

**Revised & Updated Information for the Annual
Congregational Meeting – 2019 from the Forum
held on Sunday, November 17, 2019.**

Revised Annual Congregational Meeting Agenda – 2019, from Annual Congregational Meeting Budget Forum 2019

1. Call to Order – Shari Drees, Vice Moderator
2. Opening Prayer— Pastor Kenny Callaghan, Moderator of the Board
3. Declaration of Quorum—Les Quintana-Branch, Clerk of the Board of Directors
4. Presentation of the Agenda—Les Quintana-Branch
5. Presentation of the Minutes of the November 18, 2018 Congregational Meeting
 - a. Motion to approve the minutes
6. Reports—Motion to Approve the Annual Reports
 - a. Acceptance of Pastor’s Annual Report—Presented by Pastor Kenny Callaghan
 - b. Acceptance of Vice Moderator’s Report – Presented by Shari Drees
 - c. Acceptance of the Ministry Annual Reports—Presented by Les Quintana-Branch
 - d. Acceptance of the Board of Directors Annual Report—Presented by Les Quintana-Branch.
 - e. Acceptance of the Financial Annual Report—Presented by John Poarch, Treasurer.
7. Elections
 - a. Candidates for Treasurer
 - i. Presentation of the Candidate
John Poarch
 - ii. Election of the Treasurer to the Board of Directors
 - b. Candidates for the Member-at-Large Positions
 - i. Presentation of the Candidate(s)
Philip Adams – First Lay Delegate
John Pall
MJ Simmons
 - ii. Election of the Members-at-Large to the Board of Directors
 - c. Candidate for the Second Lay Delegate Position
 - i. John Pall
 - ii. Election of Second Lay Delegate
 - d. Candidate for the Alternate-Lay-Delegate Position
 - i. Presentation of the Candidate
Les Quintana-Branch
Felicia Miller
 - ii. Election of the Alternate-Lay-Delegate Position
 - d. Candidates for the Nominating Committee
 - i. Take Nominations for 3 Positions
 - ii. Presentation of the Candidates
 - iii. Election of Nominating Committee Members
8. New Business
 - a. Presentation of the Proposed Budget for 2019—John Poarch
 - b. Motion to Approve the Proposed Budget for 2019
 - c. Presentation of the Proposed By-Law Amendments – Pastor Kenny
 - d. Motion to Approve the Proposed By-Law Amendments
 - e. Presentation of Mission, Vision and We Believe Statements – Shari Drees and Chris Kopczyński
 - f. Renovations Update – Pastor Kenny
9. Other Business
 - a. Elaine German Volunteer of the Year Award-Shari Drees
 - b. Bubba Bruce Hospitality Award – Pastor Kenny
 - c. Richard Pittenger Music Award – Ginny Loving
10. Adjournment and Closing Prayer—Les Quintana-Branch

Revised Proposed MCC Richmond Bylaw Amendments, from Annual Congregational Meeting Budget Forum 2019

Amendment #1

Original language:

Article VI – Local church administrative body

E. Term of Office – the term of office for members of the Board of Directors, except the Pastor, shall commence at the first of the year, be two-year staggered terms, with half being elected at each annual Congregational Meeting. The first lay delegate shall serve a three year term.

Proposed language:

Article VI – Local church administrative body

E. Term of Office – the term of office for members of the Board of Directors, except the Pastor, shall commence at the first of the year, be two-year staggered terms, with half being elected at each annual Congregational Meeting. Board members, with the exception of the Pastor, are limited to two consecutive elected terms. The First Lay Delegate shall serve a three year term. The First Lay Delegate is limited to two consecutive elected terms.

Rational for the amendment:

Many congregations within UFMCC follow this procedure in an attempt to avoid burnout of volunteers serving on the Board of Directors. The congregation is best served rotating leadership of qualified members. This amendment also encourages greater involvement within the congregation to serve on the Board of Directors.

Amendment #2

Original language:

Article IX – Lay Delegate

A. Election – the Lay Delegates shall be elected at the next regular Congregational Meeting following each General Conference. A majority of the votes cast shall be required to elect. One of the Lay Delegates shall be designated as “First Lay Delegate” by the congregation at the time of election and shall serve as head of the delegation and as a voting member of the Board of Directors.

Proposed language:

Article IX – Lay Delegate

A. Election – the Lay Delegates shall be elected at any Congregational Meeting. A majority of the votes cast shall be required to elect. One of the Lay Delegates shall be designated as “First Lay Delegate” by the congregation at the time of election and shall serve as head of the delegation and as a voting member of the Board of Directors.

Rational for the amendment:

This amendment allows for the election of Lay Delegates at any Congregational Meeting just not the Congregational Meeting directly following General Conference. This amendment change also allows MCC Richmond to follow the Bylaws of the Universal Fellowship of Metropolitan Community Churches.

John Poarch – Treasurer, Board of Directors Candidate

PERSONAL HISTORY:

I was born December 22, 1947 in Richmond, Va., and raised as a Southern Baptist, although I rejected its hypocritical theocracy at the age of eighteen. I graduated from Huguenot High School (then in Chesterfield County) in 1966, and the University of Virginia in 1970, followed by graduate studies in Education and Public Administration at UVa. I served in the U.S. Army Reserve from 1970 to 1976. Work experience includes: Personnel Placement Specialist and Recruiter, State of Virginia Personnel Department 1972-73; Assistant Personnel Director (promoted to Personnel Director in 1975) for the Virginia Division (now Department) of Motor Vehicles 1973-79; Human Resources Director, Virginia Housing Development Authority (VHDA), 1979 until my retirement. I have served on the Board of the William Byrd Community House and have been a volunteer for the Fan Free Clinic, serving as a caregiver for two men who subsequently died from AIDS-related complications, and working in the FFC Food Pantry. I am an active member of Prime Timers of Central Virginia, currently serving as Chair of the “PTCV Daytrippers”.

Accomplishments include establishment and administration of the first public sector “Flexible Benefits Plan” in the U.S. and the second 401(K) Defined Contribution Plan for Public Employers in the U.S., successful negotiations with health insurance companies resulting in no or minimal increases in premium costs over a five year period, development and administration of the VHDA Personnel Policies and Procedures Manual, and development and teaching of a course in financial planning for VHDA associates.

VISION STATEMENT FOR MCC RICHMOND:

I see MCC Richmond as a place for *all* of God’s children, free from ignorance and misinformation, especially regarding spiritual understanding, as a vanguard of God’s love for all, and a “shining city on a hill” providing light in a city and state until very recently known for intolerance and conservative thinking, with an emphasis on Christ’s teachings on social justice, love, service, and community.

PARTICIPATION IN MINISTRY:

I joined MCC Richmond in 1999 and have been active in worship and service activities ever since.

I was a member of the Social Justice Team for many years, serving meals to the needy at the Salvation Army and distributing food, personal items and clothing at Monroe Park. I was a member of the Pastoral Care Team from 2002 to 2008, when I resigned to accept an appointment to the Board of Directors, where I first held the Policies and Procedures/ Risk Management portfolio. Subsequently, I was twice elected to the Board, serving as Vice Moderator during the difficult period when we were without a Pastor after Robin Gorsline resigned, and again reappointed to serve out the term of Clinton Gibbs after he passed away, holding the Strategic Planning portfolio, for a total of 7 ½ years.

I served on the Pastoral Selection Committee when we were able to secure the pastorship of Pastor Kenny. I regularly serve as a Prayer Person and Communion Server during Church services, and worked with MCC Richmond’s Human Resources Committee, developing Human Resource Policies and Procedures. I also served for several years on the Nominating Committee for MCCR, and was Chair of Rev. Cheryl Owen-Watson’s Confirmation Committee. I have happily been in the “Spirits of Joy” for the past two years. I have occasionally helped out in kitchen cleanup activities.

I am currently serving as Treasurer of the Board, having been appointed in September, 2019.

STATEMENT OF CALLING:

I developed, administered, and maintained the Policies and Procedures Manual for the Virginia Housing Development Authority for 17 years, administered VHDA’s health insurance policy, conducted background checks in all of my professional positions, set up VHDA’s Risk Management program, prepared budgets in excess of \$10 million, and served as liaison with legal firms regarding human resource, benefits and taxation

issues. I have served on MCC Richmond's Human Resource and Compensation Committees and on the Board of Directors, currently serving as Treasurer.

I enter this application for election as Treasurer somewhat reluctantly, as I have had little experience in the field, and experienced extreme burnout during my previous Board experience, especially during the period when I led the church without a Pastor. But for whatever mysterious reason, I feel as Moses did when God asked him to lead the Israelites out of Egypt - "who am I, Lord?" And in this hour, this moment, I feel that God has called me to do this - why, I cannot say.