on the ground longer than two days. Summers can be hot and fairly humid. The inland location of the city protects us from the brunt of the occasional hurricane.

The city and the adjacent counties of Chesterfield and Henrico make up the Richmond metropolitan area with a combined population of 1,140,000 residents. The area is politically balanced and like so many other places, city residents vote mostly for democratic candidates, while the suburbs usually go for the Republican option. Demographically, in the metropolitan area 46.11% of residents are African American, 45.2% are Caucasian, and 6.6% are Hispanic. The congregants of MCC Richmond come from all over the metropolitan area and beyond.

The average household income in Richmond is \$76,182.00, and today the economy is driven by finance, law and government. Richmond is home to one of the

U.S. Courts of Appeals, the Federal Reserve Bank of Richmond, and multiple Fortune 500 companies.

During the Civil War, Richmond was a capital of the Confederacy. Yet now this growing and progressive city is evolving and is one of the most hospitable communities in the country. **Welcome home!**

Our Worship Services

MCC Richmond is truly a blended community of faith. It is composed of individuals who are multicultural, multi-ethnic, sharing multi-faith traditions and covering a broad spectrum of sexual identities and expressions. Due to these rich resources, our worship style reflects much diversity through a blending of many faith experiences, traditions, and contemporary offerings. We work to offer thematic perspectives that are relevant and inspiring to the faithful as well as the curious. To accomplish this each week, a group of dedicated and creative individuals work to bring all these factors together thus creating an exciting and spirit-filled experience for all who hear. Our services are held on Sunday mornings in our newly repaired and painted sanctuary in the heart of Richmond.

Congregational Life

MCC Richmond is a diverse congregation, representing various religious, spiritual, and ethnic backgrounds, and sexual orientations. Although we come from different backgrounds, we share some common beliefs about God, Jesus, and the role of the Bible. Many of us believe that God is personal and loving. We also believe that individuals can find God through other paths. We believe that Jesus' teaching are words to live by, but we also seek other sources to guide our spiritual growth.



MCC Richmond continues to welcome newcomers and visitors with open arms. Our church is a close-knit community. Members and friends of MCC Richmond are well involved with the ministries of the church. 95% of the

individuals who come to MCC Richmond do so because it has a family and community feeling.

- 87% of the congregants identify themselves as White/Non-Hispanic
- 13% African-American
- 4.3% Hispanic
- 4.3% Native American

We have one worship service every Sunday morning at 10:45am. This service usually runs between 60 and 75 minutes. Our adult Sunday School class meets before the Sunday morning worship service. The class runs from 9:00am – 10:30am.

MCC Richmond offers a New Members Class three to four times each calendar year. We encourage those who are interested in becoming an official member of the church, or who seek to learn more about UFMCC and our church to attend the sessions. All are welcome. Class attendees who chose to move forward in becoming members of the church must participate in the Rite of Membership during Sunday Morning worship after completing the class.

MCC Richmond offers different events throughout the year beyond traditional worship service to promote fellowship among our church family. MCC Richmond's



Christmas Musical Set, 2018



Fierce and Fabulous Fashion Show

Spirits of Joy holds an annual Christmas Musical. The musical is one of many fundraising events for our church. Another favorite fundraiser is the Annual Fashion Show. The Fashion Show is an exciting event which involves participation from members of MCC Richmond, as well as other individuals from the community. Members & friends of MCC Richmond continue to thrive within the church community as well as being an active part of the Greater Richmond community.

Our Ministries

MCC Richmond has fifteen (15) fully functioning ministries led by dedicated and enthusiastic members of our congregation. Below you will find a brief description of each which includes its mission and goals to support our church and community.

Adult Sunday School is a vibrant community where study, discussion, prayer, trust, and support are the cornerstones of our time together. We are a diverse group in



every way, where there is "out of the box" thinking and everyone is open to expressing their belief and welcome to participate. It is a safe place to share our experiences, our beliefs, our doubts, and our joys. Meeting at 9:00 AM every Sunday we study the Bible, non-canonical texts, and social justice issues. An average of 13 participants meet both in person and by ZOOM, some even from other states. We have been a ministry of MCC

Richmond since 2005.

Richmond Bi+ Resource Group

A vibrant Bisexual+ movement has been in Richmond for years, from the work of the Richmond Bisexual Network (ROBIN) that started in 1993 and included a worldwide magazine publication, to support groups that have been created by interns at Diversity Richmond. From these origins, the Richmond Bi+ Resource Group tries to curate resources and potential space for people to be themselves. We have a [website](#) and co-host a bi-monthly movie or game night with MCC Richmond.



The Bread Ministry is a group of volunteers who, at closing time, pick up unsold bread at various Panera locations throughout the city. The "Dough-Nation Program" supports groups living with food insecurity. Volunteers currently pick up on Mondays and Wednesdays from three (2) locations and distribute to

The Daily Planet (an organization serving families that are experiencing or at risk of homelessness), The William Byrd Senior Apartments and the Virginia Commonwealth University Ram pantry. Our own Vicky Hester Food Pantry is also blessed with bread, cookies, and pastries when available.

The Board of Directors, empowered by the congregation, conducts all church business, including policy development, fiduciary obligation oversight, pastoral support and counsel, and organizational leadership. We interact in a positive, dedicated, and friendly atmosphere. We are transparent and open with no hidden agenda, working toward consensus in all things for the good of MCC Richmond.



Centering Community is an open meeting space that gathers each Monday evening. It is a sacred time of prayer, reflection, contemplation, introspection, and silence that encourages and welcomes participation from members and friends. This is a place of openness and safety; each person is recognized as unique, diverse, and respected.



The Communication Ministry exists to convey the message of MCC Richmond to the community and the world. We have a dedicated group of individuals who use technology to broadcast and enhance the worship experience through video broadcasting and sound enhancement. We are constantly learning and evolving. We also use our talents to increase our social media presence (Facebook, Instagram, YouTube and Twitter) and extend our vision of “Loving God by caring for and serving others.” We



communicate the message of love and acceptance for all people in a digital format. Our message is that all are truly welcome here; a hallmark of MCC-Richmond.

Congregational Care and Prayer is a multi-faceted ministry that supports our



vision of Loving God by Caring For and Serving Others. We provide prayer in person, by phone, or online. We are also a helping ministry providing assistance with transportation needs, Eucharistic services for the hospitalized and/or home-bound, and mailing cards and letters to individuals as needed. We meet weekly via zoom to discuss current needs and annually in person for training.

Flair, Share and Prayer (formerly known as Thursday Night Check-in) continues to be a way for members of our faith community to gather (virtually) and as the name implies, “check-in.” The check-ins started out as a way to keep people connected during the bleak and frightening quarantined months and



now years of COVID. People were able to “see” other people, albeit on a screen. We shared fears, anxieties, concerns, but also joys. There was laughter too and we discovered how much that was needed. As restrictions were eased the other nights of check-in were suspended. However, the then Tuesday night group asked to be able to continue. One person said if not for this group she would not have been able to make it through this terrible time and still is continually blessed by being a part of this community. It is a community who laughs, cries, tells

our stories, and supports each other with words, actions, prayer, and love. No one needs to feel isolated. Recently, and for the first time, there was the opportunity for members of the group that are local to gather for an event and it was such a wonderful time. We hope to do this more in the future. The group is open to all and currently consists of 11 women on a regular basis.

The FUNdraising Ministry is a group of diverse and creative individuals who believe in supporting our church and ministries both spiritually and financially through

special money-raising events. We plan and sponsor several large fundraising projects throughout the year which include, but not limited to, plant sales, yard sales, dinners, silent auctions, and not forgetting our annual fashion show, From Fierce to Fabulous, annually. We know raising money should be all about the fun – hence we are known as the FUNdraising Team!



The Hospitality Ministry is focused on bringing the church family together for meals and fellowship. It's a time to spend together, getting to know one another better through meeting new friends and renewing old friendships. Our goal is to sponsor one potluck a quarter as we recover from COVID-19 and we hopefully move back to our weekly gatherings. Our return to potlucks began in September with another in November to celebrate Friendsgiving. We shared the LOVE in February to celebrate Valentine's Day. Our time is really about being with our "chosen family!"

The Music Ministry provides music for an energetic and enthusiastic service each week. We blend traditional and contemporary approaches. The Music Director serves as lead in this group with a team of dedicated support. We are responsible for planning, selecting participants, scheduling, and arranging any service involving special music. We have our choir (The Spirits of Joy), handbells (The Joyful Ringers), and a very spirited accompanying group which includes a pianist, drummer, and percussionist. The Music Ministry is blessed with much talent which often provides solos and ensembles, as well as productions for Christmas, Easter, Pride, AIDS Day, Transgender Day, etc. Each week we meet and discuss the upcoming events and prayerfully provide a service that is engaging and exciting for our congregation.



The Safety Team has recently been reestablished to address the needs and safety concerns of the MCC Richmond community. It has become especially important with the rising violence and discrimination towards LGBTQIA people in the United States. It is comprised of a handful of members with varied backgrounds and experience. The committee is moving forward to accomplish these goals:

- To reestablish safety routines and procedures for the good of MCC Richmond.
- To make members and friends of MCC Richmond feel aware and safe in the church environment in which they reside.
- To partner with other various community agencies (like Richmond Fire and Police) to promote and establish safety resources in Richmond.

Vicky Hester Food Pantry provides lunch meals, and groceries, to the food insecure, unhoused, and elderly members of our community. During the COVID



pandemic we were one, if not the only, church Food Pantry that stayed open to serve. We never missed a week; the VHFP never closed! With an average of 11 dedicated volunteers and the donations from Vicky Hester (the owner of Babe’s for whom the Pantry is named), MCC Richmond’s congregation and friends were able to provide over 2,000 meals and 20,000

pounds of groceries since September 2022. Every Thursday we are able to not only provide a hot meal but also offer a grocery “shopping” experience to an average of seventy (70) people. While each person is given needed groceries, they can feel that their choices and preferences are being honored. We make every attempt to meet health, cultural, and religious dietary restrictions, affording each person the respect and treatment that all deserve. The Daily Planet



and Virginia Public Health Department each come to the VHFP once a month providing needed medical screenings, vaccines, and resources. In addition we have forged a partnership with Just Compassion who serves with us one Thursday a month. There are no intake forms to fill out and everyone is welcome!

The Clothes Closet provides clothes, household and personal items (toiletries) to individuals in need. During the hours of the Vicky Hester Food Pantry, folks often browse while visiting the Food Pantry and doing their “shopping.” Items are provided by our church and community as well as other organizations in the Richmond area who partner with us, especially in coat and blanket drives.

Weekly Line Dancing Class and Country Dancing is an outreach ministry that has been a nearly constant fixture within the Richmond Community for over 30 years. We are a diverse group with folks in their 20’s and, let us say, much older than that! Our largest number this year has been 26. People are coming and dancing in smaller numbers but continuing to be the wonderful community that we are. In addition to dancing, fellowship, and exercise, the Line Dance Ministry is a constant contributor to the Vicky Hester Food Pantry (VHFP).

We celebrate birthdays and special occasions, introduce newcomers to MCC RVA, and yes, we DANCE. It is a time to fellowship and exercise and show folks that people of faith can “cut a rug!” Many people have commented that they love the welcoming spirit they feel at dancing and have begun to participate in other MCCRVA events as a result. This is an outreach ministry certainly, but it is also a way for MCCRVA folks to be together and have a great time in a safe space.



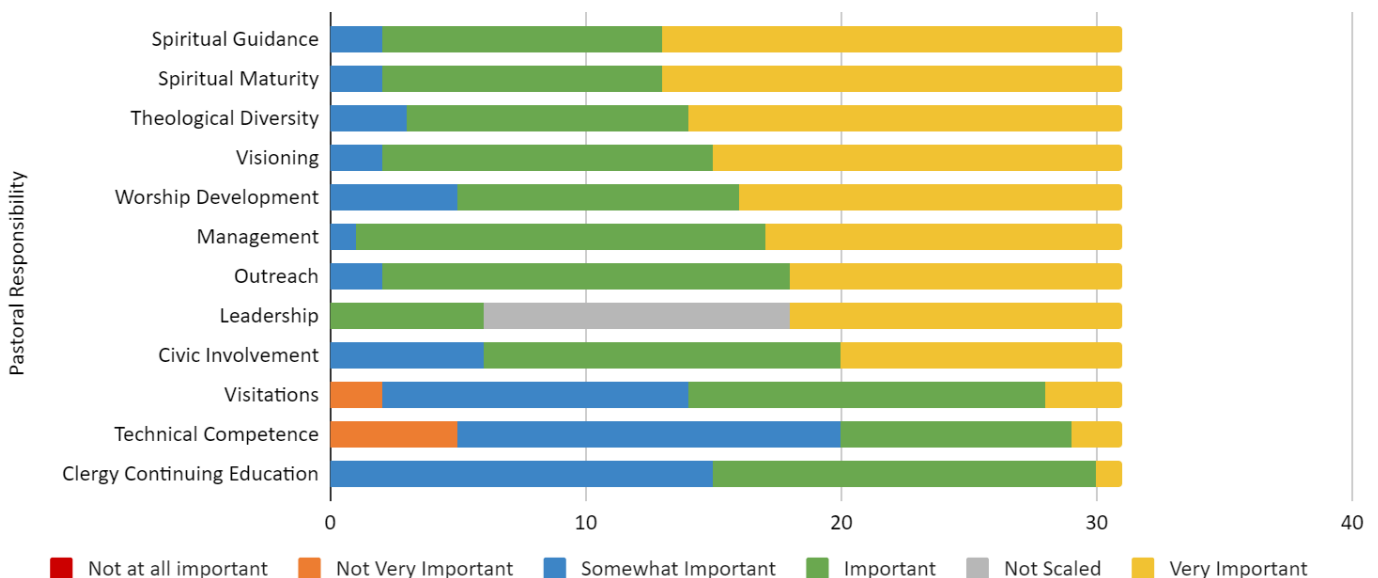
Pastoral Responsibilities and Characteristics

The Pastor is elected by the congregation and is a UFMCC clergy person who is licensed to practice. The Pastor is a spiritual and administrative leader, creative coordinator and preacher during worship, and teacher of the Congregation. According to MCC Richmond’s Bylaws, the Pastor’s responsibilities include the following:

- The Pastor has the authority for ordering all worship services of the church;
- Appoints compensated and uncompensated church staff, with affirmation from the Board of Directors;
- Determines compensation, vacation periods, and titles of office of the church staff, subject to approval of the Board of Directors;
- Is a voting member of the Board of Directors, Moderator of the Board of Directors and of Congregational Meetings;
- Serves as the primary spokesperson for the church to the community.
- The Pastor may delegate such duties as deemed wise, including, but not limited to, the duty of serving as Moderator of the Board of Directors and of Congregational Meetings.

A copy of [MCC Richmond’s Bylaws](#) (adopted 11-20-22) is located on the [Governance](#) page of our website.

We asked our congregation what is important in a pastor:



Our Pastoral Salary and Benefit Package

Full-Time Pastoral Salary, Annual Range \$45,000 - \$64,000,
including Housing Allowance and Health Insurance Contribution

- Paid Vacation
- Sick Time
- Retirement Contribution
- Pastoral Office Suite
- Clergy License Renewal
- Supplement for Eastern Network Gatherings and UFMCC National Conferences.
- Sabbatical Leave after 5 years

Our Finances

Financial Support for our Ministries

Regular giving, response to fundraising events and capital campaigns sustain our ministries. Members who volunteer their time, in one or more of our ministries, put those gifts to work for our community. We are always mindful that we are here to serve others, spiritually, socially and physically when it is needed.

Members and friends support our worship and prayer ministries, facility, daily operations, salaries and expenses through unrestricted giving.

Our Food Bank is fully funded through dedicated giving, food donations and a grant from a local organization. We offer temporary financial help to community members in crisis through our Good Neighbor Fund. We have paid for facility improvements to our church and our adjoining community center through a Building Fund, capital campaigns, one-time special use donations and matching contributions. A Pastor Discretionary Fund is fully supported to allow our Pastor some flexibility to address the needs of our church and community.

Snapshot

Unrestricted Income & Operating Expenses

2022	Actual	Budget	Variance	Percent of Budget
Unrestricted Contributions	\$134,869	\$171,700	-\$36,831	78.5%
Total Expenses - Undesignated	\$110,087	\$151,098	-\$41,011	72.6%
Net Result	\$24,782	\$20,602	\$4,180	120.3%

This represents the most recent fiscal year. Although unrestricted income was below expectations, we managed our expenses so that we could end the year slightly better than we planned. This is typical of how our Board of Directors manage our financial assets. We closed 2022 with almost \$58,000 cash in our operating account.

We have no long-term debt and we own our building.

Designated Funds (excluding Capital Campaign Funds)

2022	Actual
Beginning Balance	\$11,599
Contributions	\$16,654
Expenses	\$19,223
Ending Balance	\$9,030

For a more thorough view of MCC Richmond's finances, we suggest consulting the church's balance sheet and financial reports.

Our Systems

Prior to 2019 we managed our finances using a local copy of QuickBooks, excel spreadsheets and paper copies. Although this was less than optimal, it provided us with a basic understanding of our obligations and assets. The weakness of this process presented our leadership with ongoing challenges to meet our obligations. Dedicated funds were kept in separate bank accounts as the best method of assuring those funds were only used as intended. A testament to the integrity and hard work of our leaders and volunteers is that we were able to thrive. In early 2019, we transitioned our financial management to an online accounting system. After setting up all the various accounts and entering some history into the system, we found that our ability to budget, pay our bills, anticipate income and generate reports improved our decision making and transparency. For the first time, we could use actual and timely data. Our bank accounts have since been consolidated. We use a separate system to record and report individual giving, membership and contact lists. Our payroll and tax reporting, individual W-2 and 1099 forms preparation is handled under contract with an external firm that specializes in church payrolls.

We continually seek better and more up to date solutions.

Budget vs. Actuals - Fiscal Year 2022

Metropolitan Community Church of Richmond

Budget vs. Actuals: FY 2022 Budget - FY22 P&L Classes

January - December 2022

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
41000 Contributions Unrestricted	8,301.66		8,301.66	
41100 Regular Offerings	116,053.76	140,000.00	-23,946.24	82.90 %
41500 Fund Raising - Undesignated	8,313.19	25,000.00	-16,686.81	33.25 %
41550 - Amazon Smile Donation	184.20	400.00	-215.80	46.05 %
41560 - Scrip Income		100.00	-100.00	
41570 - Kroger Community Rewards	281.13	300.00	-18.87	93.71 %
Total 41500 Fund Raising - Undesignated	8,778.52	25,800.00	-17,021.48	34.03 %
41700 Special Events	-85.00		-85.00	
41800 Building Fees Collected	1,731.00	2,000.00	-269.00	86.55 %
41901 Hospitality Living Wednesday		1,800.00	-1,800.00	
41902 Hospitality Sunday Fellowship	89.00	2,100.00	-2,011.00	4.24 %
Total 41000 Contributions Unrestricted	134,868.94	171,700.00	-36,831.06	78.55 %
42100 Designated Fund Regular Offering				
42110 Pastor's Discretionary Fund	1,758.25		1,758.25	
42130 Building Fund	5.00		5.00	
Total 42100 Designated Fund Regular Offering	1,763.25		1,763.25	
Christmas Outreach	0.00		0.00	
Total Income	\$136,632.19	\$171,700.00	\$ -35,067.81	79.58 %
GROSS PROFIT	\$136,632.19	\$171,700.00	\$ -35,067.81	79.58 %
Expenses				
71000 Admin Expenses				
71100 Bank Fees	1.42		1.42	
71200 Background Check	39.90	60.00	-20.10	66.50 %
71300 Payroll Service	838.80	900.00	-61.20	93.20 %
71500 Admin Misc Expense	25.00		25.00	
71600 Merchant Service Fees	1,149.46	330.00	819.46	348.32 %
Total 71000 Admin Expenses	2,054.58	1,290.00	764.58	159.27 %
72000 Pastor Expenses				
72100 Pastor Salary	14,120.16	26,440.44	-12,320.28	53.40 %
72200 Pastor Housing Allowance	14,902.56	28,005.12	-13,102.56	53.21 %
72300 Pastor Health Insurance	2,075.16	4,150.35	-2,075.19	50.00 %
72400 Pastor Church Retirement Contribution	816.69	1,633.32	-816.63	50.00 %
72600 Pastor General Conference		500.00	-500.00	
72900 Pastor Other [Clergy License]		200.00	-200.00	
Total 72000 Pastor Expenses	31,914.57	60,929.23	-29,014.66	52.38 %
73000 UFMCC Expenses				
73100 Fellowship Tithes	8,373.38	10,560.00	-2,186.62	79.29 %
73200 Fellowship Pension Expenses	2,614.50	2,741.76	-127.26	95.36 %
Total 73000 UFMCC Expenses	10,987.88	13,301.76	-2,313.88	82.60 %
74000 Church Office Expenses				

Metropolitan Community Church of Richmond

Budget vs. Actuals: FY 2022 Budget - FY22 P&L Classes

January - December 2022

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
74100 Office Assistant	5,407.50	8,000.04	-2,592.54	67.59 %
74120 Office Assistant Payroll Taxes	142.29		142.29	
74200 Copy Paper		99.96	-99.96	
74300 Office Supplies	36.00	150.00	-114.00	24.00 %
74400 Postage		105.96	-105.96	
74500 Phone/Internet Expense	5,225.58	3,960.00	1,265.58	131.96 %
74600 Copier Expense	1,724.39	1,950.00	-225.61	88.43 %
74800 - Cleaning Expense	4,050.00	6,240.00	-2,190.00	64.90 %
Total 74000 Church Office Expenses	16,585.76	20,505.96	-3,920.20	80.88 %
75000 Building Expense				
75120 Building Security Service	990.50	950.04	40.46	104.26 %
75130 Insurance & Workers Comp	6,350.84	6,699.96	-349.12	94.79 %
75140 Building Maintenance	1,950.00		1,950.00	
75150 Pest Control Services	526.13	630.00	-103.87	83.51 %
Total 75000 Building Expense	9,817.47	8,280.00	1,537.47	118.57 %
75220 Utilities				
75220 Electric				
75221 Electric - Church	2,954.69	5,000.00	-2,045.31	59.09 %
75222 Electric - Community Center	873.66	1,050.00	-176.34	83.21 %
Total 75220 Electric	3,828.35	6,050.00	-2,221.65	63.28 %
75230 Water				
75231 Water - Church	1,049.84	1,300.00	-250.16	80.76 %
75232 Water - Community Center	1,091.88	1,160.00	-68.12	94.13 %
Total 75230 Water	2,141.72	2,460.00	-318.28	87.06 %
75240 Gas				
75241 Gas - Church	3,230.83	5,000.00	-1,769.17	64.62 %
75242 Gas - Community Center	1,470.73	1,800.00	-329.27	81.71 %
Total 75240 Gas	4,701.56	6,800.00	-2,098.44	69.14 %
Total 75220 Utilities	10,671.63	15,310.00	-4,638.37	69.70 %
76000 Worship & Ministry	10.05		10.05	
76100 Ministry of Care		99.96	-99.96	
76150 Ministry of Prayer & Congregational Care	3,346.62	3,600.00	-253.38	92.96 %
76200 Ministry of Involvement		150.00	-150.00	
76300 Worship	509.31	500.04	9.27	101.85 %
76400 Hospitality	2,290.78	2,500.02	-209.24	91.63 %
76800 Communication & Publicity	2,468.25	2,799.96	-331.71	88.15 %
Total 76000 Worship & Ministry	8,625.01	9,649.98	-1,024.97	89.38 %
77000 Fine Arts & Community				
77100 Fine Arts				
77110 Music Director	10,807.20	10,807.20	0.00	100.00 %
77112 Music Director Payroll Taxes	826.76	826.80	-0.04	100.00 %

Metropolitan Community Church of Richmond

Budget vs. Actuals: FY 2022 Budget - FY22 P&L Classes
January - December 2022

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
77120 Pianist	7,171.69	7,196.88	-25.19	99.65 %
77122 Pianist Payroll Taxes	206.45	550.56	-344.11	37.50 %
77130 Piano Expense	200.00	399.96	-199.96	50.01 %
77140 Choir Expense	93.25	800.04	-706.79	11.66 %
77150 Music Leader - VOP		500.04	-500.04	
Total 77100 Fine Arts	19,305.35	21,081.48	-1,776.13	91.57 %
77300 Community Connection & Networking Ministry				
77310 VA Pride		300.00	-300.00	
77330 Social Justice		300.00	-300.00	
77340 Black Pride	125.00	150.00	-25.00	83.33 %
Total 77300 Community Connection & Networking Ministry	125.00	750.00	-625.00	16.67 %
Total 77000 Fine Arts & Community	19,430.35	21,831.48	-2,401.13	89.00 %
78000 Designated Funds				
78110 Pastor's Discretionary Fund Expense	1,758.25		1,758.25	
Total 78000 Designated Funds	1,758.25		1,758.25	
Total Expenses	\$111,845.50	\$151,098.41	\$ -39,252.91	74.02 %
NET OPERATING INCOME	\$24,786.69	\$20,601.59	\$4,185.10	120.31 %
Other Expenses				
72800 Pastor Expenses -Lodging	147.06		147.06	
Total Other Expenses	\$147.06	\$0.00	\$147.06	0.00%
NET OTHER INCOME	\$ -147.06	\$0.00	\$ -147.06	0.00%
NET INCOME	\$24,639.63	\$20,601.59	\$4,038.04	119.60 %

Pastoral Search Committee Members



Pictured:

[1st Row]: Ginny Loving (Chair), Ricki King; [2nd Row]: Leslie Nelson, Chuck Bateman;
[3rd Row]: Shari Drees, MJ Simmons, John Pall; [4th Row]: Interim-Pastor Rev. Gail Minnick