



## **Annual Congregational Meeting**

November 21, 2021

**Member Booklet**

# Table of Contents

<u>Annual Congregational Meeting Agenda</u> .....	3
<u>Annual Congregational Meeting Minutes from November 15, 2020</u> .....	4
<u>Pastor Kenny's Annual Report</u> .....	6
<u>Ministry &amp; Leadership Annual Reports</u> .....	8
<u>Ministry of Outreach and Social Justice</u> .....	9
<u>Bread Ministry Report</u> .....	10
<u>Adult Sunday School Report</u> .....	11
<u>Tuesday Night Line Dance Class and Country Dancing</u> .....	11
<u>Thursday Night - Flair, Share and Prayer</u> .....	12
<u>Fundraising Team Report</u> .....	12
<u>Fine Arts / Music Ministry Report</u> .....	13
<u>Bi+ Discussion Group Report</u> .....	14
<u>Ministry of Care Report</u> .....	14
<u>Centering Community Report</u> .....	15
<u>Communications and Social Media Team Report</u> .....	16
<u>Facilities Report</u> .....	17
<u>Vice Moderator Report</u> .....	18
<u>Board of Directors Annual Report</u> .....	19
<u>Presentation of Candidates for Election</u> .....	22
<u>John T. Poarch, II – Treasurer, Board of Directors Candidate</u> .....	23
<u>MJ Simmons – Board of Directors Candidate</u> .....	24
<u>Al Canary – Board of Directors Candidate</u> .....	25
<u>Balance Sheet as of September 30, 2021</u> .....	26
<u>Proposed Budget for Fiscal Year 2022</u> .....	28
<u>Proposed Designated Funds Budget for Fiscal Year 2022</u> .....	31

# Annual Congregational Meeting Agenda

1. Call to Order – Shari Drees, Vice Moderator
2. Opening Prayer – Mark Harrell, Seminary Intern
3. Declaration of Quorum – Philip Adams, Clerk of the Board of Directors
4. Introduction of Board of Directors and Parliamentarian
5. Review of Procedures for Voting – John Pall
6. Presentation of the Agenda – Philip Adams
7. Presentation of the Minutes of the November 15, 2020 Congregational Meeting
  - a. Motion to approve the minutes
8. Reports – Motion to Approve the Annual Reports
  - a. Acceptance of Pastor’s Annual Report – Presented by Pastor Kenny Callaghan
  - b. Acceptance of Vice Moderator’s Report – Presented by Shari Drees
  - c. Acceptance of the Ministry Annual Reports – Presented by Philip Adams
  - d. Acceptance of the Board of Directors Annual Report – Presented by Philip Adams
  - e. Acceptance of the Financial Annual Report – Presented by John Poarch, Treasurer
9. Elections
  - a. Presentation of Candidates for Members of the Board of Directors (3 positions)
  - b. Election of Treasurer of the Board of Directors
  - c. Election of Members of the Board of Directors
  - d. Nomination of Candidates for the Nominating Committee (3 positions)
  - e. Election of Candidates for the Nominating Committee
10. New Business
  - a. Presentation of the Proposed Budget for 2022 – John Poarch
  - b. Motion to Approve the Proposed Budget for 2022
  - c. Renovations Update – Pastor Kenny
  - d. Expanding our Ministries – Shari Drees
11. Other Business
  - a. Richard Pittenger Music Award – Ginny Loving
  - b. Elaine German Volunteer of the Year Award – MJ Simmons
  - c. Other Written Comments/Questions from the Membership
12. Closing Prayer – Tia Meek
13. Adjournment – Shari Drees

# Annual Congregational Meeting Minutes from November 15, 2020

Due to the Governor of Virginia's COVID-19 restrictions, the MCC Richmond Congregational Meeting was held remotely through Zoom on Sunday, November 15, 2020. The meeting was called to order at 1:04 p.m. by Vice Moderator Shari Drees. Pastor Kenny Callaghan opened the meeting in prayer.

Shari Drees called on Philip Adams, Church Clerk to certify the quorum. Philip responded that 35 members were seen on line at the current time and that exceeded the requirements of 20% of the membership or 25 members. (During the meeting, members on Zoom increased to a high of 44 individuals.) Philip Adams introduced Carol Anderson as Parliamentarian and Board Members present on Zoom. Kenny Callaghan, Moderator, Shari Drees, Vice Moderator, Joseph Gottlich, Facilities, John Pall, Director, John Poarch, Treasurer, M.J. Simmons, Director and Philip Adams, Clerk were all present.

John Pall gave a brief description of how the voting would be done through Zoom polls.

Philip Adams gave a brief summary of the agenda for the meeting. Shari Drees asked for a motion to approve the agenda which was made by Carol Anderson and seconded by David Wilson. There was a show of hands to approve the agenda.

Philip Adams indicated that the minutes from the 2019 Congregational Meeting had been included with the packet. Shari Drees asked for a motion to approve the minutes which was made by John Poarch and seconded by David Wilson. During discussion, David Wilson questioned an item that had been omitted from the 2019 minutes. He noted that the election of the Second Lay Delegate, John Pall had not been included in the 2019 minutes. With this amendment to the minutes, David Wilson moved to approve the amended minutes. John Poarch seconded and a Zoom poll vote was taken. The results of the vote were 100% in favor of approving the amended minutes.

Shari Drees called attention to the written reports that had been included in the membership packet. She asked for a motion to accept the written reports. Tigger Grosvenor made the motion and Joseph Gottlich seconded. A Zoom poll vote was 100% in favor of accepting the reports.

Pastor Kenny presented a brief summary of his written report as Pastor. Shari Drees presented a brief summary of her written report. Philip Adams mentioned each of the twelve ministry reports by name that were included in the packet. Philip Adams also mentioned the Board annual report which represented a compilation of the actions taken by the Board since the November 2019 congregational meeting. John Poarch, Treasurer presented a brief year to date summary of the church financials through October 31, 2020. At the conclusion of the reports, Shari Drees asked for a motion to accept the reports. Tigger Grosvenor made the motion and Felicia Miller seconded. A Zoom poll vote was 97% in favor of acceptance and 3% abstained. The reports were approved.

Philip Adams presented the Candidates for Election to the Board of Directors as presented by the Nominating Committee. Both Shari Drees and Tia Meek were provided a brief opportunity to address the membership. Members were advised that they should vote for up to two candidates. A Zoom poll vote was 97% in favor of electing Shari Drees and 92% in favor of electing Tia Meek.

Philip Adams directed attention to the election of two positions for the Nominating Committee. Carol Anderson explained that all members present held an initial vote by virtue of being a member in attendance. She asked for individuals to second a nomination in order to provide names to serve for the two vacant positions on the Nominating Committee. Carol Anderson seconded Randy Mayes for the Nominating Committee. Randy accepted the nomination. Carol Anderson seconded Daniel Burgess for the Nominating Committee. Daniel did not accept the nomination. Kenny Callaghan seconded Tigger Grosvenor for the Nominating Committee. Tigger did not accept the nomination. Carol Anderson seconded Amanda Granozio for the Nominating Committee. Amanda accepted the nomination. M.J. Simmons seconded Ginny Loving for the Nominating Committee. Ginny did not accept the nomination since she is ineligible as a Church Staff Member. John Poarch moved that the nominations be closed and Martha Pittenger seconded the motion. The closing of the

nominations was approved by a show of hands. A Zoom poll vote was 100% in favor of electing Randy Mayes and 95% in favor of electing Amanda Granozio.

John Poarch, Treasurer presented a brief highlight of the proposed 2021 budget. John Poarch made the motion that the budget be accepted and David Wilson seconded the motion. A Zoom pool vote was 100% in favor of accepting the proposed budget.

Pastor Kenny gave a brief update to church renovations that had been accomplished during the year. The church's front steps had been re-grouted and sealed, appearing to have resolved the leak in the bathrooms to the Celebration Hall. Window trim in the sanctuary had been painted and the walls will be painted starting around November 30. Improvements to the bathrooms and rear doors and staircase to the Celebration Hall will most likely need to be re-bid as the approved contractor is having personnel issues from the impact of COVID-19. Work will also need to be done on the plaster ceiling in the sanctuary.

Ginny Loving announced the recipient of the Richard Pittenger Annual Music Award as Amanda Granozio for her volunteer efforts to keep the choir motivated and engaged during COVID-19. Shari Drees announced the recipients of the Elaine Gorman Volunteer of the Year Award as a tie – both Tigger Grosvenor and Catherine Pall were recipients for their huge efforts in keeping the ministry of the church for the Food Pantry and Worship Service technology active and successful during the year.

Pastor Kenny expressed his thanks to Joseph Gottlich for his service to the Board. He also thanked the Board and the Staff for their involvement and leadership during the extra demands of the ongoing pandemic. Shari Drees thanked the Pastor and Staff for their efforts. Philip Adams offered the closing prayer.

Carol Anderson made a motion to adjourn the meeting. The motion was seconded by Tigger Grosvenor and approved by a raised hand vote of the membership. The meeting was adjourned at 2:21 p.m.

Submitted by Philip Adams, Clerk of the Board of Directors

# Pastor Kenny's Annual Report

## MCC Richmond: **THE UNSTOPPABLE CHURCH!**

Jesus once said, *I will build my church and the gates of hell shall not prevail against it.* In the book of Acts we see the formation of that promised church. It was a crazy time. Tongues of fire descended on people, people were healed, there were brushes with the law, people died, there were fights and disagreements, and there were missionary journeys. It was a messy but beautiful time, an uncertain but exciting time, a dangerous time but a fruitful time. And as you finish the book of Acts, you can't help but notice one thing: NOTHING is able to stop the Church as it moves forward in fresh faith and biblical truth.

A year-and-a-half ago none of us saw the Covid coming. Neither could we imagine the devastation, suffering, and horrific realities and trauma we would experience as we did our best to live during the pandemic. In what seemed like the blink of an eye, life as we knew it was altered significantly. Our church and spiritual community faced a scenario where everything needed to change nearly immediately, without any instructions, without any ending in sight. An entirely new normal was forced upon us ... one that has brought tremendous change where *normal* means constant change, awareness and a new, *new normal*. Without the leadership of excellent ministry leaders, clear, consistent guideline from the Board of Directors, and the blessings of God's loving presence we would have literally lost our minds.

I admit, at first it was quite unsettling ... no one had any answers, and everyone was scrambling. Yet, as we began to enter these uncharted waters, the truth is we began to see and experience God at work in amazing and surprising ways. Together, we as a spiritual community, have learned how *to be and do* church differently. At every step of the journey we have discovered creative and meaningful ways to be together and continue to serve one another through the many ministries of the congregation.

We began by implementing conference calls and recording worship on our cell phones. Before long we learned how to use Zoom as a way for groups and ministry teams to be together. We were so grateful to be together in this way and made sure everyone knew how to navigate technology while also doing our best to make sure people's needs were met.

Through the generosity of the congregation and leadership of our social media team, we were able to purchase equipment that allows us to broadcast worship literally around the world. As we began to slowly invite people to in-person worship, we knew those participating in our ministries could not be left out. We have now transitioned to a complete hybrid of in-person and virtual ministry. Persons from our virtual reality have become active member of MCC Richmond and are fully engaged.

The Vicky Hester Food Pantry, The Lounge, and Bread Ministry have completely transitioned to safely met the needs of those struggling with food insecurity, homelessness, making ends meet due to job insecurity or the lack of employment. It is profound to realize this ministry has not missed a beat or a Thursday of serving the community of Richmond. The number of people we serve has more than quadrupled. Donations and volunteers are plentiful and include people who are not members of the congregation ... yet. Food and clothing donations from the congregation and our neighbors continue to be a blessing. Through our partnership with the Virginia Department of Health (VDH) we were given 7,000 masks to be used and given away to those who need them. VDH is also present at the VHFP once a month for health check-ups, as well as providing literature and information regarding a variety of health related issues.

Watching all this ... and more ... transpire has been mind-blowing and reminds me over and over again the brilliance of being the people of God and God's design of the Church. We are a simple organism of called-out people doing our best to *Love God by caring for and serving others*. Keeping our mission statement as our motivator, we are seeing that our church can and will survive anything. We as the Church of God can adapt to any reality, to every culture, and every people group. And people everywhere will be attracted to us ... the people of God being the Church of God.

The early church likely didn't see the great persecution against the church in Jerusalem coming but God used it to scatter the people of God in order that they might share the good news of God's transforming love with others. My hunch is the early church also didn't anticipate all the struggles they would face as Jews and Gentiles struggled to find unity in and through Jesus, but the Church prevailed.

Just as we could not have anticipated Covid, we don't know how long this pandemic will continue. The truth is we don't even know for sure what it will mean for us in the future. But what I am growing more and more convinced of is this: MCC Richmond, as part of God's Church, will prevail. In fact, we will continue to thrive during these crazy, uncharted, and challenging days.

We are far from perfect, yet we are willing to continue learning how *to be* the Church of God differently. I believe MCC Richmond is one of the safest places to invest your life, your time, your talents, and your money. We will never go bankrupt. We will never scale down or cut back on ministries. We will never compromise the quality of our ministries or turn people away. We will continue to be a light for God on our corner of Park and Davis, throughout Richmond, and literally around the world. What a privilege to be a part of something so powerful, life-changing, and glorious!

I'm grateful for each and every one of YOU. You have remained faithful during an uncertain time. You have reached out in love during a fearful time. You have been siblings in the family of God when it has mattered most. I'm honored to be your pastor and your friend.

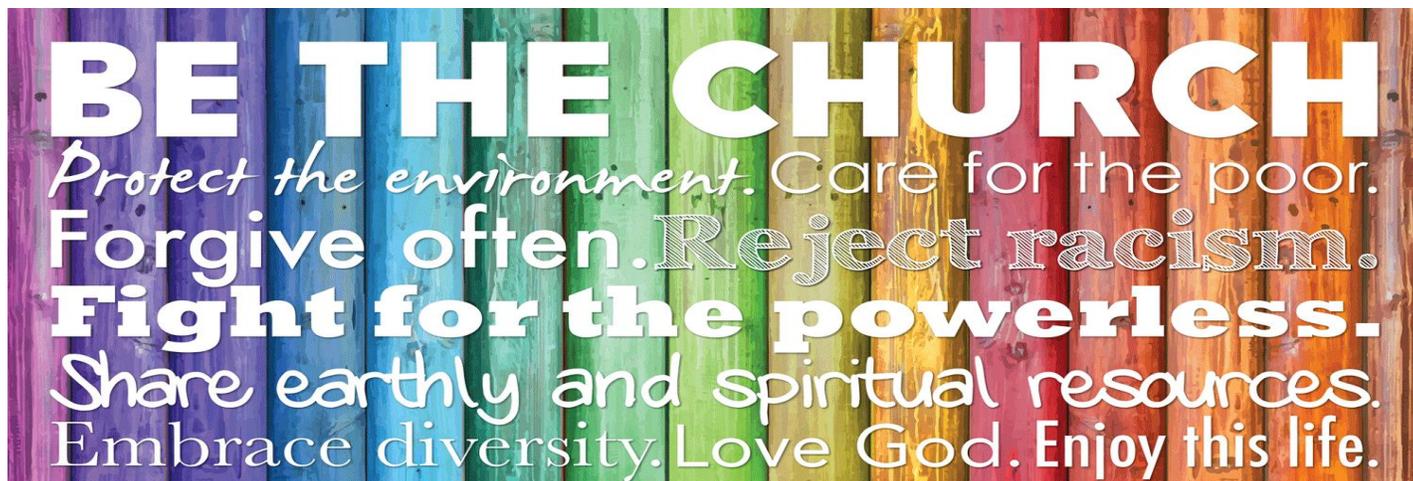
Thank you to all those who have contributed to this annual report. As you read it, take pride in knowing YOU make a positive difference by being part of the fabulousness of God in action through the life and ministry of MCC Richmond. Give thanks for the abundance of blessing and ministry taking place each and every day through our spiritual community.

Thank you to all our ministry leaders, our staff and volunteers, and the Board of Directors who serve with enthusiasm and passion as servant-leaders. MCC Richmond is blessed to have ALL of you. Your fine example encourages this spiritual community to serve well and be the best we can be ... in all circumstances and realities.

We, together as MCC Richmond, a Church of God, are experiencing the abundant blessings of being God's *Unstoppable* Church ... and we are a blessing to God!

May it ALWAYS be so,

-Pastor Kenny Callaghan



# Ministry & Leadership Annual Reports

*Loving God by caring for and serving others  
through the  
Life & Ministry of MCC Richmond!*

# Ministry of Outreach and Social Justice Report

The purpose of the ministry of Outreach and Social Justice is to make our presence in the greater Richmond community, felt through our working with others, as well as taking the lead in providing needs for those less fortunate than ourselves. We advocate for the needs of the LGBTQIA+ community through as we partner and work alongside other organizations for the equity of all people.

Every Thursday from 12-1:30pm the Vicky Hester Food Pantry (VHFP) and The Lounge continue to care for the needs of those who struggle with food insecurity within our community. We are proud that even Covid has not stopped this vital ministry. This past year through the generosity of volunteers and donations of non-perishable food items, clothing, and hygiene products we have doubled our outreach in every way possible. Besides a "To-Go" lunch of sandwiches (to order), drinks, chips, cookies/pastries, veggie packs, we have expanded the "lunch" to include a hot bar – complete with either chili dogs, hot dogs or sloppy Js, a green veggie, tater tots and homemade mac 'n cheese.

We also continue to provide personal care need items, every week. We have been able to help with clothing, especially hats, gloves, t-shirts, socks, jeans and underwear. We also blessed to have doubled the number of volunteers who help make all this possible. Volunteers are also welcome to help give out food during the week for those seeking assistance through the church office.

This ministry is support 100% by donations to the VHFP. Besides the generosity of the congregation, our neighbors consistently provide food and clothing. Through Diversity Richmond's food give-away we were gifted several boxes of fresh fruit and vegetables, frozen ham and chicken and hummus. We also received 36 food boxes of fruit and vegetables from Hungry Harvest – all of which were given to people living outside. We have also been blessed by grants from Diversity Richmond, The Fan District Association and Food Lion. The Tuesday Night Country Line Dancing ministry also takes financial donations every week for the food pantry.

This November we will be partnering with Daily Planet Health Services and Anthem's Women Inspired Network to provide coats, hats, gloves, scarves and soup to those in need. We will also continue to provide Thanksgiving baskets and Christmas gifts for children for those families who need them.

Last Christmas we provided gifts for 19 children. We look forward to providing gifts again this year for those in need. Through donations for the Afghanistan Refugee Clothing ministry Carol Anderson has taken six car loads of clothing, shoes, and children's toys to Fort Lee for distribution.

We are always on the offense-to right social injustices- through marches, sit-ins, speaking engagements and partnering with other equality groups. We will continue to do God's work by Loving God while caring for and serving others.

Everyone is welcome to volunteer at the VHFP. We are also blessed to have the following dedicated volunteers from our congregation and the community working together to keep this ministry going:

Richard Kratzer  
Rev. Georgia Thweatt-Johnson  
Jay Irvine  
Kirk Blandford  
Carla England  
David Peak  
Darryl Meadows  
Pete Evans  
Peggy Sterling

Allen Crumpler  
Carol Anderson  
Mary Burruss  
Al Canary  
Michael Braun  
Terri Walsh  
Felita O'Brien  
Pastor Kenny Callaghan

Submitted by Tigger Grosvenor

# Bread Ministry Report

The Bread Ministry is a partnership with Panera Bread's Day-End Dough-Nation program. At the end of each day, Panera Bread stores donate unsold bread and pastry products to participating non-profit organizations. Through the Bread Ministry, MCC Richmond has collected donations from the Panera Bread on West Grace Street Panera near VCU (810 West Grace St, Ste 2, Richmond, VA 23220) on Mondays and Wednesdays. Donations are immediately brought to the church and individually bagged for distribution to The William Byrd Senior Apartments, Dominion Place, The Ronald McDonald House, VCU Ram Pantry, Grace House, and a group home for men. Donations are also available at the Vicky Hester Food Pantry. Volunteers also distribute pastry rings to our local first responders and other non-profit organizations.

The following individuals have contributed their time & talent to the Bread Ministry.

Leslie Nelson  
Greg Nelson  
Kendell McKnight  
Kirk Blandford

Tom Barks  
Lydia Melton  
Sally Watkinson  
Pastor Kenny Callaghan

## ***Highlights from 2021:***

- This year, the Bread Ministry received Monday donations of 10,346 bread or pastry items with a retail value of \$26,597.50. It's estimated that an equal amount was received on Wednesdays, for a combined total of approximately 20,692 items donated with a value of about \$68,000.
- The Bread Ministry, along with the Vicky Hester Food Pantry & The Lounge as part of our feeding ministries, together care for and serve over 450+ people each week as a priority mission of MCC Richmond. Both of these vital ministries functioned safely during the Covid pandemic.

## **Goals for 2022:**

- Continue to increase volunteer participation – we sometimes have the opportunity to pick up other Day-End Dough-Nation days as needed, but it requires transportation and the ability to pickup/package at night.
- As needed, expand the list with whom to share our bread and pastry donations.

Submitted by Leslie Nelson & Pastor Kenny Callaghan

## Adult Sunday School Report

I am thrilled to say that Adult Sunday School has continued and thrived during COVID. We have adjusted as the exposure potential has changed and the CDC guidelines have been adjusted. At first, while fully virtual, we still maintained a core group of 11-16 folks. Later, we were the first ministry of MCCRVA to go to a hybrid model, which is some virtual and some in person attendance. That method has proven to be very successful, including having people from out of state (Pennsylvania and Florida) join us each week and even a virtual out of state person lead the class while I was away. Our highest attendance was 19.

This year we have explored many individual studies that are designed for one or two sessions, but have inevitably led to multiple Sundays of discussion. That is what we love about the class. We are a diverse group with "out of the box" thinking and everyone is open to expressing their belief and everyone is welcome to participate. Sunday School is a safe place to share our experiences, our beliefs, our doubts, and our joys. We are currently studying Prayer. We study the Bible, non-Canonical writings, contemporary societal issues, and theological perspectives.

This coming year we will continue to be a vibrant community where study, discussion, prayer, trust and support are the cornerstones of our time together.

Please join us at 9:00 on Sundays for our sharing time of 30 minutes and then for the Lesson which begins at 9:30.

Submitted by Carol L. Anderson

## Tuesday Night Line Dance Class and Country Dancing

The Tuesday Night Line Dance Class and Country Dancing restarted in June after some restrictions were lifted when COVID vaccinations were offered, and most individuals had been vaccinated. We had some of our largest numbers in attendance when we restarted since people were so excited to be back dancing. We were averaging in the 20's and reached a high of over 40. People had missed dancing so much during the quarantined time. One person told me that they felt like a kid all day just being so excited that they would be dancing that night. However, as the Covid variant emerged, and many folks were curtailing their activities again, we needed to put additional precautions in place. In coordination with Vicky Hester and staff, vaccination status is checked at entry, and everyone must wear a mask indoors on the dancer's side of the bar. People are coming and dancing in smaller numbers but continuing to be the wonderful community that we are.

In addition to dancing, fellowship, and exercise, many of you may not know that the Tuesday Night Line Dance Ministry is a constant contributor to the Vicky Hester Food Pantry (VHFP). This community of dancers has contributed, even in this abbreviated year over, \$1000 to the VHFP. We celebrate birthdays and special occasions, introduce newcomers to MCCRVA, and yes, we DANCE. It is a time to fellowship and exercise and show folks that people of faith can "cut a rug"! Many people have commented that they love the welcoming spirit they feel on Tuesday nights and have begun to participate in other MCCRVA events as a result. This is an outreach ministry certainly, but it is also a way for MCCRVA folks to spend time together and have a great time in a safe space.

So please join us at 7:30 PM every Tuesday at Babe's for lessons and then stick around to show off what you learned! I can guarantee you will be smiling throughout the night; your spirit will be lifted, and you might even be a little tired when you leave.

Submitted by Carol L. Anderson

## Thursday Night - Flair, Share and Prayer

Flair, Share and Prayer (formerly known as Thursday Night Check-in) continues to be a way for members of our faith community to gather (virtually) and as the name implies, "check-in". The check-ins started out as one of Pastor Kenny's wonderful ideas to keep people connected during the bleak and frightening quarantined months. People were able to "see" other people, albeit on a screen. We shared fears, anxieties, concerns, but also joys. There was laughter too and we discovered how much that was needed. As restrictions were eased when the vaccinations began and especially when worship opened up again with precautions in place, the other nights of check-in were suspended. However, the then Tuesday night group asked to be able to continue. One person said if not for this group she would not have been able to make it through this terrible time and still is continually blessed by being a part of this community. As in Sunday School, we have people from other states who join us for each check-in. Yet another reason to continue our time together.

It is a community who laughs, cries, tells our stories, and supports each other with words, actions, prayer, and love. No one need feel isolated. The group is open to all. Every other Thursday at 7:00 PM you can join us and share, pray and always add a little flair. The church calendar of events lists which Thursdays and provides a link to our Zoom meeting.

Blessings and peace,

Submitted by Carol L. Anderson

## Fundraising Team Report

The Fundraising Committee is committed to its mission to support the MCC Richmond community spiritually and financially. The vision of this ministry is to provide additional funding to support the ministries of the church through FUN activities and events.

The team members include: Ricki King, Ginny Loving, Kirk Blandford, Chuck Bateman, Wayne Throckmorton, Leslie Nelson, Kendell McKnight, Tia Meek, Joey King, Les Quintana-Branch, Jim Burns, Al Canary, Mike Everhart, Carol Anderson, Rev. Georgia Johnson, Tom Barks, Nathaniel Mitchell, Amanda Granozio, apologies to anyone inadvertently omitted!!

2021 has been challenging for the Fundraising team as COVID-19 prevented many of the activities we had planned. However God has been faithful, and we have had great success thus far!

This year, the team has put on three events: Sewing a Seed into MCC Richmond, a Silent Auction, and a Mum Plant Sale. These 3 events have brought in a total of \$16, 204,47. Our goal for this year is to raise \$22,000. In December, we will partner with the Spirits of Joy choir, as they present their Christmas Celebration. At this event, we will have a silent auction, a cash wine bar, a gift wrapping station, a Christmas bizarre, and a 50/50 raffle. Also in December, we will present our last fundraiser for the year, in which we are calling A Gift Of Love.

All of the fundraising events have been a great success because of God's grace, and the great generosity and support of the MCC Richmond members, friends, and community. We thank God for all of the favor that has been shown to us.

### **Goals for 2022 include:**

- Continue to plan and provide FUN activities to financially support MCC Richmond.

Submitted by Ricki King

# Fine Arts / Music Ministry Report

The vision of this ministry is to provide individuals an opportunity to participate in a consistently sound program of music and to allow for performances of this music as an integral part of our worship service which brings joy to the participants and the congregation.

The team members include: Ginny Loving, Macon Mann, Catherine Pall, MJ Simmons, Les Quintana, Mark James, Darlene McDaniel, and Amanda Granozio.

## Highlights:

- 2021 has been a challenging year for (not only) the music ministry. Due to COVID – 19, we were unable to meet as a group, perform in church, etc. In order to remain connected, we met weekly on Zoom for check-ins and an activity planned by one of the choir members. We felt we needed face additional time, so we plan an outdoor monthly meeting, graciously hosted by MJ Simmons (in her backyard) or in the church when the weather was uncooperative.
- Early in Spring, the Pastor and Board made the decision to allow in person worship and the choir returned on a “once in a while” basis.
- As soon as we could, rehearsals began, socially distanced and masked, and we were back in full swing, singing each Sunday during worship.
- Continued performances by our many talented soloists have been included when possible.
- Growth was seen, even during these unprecedented times, as we have added new members to our group.
- We lost a valued and much loved choir member this year and it was a difficult time for each of member of the SOJ.
- Weathered the storm and grew stronger as a group during illness of the Choir Director with many stepping up and leading when needed.

## Accomplishments in 2021:

- Weekly meetings via zoom that provided for check-ins and an activity planned by a choir member.
- Monthly gatherings, COVID-safe, to visit and discuss upcoming “events.”
- Began rehearsals and in person worship.
- Music Director plans music for weekly worship services.
- Added new mics to the dais which greatly improved recording and in person worship.

## Goals for 2021/2022 include:

- Continue to build the Music Ministry.
- Plan and host our Christmas Celebration.
- Have fun!!

Submitted by Ginny Loving, Music Director

# Bi+ Discussion Group Report

## Who We Are:

- We are a safe space, especially dedicated to representing need for community amongst those attracted to more than one gender and our allies.
- We welcome **all people**, regardless of orientation, faith, race, gender, or age...
- We run a bi-weekly support and discussion group.

## 2021 Highlights

- This year, our ministry was entirely virtual. BIG thanks to the church for allowing us to use Zoom.
- We've continued to have a dedicated core of attendees and supporters.
- Meeting Attendance has consistently been at 5 - 7 people
- We've started adding social events to our calendar. Our first Movie Night was extraordinarily successful and we plan to continue this as a repeating event.

## MCC Richmond Congregation Support Helps Our Ministry/Program:

- Provided Zoom meeting space.
- Printing for special fliers.
- Advertising in Weekly web-bulletin.
- Website space: [mccrichmond.org/bi-discussion-group](http://mccrichmond.org/bi-discussion-group).

## Goals for 2022

- Continue the discussion, to provide forum for expression and community-building.
- Connect with other networks, grow the virtual service.
- Add more social events to our calendar.
- Consider a hybrid meeting format as appropriate and safe.

Submitted by John Pall

# Ministry of Care Report

The Ministry of Care Team meets each week of the year by conference call. Leadership of the team rotates each week. During the prayer meeting, one member of the team prays an opening prayer. All members of the team take turns praying aloud for all of the joys and concerns on the Community Prayer List and the Sunday School Prayer List. Members of the team also pray about additional concerns within the church and their own lives, and continue to pray for church members, family and friends. At the end of each meeting, a closing prayer for our church and its members and friends is prayed.

Members who are homebound receive phone calls from team members. Due to the COVID-19 pandemic, parts of this ministry that have continued and remained vitally important, in particular driving church members to and from doctor's visits, rehabilitation therapy appointments, and other health appointments when needed. In addition, Lydia Melton has led the Ministry's card ministry where cards and letters are sent to church members who are seriously ill, recovering from injury, have lost loved ones, or are experiencing a particularly trying time in their life. The card ministry has helped to keep our church members connected during the pandemic and have let church members know that people love them and are praying for them. Also during the pandemic, members of the Ministry of Care team have been calling other members of the church to connect with them, particularly those members of the church who may be socially isolated.

The Ministry of Care team currently has seven active members, including Rev. Georgia Thweatt-Johnson, Tom Barks, Kirk Blandford, Lydia Melton, Rev. Cheryl Owen-Watson, and Les Quintana-Branch. The team is always looking for new members to join our team.

Submitted by Kirk Blandford

November 2, 2021

# Centering Community Report

Centering Community will enter into its third year of communal service where, every Monday at 6pm, attendees share in dialogue and meditation either at MCC's Community Center (or online). This is a time of connection and reflection open to all, centered on a foundation of spirituality through accessible practices of contemplation, mindfulness, and sacred silence. One of the primary goals is to aid in the ongoing mission of supporting a safe space for individuals where they can be welcomed with openness, supported in love, and encouraged in wellness through the gift of sharing time and being present. We hope this to be a time for encouraging practices of transparency and authenticity that will be carried forward throughout the week.

The group strives for shared leadership by all in attendance, with facilitation provided by Reverend Georgia Thweatt Johnson and Rob Douglas. The meeting begins with approximately ten to fifteen minute time of welcome, greetings and catching up. This opening time has included dialogues around personal experiences with teachings on basic contemplative, varied meditative practices, and encouraging readings. This is followed by a twenty to thirty minute time of silent meditation or preferred centering practices. And, the session is concluded with an additional period of reflective dialogue on the experience.

To accommodate the challenges of COVID-19, the group moved to remote meetings in March 2020 via MCC's Zoom account. Later that summer, due to the groups smaller size, the decision was made to pivot to a hybrid meeting style in which those comfortable and healthy were invited to join with masks for an in-person time of gathering, while still remaining available through Zoom. Much of 2021 our attendance has been consistent with a group of six in attendance most every week, alongside a sporadic addition of others via zoom.

Remote meeting has not been without challenges; however, the opportunity of connecting in a safe place and supportive manner outweighs these challenges. We are grateful for the investment and technological support MCC has provided for this virtual space to remain a source of a collective centering platform.

As shared earlier, this time is not about any particular teachings or meditation practices, rather about a beingness and finding a space of peace where we can practice engagement in authenticity and shared consciousness of love. Each meeting has consistently brought new reflections from participants about both their honest challenges and gratitude's toward the time of meditation, as well as its positive effects of daily living.

As a new year approaches, the 2022 goals for this ministry are to continue moving forward and expanding the goals of being a space of connection and restoration for anyone who may join. We invite all to join in celebrating this time of hope and intentions as we recognize every voice in our meeting as valid and valuable, we are an open and affirming community, and that our shared humanity is expressed in diverse ways.

Submitted by Rev. Georgia Thweatt Johnson and Rob Douglas

# Communications & Social Media Team Report

2021 was a year full of unexpected twists and turns. The Social Media and Communications Team has learned a lot and has big plans in the next year though!

## **2021 Progress:**

We are a church that has a strong-developing social media following and continues to grow:

- Currently we have around 500 Facebook likes and almost 600 follows.
- Our Instagram has gone from 50 followers to nearly 300 in the last year.
- YouTube has experienced an increase as well by having 650 more views this year than 2020 (27% increase) and watch time of our videos has increased by 60 hours (33% increase from 2020)
- A new Twitter profile was launched and is currently growing.  
We currently have about 30 followers.
- Worship service and other weekly videos currently have a reach of 2000 people per month through various platforms.

MCC Richmond's online presence is growing and thriving. Our numbers are better now than they were during the worst of the pandemic. This growth is AMAZING. Yet, these metrics don't tell you about our connection with people throughout the world: those using MCC Richmond's online services to minimize the health risk from the pandemic but still wishing to engage with the church, those that aren't local, other churches who are in the midst of a pastoral search, and people who may not be sure if they want to enter a church have all benefited and expressed this to Pastor Kenny. MCC Richmond is now available online throughout the week for anyone to enjoy because of the investments that we have made as a church in online service, in consistent weekly themed content, in pastoral videos, and in improved video and sound equipment.

## **Future Goals:**

In 2022 the Social Media and Communications Team would like to work on the following areas

1. Recruit and train a few more members for our Sunday Streaming Team
2. Continue to learn and improve the quality of media produced :)
3. Increase growth and reach in all platforms
4. Introduce and launch NEW MCC Richmond APP that will make streamlining all of our processes easier and possible. (Currently in development)

Submitted by: Catherine Pall with collaboration from Les Quintana Branch, Calvin Wills Jr, and John Pall

# Facilities Report

What a year it has been! A year filled with Covid-19, political division, and yet, countless blessings!

Looking back, two major events stand out to me:

One: An anonymous donation was made to MCC Richmond, so that we could pay off the mortgage. What a HUGE blessing!! And what an honor to now **own** this century-old building, in all it's beauty and glory!

Two: The return to in-person worship and the re-opening of the Community Center to various groups and ministries. How blessed are we that we can continue to offer a safe space for all those who need it.

Of course with the honor and privilege of owning this beautiful facility, comes the responsibility of maintaining it, and improving for better functionality, where possible.

As far as the church building itself, major repairs and improvements, such as painting of the window sills and the walls, and fixing the front entrance steps were all outsourced to professionals. Plans for replacing the ceiling and the carpet are currently under development.

Regarding the community center, I was fortunate to be more 'hands-on'. I was able to remedy a moisture problem with one of the windows. I hung a big flat screen tv (anonymous donation) to accommodate hybrid (both in-person and through Zoom) meetings, like Sunday school or board meetings. With the help of Joann West (who also donated it) I installed a chair rail and painted it. I fixed the threshold in the bathroom, found and installed a strike plate for the front door, so it would stay closed even when not locked, and on occasion brainstormed with Pastor Kenny regarding facility matters.

My hope going forward is to be able to donate more of my time and resources to MCCR.

I would like to thank all those who lovingly tend(ed) to the Community Garden. It is such a wonderful place to enjoy a bit of nature in the middle of the city.

Submitted by MJ Simmons, Facilities Director, Board of Directors

# Vice Moderator Report

**In many ways, 2021 was a transitional (and transformative) year for our Church, our society and one another.** We are transitioning from our pre-pandemic routines to something new and unexpected. Although the changes we are experiencing may not be our ideal, I think we are starting to see what our “new normal” will be.

MCC Richmond’s board of directors have been discussing the long term implications of this change on our Church and members.

- How do we continue to increase the numbers of people reached and served, in person and with electronic access?
- What is God calling us to do?
- What does the increase in virtual connections mean for our policies, procedures and by-laws?
- How do we measure engagement of people we may have never met in person?

**Our members and friends continue to be safe and treat each other with care during our in-person services.** The board of directors asked everyone to follow our safety guidelines, and even with the changes required by the delta variant, compliance has been near perfect. Reminders have not been required. I think all of us should be proud of how we responded to the pandemic. It’s not over.

**We continue to be blessed by amazing generosity.** We carefully manage our expenses, and thanks to generous giving, we’ll end 2021 with a positive balance. This is the second or third year of a stable and growing financial foundation for our ministries. We are truly blessed!

**Our electronic tools for outreach and ministry improved (again) this year.** We remain focused on developing our tools and adding technologies that enable us to extend our reach and increase our connections. I am proud of the professionalism of our live broadcasts, our electronic or hybrid meetings and weekly messages.

**It is time to revisit our Strategic Plan.** Our current plan has served us well and we are fortunate that we had it as a guide during this period of uncertainty. So much of our world has changed. We will update or rewrite our strategic plan to help us grow into a new way of being the church. There will be an opportunity to serve on the strategic planning team in 2022.

**The Compensation Committee will conduct a market review of church compensation in 2022.** In order to continue our progress, we need to assure that we provide fair and competitive compensation. I believe that we need to do this in order to remain relevant and attract, and reward, the level of expertise needed to keep our ministries thriving.

**We are all looking forward to 2022.** At many meetings we discuss the current level of public safety, the Covid infection rate and current guidelines from our political and medical communities. We hope that we can return to sharing meals together and meeting for our special evening activities soon. As of today, we continue to wait and watch with faithful optimism that 2022 will return us to more in-person fellowship. Imagine our joy when the pandemic is finally over.

I am proud of our Church, of you, and all that we do together. Thank You for the honor (and blessing) to serve on your board.

Submitted by Shari Drees, Vice Moderator, Board of Directors

# Board of Directors Annual Report

## **November 2020 – Congregational Meeting**

- Shari Drees and Tia Meek were elected to the Board at the November 15, 2020 Congregational Meeting for two-year terms beginning in January 2021.
- The 2021 Budget was approved by the membership.
- Randy Mayes and Amanda Granozio were elected to the MCC Richmond Nominating Committee for two-year terms.
- Amanda Granozio received the Richard Pittenger Annual Music Award.
- Tigger Grosvenor and Catherine Pall were co-recipients of the Elaine Gorman Volunteer of the Year Award.

## **December 2020**

- \$5,000 grant received from Diversity Richmond.
- MCC Richmond assisted 27 children with Christmas gifts compared to 11 in 2019.
- Christmas Eve and Christmas Day services pre-recorded and available on Facebook and YouTube.
- Joseph Gottlich thanked for his service on the Board.

## **January 2021**

- Board retreat held on January 23, 2021. Board participated with Clifton Strengths Inventory during training session.
- UFMCC held General Conference on January 26 and 27 to affirm new Council of Elders. Pastor, First Lay Delegate and Second Lay Delegate voted to affirm all nominated Elders with the exception of Rev. Carolyn Mobley. Membership was informed of the nominees and allowed to weigh in with their concerns. Board put together a letter to Rev. Elder Cecilia Eggleston concerning the process for affirming the UFMCC Council of Elders.
- Church Mortgage paid off in December of 2020.
- Board elected officers with Pastor Kenny as Moderator; Shari Drees as Vice-Moderator, John Poarch as Treasurer, Philip Adams as Church Clerk and First Lay Delegate, Facilities Director is M.J. Simmons and Members at Large are John Pall (also Second Lay Delegate) and Tia Meek.
- Board adopted 2021 Board Covenant.
- Board approved engineering study of the sanctuary ceiling trusses with Systematic Engineering for a contract not to exceed \$5,000.

## **February 2021**

- Michael Braun, MCC Richmond Church Member filed the necessary forms for MCC Richmond to be incorporated under the state law of Virginia as a 501c3 at a cost of \$325.00.
- Board voted to accept re-opening the facilities to Prime Timers and Honesty by Candlelight (AA) once the COVID-19 positivity rate drops to 2% and stays at that level.

## **March 2021**

- Board approved Daniel & Company's bid to renovate the Celebration Hall bathrooms at a total cost of \$113,000 plus a \$5,000 contingency.
- In-person worship attendance increased from 12 to 20 with new COVID-19 guidelines.
- Board received positive feedback from Rev. Elder Cecilia Eggleston in regard to their letter. Board was encouraged that their viewpoint had been heard.
- Special guest at Board meeting, Marie Tasker, Program Manager for UFMCC Thriving in Ministry Program attended and discussed the interpretation of the Clifton Strengths with the Board.

## **April 2021**

- Board was informed that so far in 2021, MCC Richmond had assisted 12 individuals to find housing compared to a total of 14 for all of 2020.
- Sean Sampson-Stevens left employment in the church office; Church Member Volunteers begin coordinating some office functions.
- Board follow up letter concerning COVID-19 sent to membership.

## **May 2021**

- Special gift of \$5,000 received for church ministries.
- 15 homeless individuals received COVID-19 vaccination at MCC Richmond.
- Studied options related to the sanctuary ceiling and commissioned Chuck Bateman to draw a rendering of the new plan which will consist of paint on a flat ceiling versus a boxed ceiling.
- Board follow up letter concerning COVID-19 and changes in protocol sent to membership with masks optional after June 1, 2021 for fully vaccinated individuals.

## **June 2021**

- Board approved the opening of the facilities to Prime Timers and 3 AA groups who will meet in the Celebration Hall.
- Concept of flat ceiling for the sanctuary was approved and forwarded onto the contractor to bid as depicted.
- Board reviewed internal controls for Sunday morning deposit process and reinforced the two-signature authorization for all checks and payments of any kind.

## **July 2021**

- Board voted to postpone any type of in-house meal due to the rise in COVID-19 infections in the Richmond area. The Vicky Hester Food Pantry Thursday meal is served as a "to go" meal with no eating in the Celebration Hall, but permitted outside of the church.
- Board approved continuing with Verizon for internet service at a non-budgeted increase. This category will necessarily go over budget for the 2021 fiscal year.
- Keys to the church and Community Center were distributed to the Board. The Board was trained on the protocol for locking and unlocking the Church and arming and unarming the alarm system.

## **August 2021**

- Board approved changing banks from Wells Fargo to Atlantic Union and authorized new signature cards for all Board members including the removal of past members and the update of current members.
- Celebration Hall bathroom renovations are underway.
- Board decided that the church would sponsor a table for Pridefest in September, but would continue to watch the COVID-19 numbers to see if a table would be safe.
- Reconciliation of Capital Campaign account was accomplished thanks to the hard work of Kirk Blandford. 4 areas needed to be corrected and were brought up to date.
- Board approved consolidation of renovations account and Capital Campaign in the same designated account.

## **September 2021**

- Board approved a change order to the Daniels and Company contract in the amount of \$2,638 to paint the lobby area outside of the Celebration Hall bathrooms.
- Board completed follow up letter to the membership concerning ongoing plan with COVID-19 protocols with a sincere thanks to the membership for their 100% compliance with the request to wear masks at all times.
- Approved plan to have Christmas musical and a fund raiser at Diversity Richmond as a gift to the community in December of 2021.
- Approved the hiring of a part time contractor to handle cleaning and sanitization processes for the church.
- Approved the concept of a Minister for Prayer and Congregational Care at a monthly salary of \$300 with non-specified hours per week, but conceptually up to five hours for the position to serve as Pastor Kenny sees necessary.
- Determined the 2022 Budget Forum will be scheduled for Sunday, November 14 and the Congregational Meeting for Sunday, November 21. John Pall will not run again for the Board, but M.J. Simmons will. The Nominating Committee was tasked to find at least one candidate for the Board.
- Board received compliments on continuing to focus on inclusivity for MCC Richmond. Several recent

emails and comments have been made whereby individuals are finding a church home at MCC Richmond whereas they have not been able to at other churches. MCC Richmond is truly an accepting and loving congregation that provides spiritual support for those who have been turned away from mainline churches. These experiences not only affirm the ministry of MCC Richmond, but provide great opportunity for continuing our focus at reaching those who have been marginalized.

### **October 2021**

- Board signature cards for Atlantic Union Bank have been completed.
- Board approved concept of “The Unstoppable Church” for MCC Richmond as a theme for the next fiscal year.
- City permits received for Celebration Hall bathrooms.
- Drawing of sanctuary ceiling sent to engineer for sign off and then, bid can be acquired.
- Giving app approved conceptually by the Board with a \$2,000 line-item allotment for the next fiscal year.
- 2022 budget discussed with concept of a 2% increase with final copy to be prepared and sent to Board for review prior to mailing to membership with Congregational Meeting notice.
- Update to Strategic Plan will be needed in 2022 fiscal year.
- Update to Salary Survey will be needed in 2022 fiscal year.
- Pastor Kenny will have a Sabbatical during the spring of 2022.
- Nominating Committee will be recommended at the beginning of the Congregational Meeting to give time for the preparation of that additional vote.
- Plans for the remote Congregational Meeting were established; draft letters were provided; and, plans were made for online presentation of the Congregational Member Booklet.

Submitted by Philip Adams, Clerk of the 2020 Board of Directors

## Presentation of Candidates for Election

The nominating committee would like to submit the following candidates for the three positions that are open on the Board of Directors that are up for vote in the 2020 congregational meeting:

- John T. Poarch, II
- MJ Simmons
- Al Canary

After given careful consideration and seeking our Creator in prayer for guidance on serving on the Board of Directors, these three candidates are prepared to serve in God's kin-dom to the best of their ability. All the candidates have completed the applications and submitted them to the Clerk of the Board of Directors, and they are prepared to stand before the congregation to share why they feel called to serve our congregation as a member of the Board of Directors.

Thank you for your time and service to our church.

Your brother in Christ,

Mark Harrell

Nominating Committee members:

Mark Harrell (Chair)

Loretta Mountcastle

Randy Mayes

Amanda Granozio

## John T. Poarch, II – Candidate for Treasurer

I was born December 22, 1947 in Richmond, Va., and raised as a Southern Baptist, although I rejected its hypocritical theocracy at the age of eighteen. I graduated from Huguenot High School (then in Chesterfield County) in 1966, and the University of Virginia in 1970, followed by graduate studies in Education and Public Administration at UVa. I served in the U.S. Army Reserve from 1970 to 1976. Work experience included Personnel Placement Specialist and Recruiter, State of Virginia Personnel Department 1972-73; Assistant Personnel Director (promoted to Personnel Director in 1975) for the Virginia Division (now Department) of Motor Vehicles 1973-79; Human Resources Director, Virginia Housing Development Authority (now Virginia Housing), 1979 until my retirement. I volunteered at the Fan Free Clinic (now Health Brigade), caring for two terminally ill men, and worked in it's food pantry. I am an active member of Prime Timers of Central Virginia, currently serving as Vice President.

Accomplishments include establishment and administration of the first public sector "Flexible Benefits Plan" in the U.S. and the second 401(K) Defined Contribution Plan for Public Employers in the U.S., successful negotiations with health insurance companies resulting in no or minimal increases in premium costs over a five year period, development and administration of the VHDA Personnel Policies and Procedures Manual, and development and teaching of a course in financial planning for VHDA associates.

I see MCC Richmond as a place for *all* of God's children, free from ignorance and misinformation, especially regarding spiritual understanding, and a vanguard of God's love for all - a "shining city on a hill" providing light in a city and state previously known for its intolerance and conservative thinking, with an emphasis on Christ's teachings on social justice, love, and community. I am fully committed to this vision, and fully accept people just as they are. I am proud to serve with a church known for its commitment to social justice issues.

I joined MCC Richmond in 1999 and have been active in Worship activities ever since. I was a member of the Social Justice Team for many years, serving meals to the needy at the Salvation Army and distributing food, personal items and clothing at Monroe Park. I ran the MCC Food pantry for two years. I was a member of the Pastoral Care Team from 2002 to 2009, when I resigned to accept an appointment to the Board of Directors, serving as and Policies and Procedures/ Risk Management Director and subsequently, as Vice Moderator of the Board. I regularly serve as a Reader and Prayer Person during Church services, and worked with MCC Richmond's Human Resources Committee, developing Human Resource Policies and Procedures. I also served for two years on the Nominating Committee for MCCR, and was Chair of Cheryl Owen-Watson's Confirmation Committee. I have served as MCCR's Treasurer for the past two years (September, 2019 to the present).

I initially hesitated to accept and run for the position of Treasurer two years ago, feeling at that time that I did not meet the qualifications of the position, since I had no background in accounting or bookkeeping. During my tenure, however, I have learned that my work experience in preparing budgets and monitoring expenditures served me well as preparation for the position. I have now been a team member in preparing MCCR's budget for three separate fiscal years, have prepared monthly reports on the church's financial position, and provided financial advice to the Board of Directors. I have actually enjoyed my tenure as Treasurer, much to my surprise - having initially felt as "unqualified." I have also grown as person by serving MCCR as a Board member and cherish my affiliation with and commitment to the church.

I remember from my previous Board experience when the church, at times, had to decide whether to pay the electric or the gas bill, since our financial position was very precarious. It is a JOY to monitor the finances of the church today. The generosity of our members and friends, coupled with God's Grace, as well as careful monitoring of expenses, have served us well. Our outreach into the community is a treasure in itself, and I am honored and privileged to be a part of it.

## MJ Simmons – Board of Directors Candidate

Dear Friends,

When Pastor Kenny asked if I would be open to another term on the Board, I needed no time to consider it. I feel as though I am just warming up and finally getting the hang of this. Two years ago, I wasn't sure if I was even "Board-material". Now, I'm still not sure, but I do know it is very rewarding to collaborate on a team, a group of friends with a common goal: To love God by caring for and serving others. So YES, I would be honored to serve another term on The Board of Directors!

A bit about me:

Born and raised in the Netherlands, I came to the States in 1987 and to Richmond in 1988. I am the mother of three beautiful children, ages 29, 27 and 20.

Over the course of my life, I have held a wide variety of jobs, from florist to bookkeeper, to waitress, to office manager, to discover that my passion lies in "fixing things". To restore, revive, repurpose, and improve gives me fulfillment. Following that passion, I started my own upholstery business, Staples and Stitches, in 2003. My current job as a school bus driver (since 2007) allows me time to devote to that.

In 2006 I found MCC Richmond. I was in a very dark place at that time, and it is not an exaggeration to say that MCC Richmond was a lifesaver. Since then, I have regularly attended MCC Richmond. I have been a member of the Spirits of Joy since September 2011 and faithfully attend Tuesday night rehearsals. I joined the bell choir during its revival in 2018, and I kick up my heels on a regular basis with the Boot Scootin' Believers at Babes.

My hope and vision is that MCC Richmond can be that same lifesaver for anyone who finds themselves feeling put aside, marginalized, kicked to the curb, lonely, judged, inadequate, without support. Not only will they find a safe place to worship, but also a family, a community, a home.

We are in the midst of significant changes, both in society and our church community. It is an exciting time to be on the Board and I can't wait to be part of it. If you'll have me...

I would be honored to have your trust and vote for Director of Facilities on the Board of Directors of MCC Richmond.

Sincerely,

MJ Simmons

## Al Canary – Board of Directors Candidate

My name is Albert Canary and I go by Al. I was born and raised right here in Richmond, VA. I come from a catholic family where I attended mass with my mother, father and sisters growing up as a child. I graduated from Henrico High School and then attended classes at J. Sargeant Reynolds Community College and VCU completing certificate programs in computer operations and management development. My father encouraged me to get in the field of “Data Processing”. This was back in the early seventies. He told me it was going to be the up-and-coming thing for the future and would make an excellent career choice and that is exactly what I did. In 1976 I landed a job as a data control clerk in the data processing department of Richfood, breaking down and distributing reports as they were printed from a mainframe computer system on the graveyard shift. As I continued to take courses in this new field which was also called “Information Systems” back in the day, I began to rapidly climb the corporate ladder going on to hold positions as computer operator, shift supervisor and finally computer operations’ supervisor with 3 shifts (day, evening and night) all reporting directly to me. I worked for Richfood for 18 years before starting a career with the State of VA. I was the computer room supervisor for the VA Retirement System for 5 years and then went to work for the VA Information Technology Agency as a billing analyst that billed state agencies for technology services. In 2018, I was nominated by my peers for outstanding leadership and received agency recognition. I held this position for 16 years before retiring March 1<sup>st</sup> of this year.

I have also served on the Board of Directors for 2 separate neighborhood Homeowner’s Associations.

Since retiring, I have devoted Wednesday afternoons to the church office performing bookkeeper task. I have reserved my Thursdays for volunteering at the food pantry where I have made new and lasting friendships and found a fulfillment by helping and serving others. It has been a rewarding experience and I look forward to it every week.

How did I find my way to MCC Richmond? I am glad you asked. Way back in September of 1994, when line dancing was the new craze, I met a dashing young man on the dance floor by the name of Mike Everhart. He literally swept me off my feet! He invited me to attend church services with him the following Sunday and my life changed forever. Over the years I have volunteered for many committees, been an usher and a reader. I am currently on the fund-raising team.

My mission statement:

Spreading the love of God by making a positive difference in other people’s lives by giving them hope and joy. I can do this through our volunteer work and ministries here at MCC.

Why do I want to be on the board? I love this church and I feel like its my calling to serve here.

# Balance Sheet as of September 30, 2021

## ASSETS

### Current Assets

#### Bank Accounts

10000 Wells Fargo Operating Account (8909)	4,156.72
10100 Atlantic Union Operating Account	47,948.00
10201 Union Bank Renovation Account (5649)	158,585.00
10300 Designated Fund Bank Account (9154)	0.00
10410 Online Checking Wells Fargo (7877)	1,612.97
10420 Online Savings Wells Fargo (9379)	526.16
10500 Pay Pal Account	0.00

Total Bank Accounts	\$ 212,828.85
---------------------	---------------

#### Other Current Assets

Due to/from MCC Richmond	1,627.00
Prepaid Expenses	3,233.50

Total Other Current Assets	\$ 4,860.50
----------------------------	-------------

Total Current Assets	\$ 217,689.35
----------------------	---------------

### Fixed Assets

11710 Building (2501 & 2503)	119,000.00
11715 Building Improvements	334,284.65

Total Fixed Assets	\$ 453,284.65
--------------------	---------------

TOTAL ASSETS	\$ 670,974.00
--------------	---------------

## LIABILITIES AND EQUITY

### Liabilities

#### Current Liabilities

##### Accounts Payable

Accounts Payable (A/P)	503.88
------------------------	--------

Total Accounts Payable	\$ 503.88
------------------------	-----------

##### Other Current Liabilities

20200 Legacy Contributions Payable	0.00
20600 Retirement Contribution Payable	150.00
27000 Payroll Liability	0.00
Deferred Revenue - Contributions	9,966.10
Other Current Liabilities	0.00
Other Current Liabilities - Scrip	98.58

Total Other Current Liabilities	\$ 10,214.68
---------------------------------	--------------

Total Current Liabilities	\$ 10,718.56
---------------------------	--------------

#### Long-Term Liabilities

25200 Mortgage Union Bank & Trust	-1,860.63
Notes Payable - Paycheck Protection Program Loan	0.06

Total Long-Term Liabilities	-\$ 1,860.57
-----------------------------	--------------

Total Liabilities	\$ 8,857.99
-------------------	-------------

# Balance Sheet as of September 30, 2021 – Continued

<b>Equity</b>	
30000 Opening Balance Equity	352,193.33
<b>Owner's Investment</b>	
31100 - Building Fund	2,632.45
31110 - Food Pantry Fund	6,097.45
31120 - Good Neighbor Fund	2,456.48
31130 - Lay Delegates General Conference Fund	159.43
31140 - Pastor's Discretionary Fund	1,612.21
31150 - Ministry Development Fund	797.94
31160 - Equality Virginia Commonwealth Dinner	-285.00
31170 - Anniversary Merchandise Sales	375.94
31180 - Anniversary Outings	-23.00
31185 - Choir	0.00
31190 - Shoe Ministry	0.00
31195 - Thanksgiving Baskets	15.00
32000 - Capital Campaign 2018	144,825.58
32001 - 2503 Park Renovation	0.00
33000 - Love Offerings	45.00
34000 - Mortgage Payoff	90,000.00
<b>Total Owner's Investment</b>	<b>\$ 248,709.48</b>
Retained Earnings	35,067.09
Net Income	26,146.11
<b>Total Equity</b>	<b>\$ 662,116.01</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$ 670,974.00</b>

# Proposed Budget for Fiscal Year 2022

	2021 Budget	2021 Projected	2022 Budget
<b>Income</b>			
<b>41000 Contributions Unrestricted</b>			
41100 Regular Offerings	135,000.00	135,000.00	140,000.00
41500 Fund Raising - Undesignated	0.00	20,000.00	12,500.00
41550 - Amazon Smile Donation	300.00	309.81	400.00
41560 - Scrip Income	200.00	28.55	100.00
41570 - Kroger Community Rewards	500.00	221.14	300.00
<b>Total 41500 Fund Raising - Undesignated</b>	<b>\$1,000.00</b>	<b>\$20,559.50</b>	<b>\$13,300.00</b>
41700 Special Events	20,000.00	973.33	12,500.00
41800 Building Fees Collected	1,000.00	1,000.00	2,000.00
41901 Hospitality Living Wednesday	1,000.00	0.00	1,800.00
41902 Hospitality Sunday Fellowship	1,500.00	0.00	2,100.00
<b>Total 41000 Contributions Unrestricted</b>	<b>\$159,500.00</b>	<b>\$157,532.83</b>	<b>\$171,700.00</b>
51000 Interest Income	0.00	0.04	0.00
43000 SBA PPP Grant Income	0.00	0.00	0.00
<b>Total Income</b>	<b>\$159,500.00</b>	<b>\$157,532.87</b>	<b>\$171,700.00</b>
<b>Gross Profit</b>	<b>\$159,500.00</b>	<b>\$157,532.87</b>	<b>\$171,700.00</b>
<b>Expenses</b>			
<b>71000 Admin Expenses</b>			
71100 Bank Fees	100.00	0.00	0.00
71200 Background Check	60.00	0.00	60.00
71300 Payroll Service	900.00	865.47	900.00
71500 Admin Misc Expense	0.00	0.00	0.00
71600 Merchant Service Fees	346.02	246.36	330.00
<b>Total 71000 Admin Expenses</b>	<b>\$1,406.02</b>	<b>\$1,111.83</b>	<b>\$1,290.00</b>
<b>72000 Pastor Expenses</b>			
72100 Pastor Salary	25,423.46	25,423.44	26,440.38
72200 Pastor Housing Allowance	26,928.00	26,928.00	28,005.12
72300 Pastor Health Insurance	4,016.35	3,656.01	4,150.32
72400 Pastor Church Retirement Contribution	1,570.55	1,570.55	1,633.37
72600 Pastor General Conference	0.00	0.00	500.00
72900 Pastor Other [Clergy License]	200.00	0.00	200.00
<b>Total 72000 Pastor Expenses</b>	<b>\$58,138.36</b>	<b>\$57,578.00</b>	<b>\$60,929.19</b>
<b>73000 UFMCC Expenses</b>			
73100 Fellowship Tithes	10,560.00	10,560.00	10,560.00
73200 Fellowship Pension Expenses	2,730.00	2,688.00	2,741.76
<b>Total 73000 UFMCC Expenses</b>	<b>\$13,290.00</b>	<b>\$13,248.00</b>	<b>\$13,301.76</b>
<b>74000 Church Office Expenses</b>			
74100 Office Assistant	16,322.28	9,780.80	8,000.00
74120 Office Assistant Payroll Taxes	1,248.64	416.23	0.00
74200 Copy Paper	100.00	0.00	100.00
74300 Office Supplies	0.00	57.55	150.00
74400 Postage	110.00	0.00	106.00

	2021 Budget	2021 Projected	2022 Budget
74500 Phone/Internet Expense	3,000.00	3,108.71	3,960.00
74600 Copier Expense	1,560.96	1,855.24	1,950.00
74700 Drinking Water	0.00	0.00	0.00
74800 Church Custodian	0.00	0.00	6,240.00
74900 Office Expense Misc (deleted for FY 2020)	0.00	0.00	0.00
74910 Retired Sexton Housing Allowance	0.00	0.00	0.00
<b>Total 74000 Church Office Expenses</b>	<b>\$22,341.88</b>	<b>\$15,218.52</b>	<b>\$20,506.00</b>
<b>75000 Building Expense</b>			
75110 Mortgage Interest	0.00	0.00	0.00
75120 Building Security Service	1,000.00	923.16	950.00
75130 Insurance & Workers Comp	6,000.00	6,489.00	6,700.00
75140 Building Maintenance	0.00	0.00	0.00
75150 Pest Control Services	600.00	630.00	630.00
<b>Total 75000 Building Expense</b>	<b>\$7,600.00</b>	<b>\$8,042.16</b>	<b>\$8,280.00</b>
<b>75220 Utilities</b>			
<b>75220 Electric</b>			
75221 Electric - Church	4,200.00	2,964.61	5,000.00
75222 Electric - Community Center	1,000.00	1,027.64	1,050.00
<b>Total 75220 Electric</b>	<b>\$ 5,200.00</b>	<b>\$3,992.25</b>	<b>\$6,050.00</b>
<b>75230 Water</b>			
75231 Water - Church	1,200.00	921.93	1,300.00
75232 Water - Community Center	1,400.00	1,126.00	1,160.00
<b>Total 75230 Water</b>	<b>\$2,600.00</b>	<b>\$2,047.93</b>	<b>\$2,460.00</b>
<b>75240 Gas</b>			
75241 Gas - Church	3,400.00	4,041.88	5,000.00
75242 Gas - Community Center	1,500.00	1,578.17	1,800.00
<b>Total 75240 Gas</b>	<b>\$4,900.00</b>	<b>\$5,620.05</b>	<b>\$6,800.00</b>
<b>Total 75220 Utilities</b>	<b>\$12,700.00</b>	<b>\$11,660.24</b>	<b>\$15,310.00</b>
<b>76000 Worship &amp; Ministry</b>			
76100 Ministry of Care	100.00	0.00	100.00
76150 Minister of Prayer & Congregational Prayer			3,600.00
76200 Ministry of Involvement	150.00	0.00	150.00
76300 Worship	250.00	526.01	500.00
76400 Hospitality	500.00	0.00	2,500.00
76700 Youth Ministry	0.00	0.00	0.00
76800 Communication & Publicity	800.00	462.56	2,800.00
<b>Total 76000 Worship &amp; Ministry</b>	<b>\$1,800.00</b>	<b>\$988.57</b>	<b>\$9,650.00</b>
<b>77000 Fine Arts &amp; Community</b>			
<b>77100 Fine Arts</b>			
77110 Music Director	10,595.19	10,595.28	10,807.19
77112 Music Director Payroll Taxes	810.53	810.53	826.74
77120 Pianist	7,055.87	7,055.76	7,196.88
77122 Pianist Payroll Taxes	539.77	539.77	550.57
77130 Piano Expense	400.00	386.67	400.00

	<b>2021 Budget</b>	<b>2021 Projected</b>	<b>2022 Budget</b>
77140 Choir Expense	400.00	5,062.07	800.00
77150 Music Leader - VOP	300.00	83.20	500.00
<b>Total 77100 Fine Arts</b>	<b>\$20,101.36</b>	<b>\$24,533.28</b>	<b>\$21,081.37</b>
<b>77300 Community Connection &amp; Networking Ministry</b>			
77310 VA Pride	300.00	0.00	300.00
77330 Social Justice	300.00	0.00	300.00
77340 Black Pride	150.00	66.67	150.00
<b>Total 77300 Community Connection &amp; Networking Ministry</b>	<b>\$750.00</b>	<b>\$66.67</b>	<b>\$750.00</b>
<b>Total 77000 Fine Arts &amp; Community</b>	<b>\$20,851.36</b>	<b>\$24,599.95</b>	<b>\$21,831.37</b>
<b>Total Expenses</b>	<b>\$138,127.62</b>	<b>\$132,447.27</b>	<b>\$151,098.32</b>
<b>Net Operating Income</b>	<b>\$21,372.38</b>	<b>\$25,085.60</b>	<b>\$20,601.68</b>
<b>Net Income</b>	<b>\$21,372.38</b>	<b>\$25,085.60</b>	<b>\$20,601.68</b>

# Proposed Designated Funds Budget for Fiscal Year 2022

		<b>FY 2021 Projection</b>		<b>FY 2022 Budget</b>
<hr/> <b>Vicky Hester Food Pantry</b> <hr/>				
Beginning Balance @ 1/1/2021	\$	8,495.91	\$	8,495.91
Contributions	\$	8,000.00	\$	9,000.00
Expenditures	\$	(8,000.00)	\$	(9,000.00)
Projected Ending Balance @ 12/31	\$	8,495.51	\$	8,495.91
<hr/> <b>Good Neighbor Fund</b> <hr/>				
Beginning Balance @ 1/1/2021	\$	2,383.64	\$	2,433.64
Contributions	\$	3,400.00	\$	3,500.00
Expenditures	\$	(3,350.00)	\$	(3,500.00)
Projected Ending Balance @ 12/31	\$	2,433.64	\$	2,433.64
<hr/> <b>Building Fund</b> <hr/>				
Beginning Balance @ 1/1/2021	\$	2,869.11	\$	2,776.45
Contributions	\$	3,300.00	\$	3,450.00
Expenditures	\$	(3,392.66)	\$	(3,450.00)
Projected Ending Balance @ 12/31	\$	2,776.45	\$	3,088.68



2501 Park Avenue  
Richmond, Virginia 23220

Mailing Address:  
2503 Park Ave  
Richmond, VA 23221

Phone: 804-353-9477  
Email: [mccrva@mccrichmond.org](mailto:mccrva@mccrichmond.org)  
Website: [www.mccrichmond.org](http://www.mccrichmond.org)  
Facebook: [MCC.Richmond.Faith.Community](https://www.facebook.com/MCC.Richmond.Faith.Community)  
Twitter: [Richmond\\_MCC](https://twitter.com/Richmond_MCC)  
Instagram: [mccrichmond](https://www.instagram.com/mccrichmond)  
YouTube: [MCCRichmond](https://www.youtube.com/MCCRichmond)